

New Jersey Steel Association, Inc.

91 Fieldcrest Avenue, Suite A-19
Edison, NJ 08837

DATE: FEBRUARY 24, 2026

TO: ALL MEMBERS OF THE NEW JERSEY STEEL ASSOCIATION
IRONWORKERS LOCAL #11
OPERATING ENGINEERS LOCAL #825

FROM: SCHOLARSHIP COMMITTEE

SUBJECT: JACK DALY/LES HYNES MEMORIAL SCHOLARSHIP FUND

Enclosed please find notice of the Annual Scholarship Opportunity of the **Jack Daly/Les Hynes Memorial Scholarship Fund of the New Jersey Steel Association, Inc.** for the 2026 school year. The Committee will award up to six one-time scholarships at a minimum of \$5,000 each.

The attached notice describes the application process and should be distributed to eligible participants within your organization. Completed applications are due no later than Friday, May 1, 2026.

**TRUSTEES OF THE JACK DALY/LES HYNES MEMORIAL SCHOLARSHIP
FUND OF THE NEW JERSEY STEEL ASSOCIATION, INC.**

Robert Shaw, Trustee

Stephen R. Sangle, Trustee

David Murowski, Trustee

**JACK DALY/LES HYNES MEMORIAL SCHOLARSHIP FUND
of the
NEW JERSEY STEEL ASSOCIATION, INC.
2026 SCHOLARSHIP OPPORTUNITY**

WHO MAY APPLY:

Any person attending or planning to attend an institution of higher learning (University, College, Junior College, Technical or Trade School).

Please note, preference will be given to applicants who pursue either a degree in architecture, engineering or construction related field; or a certification in vocational/technical training directly related to the construction industry.

ELIGIBILITY:

An applicant must be the child of an employee of a member firm of the New Jersey Steel Association, Inc., or contributor to the Association's Industry Advancement Fund, specifically:

1. Children of Ironworkers Local 11 members in good standing who are employed by a Local 11 signatory contractor.
2. Children of Operating Engineers Local 825 members in good standing who are employed by a Local 825 signatory contractor.
3. Children of executives and directors of signatory contractors are ineligible.
4. Children of paid officers or agents of the above-mentioned unions are ineligible.

WHEN TO APPLY:

Applications and all supporting documentation must be received by **Friday, May 1, 2026**, and sent to:

JACK DALY/LES HYNES MEMORIAL SCHOLARSHIP COMMITTEE

New Jersey Steel Association, Inc.
c/o ACCNJ
91 Fieldcrest Avenue
Raritan Center Plaza II, Suite A-19
Edison, NJ 08837

or via email to:

sgatling-davila@accnj.org

APPLICATION INSTRUCTIONS:

The following items must be submitted as one complete package to be considered for a scholarship:

- *Student Application – form included (Parent’s status in the Union will be verified)*
- *High School Transcript*
- *Letter of Recommendation from a verifiable source (ie: Teacher/Guidance Counselor)*
(this can be emailed from the source to sgatling-davila@accnj.org)
- *List of Activities, Volunteer and/or Community Service, Employment*
(this can be in a resume, brag sheet or list of activities)
- *Essay – less than 500 words (**Prompt: What does the construction industry mean to you?**)*
- *Acceptance Letter from College/University/Technical Institution*

SCHOLARSHIP AWARDS:

This year, the Fund will offer up to six one-time scholarships at a minimum of \$5,000 each to eligible high school students pursuing an undergraduate degree in the Fall. It is a competitive process with applications reviewed by the Scholarship Committee.

APPLICATION

JACK DALY/LES HYNES MEMORIAL SCHOLARSHIP FUND OF THE NEW JERSEY STEEL ASSOCIATION, INC.

Completed application and all supporting documents
are due no later than **Friday, May 1, 2026.**

Please return all documents in one email to sgatling-davila@accnj.org
(subject line of your email should read: NJ STEEL ASSOCIATION SCHOLARSHIP)

Applicant Information:

Name: _____

Full Address: _____

Email: _____

Phone Number: _____

Parent/Guardian Information:

Name: _____

Address: _____

Phone Number: _____

Employer: _____

Affiliation: *(Check which applies)*

- Ironworkers Local 11
- Operating Engineers Local 825

Accepted at: *(Name of College(s)/Trade School)* _____

Final Decision: _____

(must be provided with proof of deposit by 5/1/2026 – can be emailed separately to sgatling-davila@accnj.org)

Major/Trade or Undecided: _____

Other scholarships received: _____

Please submit this form with a copy of your transcript, letter of recommendation (if not previously emailed), list of activities, essay and acceptance letter(s).

Applicant Signature: _____ Date: _____

I hereby certify by signing that the above information is true to the best of my knowledge. I understand failure to provide accurate information, influence the Committee, or abide by the terms of the scholarship may result in forfeiture of any award.