

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 13 ISSUE 4

Local 825 golf outing hits 10-year milestone

Members' children benefit from local's most successful fundraising event



The real winners of the 10th Annual Local 825 Golf Outing are the children and grandchildren of our members. Since the first outing ten years ago, scholarships are approaching a million dollars in payouts, all to help our members deal with the rising cost of higher education for

their children. We are grateful to all our members who participate in our fundraising events throughout each year, and to our sponsors for their contributions. This year's scholarship winners appear on page 3. Golf outing info and photos are on pages 4 and 5.

EVENTS CALENDAR

Dates are subject to change. If changes are made they will be posted to the IUOE825.ORG website.

July

4 - Independence Day - UNION HOLIDAY

10 - Semi-Annual Meeting

Hilton East Brunswick
3 Tower Center Blvd., East Brunswick

23 - 5th Annual IUOE Local 825 Fishing Trip

Miss Belmar, 905 NJ-35, Belmar

August

No Events

VIEW FROM THE TOP

Greg Lavee, Business Manager



Outlook for work as bright as ever

The 40th IUOE Convention was held successfully this year, concluding in April at the Diplomat Hotel in Hollywood, Florida.

The convention was fantastic, with a record turnout. It included the election of officers, updates and an address from Congressman Michael Lawler of New York State's 17th District serving the Hudson Valley. Mike made it a point to thank Local 825 for our support and told the audience he is where he is today thanks to Local 825 Operating Engineers' support.

On a personal note, I was honored to be re-elected as third vice president of the IUOE.

Also, the IUOE recently established a Tradeswomen Committee to work in conjunction with the North America's Building Trades Unions (NABTU)'s Tradeswomen Committee and the AFL-CIO Committee on Women Workers to promote the interests of all tradeswomen currently working, or who wish to begin a career, as an operating engineer.

Only 11 percent of the construction workforce in America is made up of women. This, despite that the trades offer pay equal to male counterparts. Together with the international, Local 825 recognizes the contribution that our tradeswomen have made and we plan to continue promoting our local to women interested in joining our ranks. See more on page 7.

The work picture continues to look great both in New Jersey and New York. New York State's budget was approved in May. In New Jersey, Gov. Murphy's proposed budget builds on last year's largest-ever transportation capital construction program by supporting investments in transportation infrastructure and NJ TRANSIT, including the restoration of Newark Penn Station.

10-Year Milestone

It is hard to believe our annual golf outing is now ten years old. The "10th Annual" teed off in May with a full slate of golfers and supporting sponsors. It was a cloudy but otherwise beautiful day and we received many positive reports. Thanks to our President John Wood and all of our members who volunteer to work to make this event the success it is. For more information and photos, see pages 4 and 5.

The beneficiaries of this fundraiser of course are the families of our children who take on ever-rising tuition payments in pursuit of continued education. This year's 10 winning students appear on Page 3. We congratulate them for their achievements.

We hope you enjoy the upcoming Fourth of July celebration and the remainder of the summer season.

Stay safe and healthy!

Contact Information

Local 825 Headquarters

65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:

3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center

Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

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Debra Botulinski
(908) 608-2013

2023 scholarship winners plan their futures

Ten Local 825 families gathered for a celebration dinner at the East Brunswick Hilton honoring their daughters and sons for winning the 2023 scholarship competition.

Each student was awarded \$10,000 to help fund their college education. The award is paid over four years.

Business Manager Greg Lalevee and members of the Executive Board were present to present the awards and congratulate the students and their families.

Each year entries are judged by members of the Rutgers University Labor Studies Department, led by Carla Katz, Esq. Three of the awards are for specific categories: Understanding and Appreciation of the Labor Movement, Outstanding Service and Outstanding Athlete. Seven awards are based on academic criteria.

Here are this year's winners.



Leah Alves of Hawthorne, the daughter of Roger Alves, has won an academic scholarship and will attend Rutgers University in the fall. A graduate of Hawthorne High School, Leah has been accepted into the six-year PharmD program in the Honors College. Her goal is to work in the field of Pharmacy. During high school she donated blood and helped run her school's blood drive. She also tutored underclass men and women in math, English, and science.

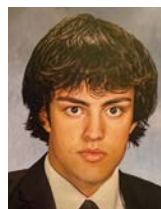


Jurissa DeOcampo of Manchester NJ, a graduate of Manchester Township High School and the daughter of John DeOcampo, has been awarded an academic scholarship. A musician, Jurissa has performed at numerous memorial services to play taps during Memorial Day, Veterans Day and 911 anniversaries. She will attend Rutgers University and study Music Education.



Alyssa Ettel of Chester, the daughter of William Ettel, has been awarded an academic scholarship. A graduate of West Morris Mendham High School, Alyssa performed community services activi-

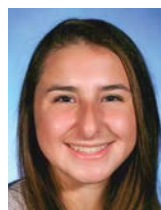
ties, serving as a Student Coordinator for the Morris United TOPSoccer program throughout her four years in high school. She also was a volunteer in the Kids4Kids program and for the Philanthropy Council of Goryeb Children's Hospital in Morristown. She will attend Penn State University and plans to major in Finance.



Erick Fraga, the son of Manuel Fraga has won an academic scholarship. From Woodbridge, Erick graduates from Union Catholic High School. He performed community service at the NJ Special Olympics, the Saint James Thanksgiving Drive and the Saint Joseph Seniors Home. Erick plans to attend Seton Hall University in the fall and study in the Business and Law Honors Program. His career goal is to become a lawyer and work toward positive changes around the world.



Aisling Gill of Newton is the daughter of Kieran Gill and a graduate of Newton High School. She has been awarded the scholarship for an Outstanding Understanding and Appreciation of Unionism and the Labor Movement. During high school Aisling participated in Girl Scouts, the Milford Reader program and the Writers' Festival. She will attend SUNY Purchase College and plans to major in journalism. Her career goal is to work as a journalist and ultimately become a labor relations lawyer.



Brooke O'Connor of West Milford is the daughter of Richard T. O'Connor and a graduate of West Milford Township High School. She is the winner of an academic scholarship. During high school, Brooke volunteered as a tutor in Math, English, Spanish and Science. She also taught a bilingual story time for young children at her local library. She will attend East Stroudsburg University, majoring in History with a concentration in Secondary Education. Her career goal is to be a high school history teacher.



Conner Praschil of Emerson is the son of Frank Praschil and the winner of an academic scholarship. A graduate of Emerson High School, he is an Eagle Scout and a member of the National Honors Society. Conner will attend Stockton University to study Criminal Justice.



Rory Stansfield of North Haledon is the daughter of Frederick Stansfield and the winner of an academic Scholarship. A graduate of the Passaic County Technical Institute, Rory volunteered as an Assistant Religious Education Teacher. She will attend William Paterson University to study communication disorders. Her career goal is to work in the field of Speech-language pathology.



Nicole Torres of North Plainfield was awarded the scholarship for Outstanding Student Services. The daughter of Marlon Torres, Nicole will attend Rutgers University and plans to major in Political Science with a goal to attend Law School upon completion of her degree. Her career goal is to enter the legal profession and work with law enforcement.



Sarah Wilcock of Mendham was awarded the Outstanding Student Athlete Scholarship. The daughter of John Wilcock, Sarah graduated from West Morris Mendham High School. She performed community services for Toys for Tots and the Dig Pink Breast Cancer Fundraiser. She will attend University of Washington to study Medical Laboratory Science. Her goal is to become a Physician's Assistant.

Thanks to all our Local 825 members who donate to our scholarship fund by participating in our fundraising activities throughout the year. Your participation makes a difference in the lives of our children and is appreciated!

10TH Golf Outing provides a fun day, raises scholarship funds

The 10th Annual Local 825 Scholarship Fund Golf Outing teed off in May under a pleasant cloud cover and temperatures in the 70s. After arriving, members registered and mingled with guests, practiced putting and had lunch under the big tent.

This year saw a new attraction: a silent auction of sports memorabilia, offering a range of items from a signed Eli Manning jersey to an ice-skate signed by Nancy Kerrigan!

Golf carts lined up along the driveways and

waited for the official start. Shortly after the 1 p.m. announcements, carts rolled out to start play on their designated hole.

Business Manager Greg Laveve expressed satisfaction that the event continues to be popular and remains the biggest and best fundraiser for the Scholarship Fund.

"It was a great day with a nice cross section of our members and employers. Everything moved quickly from hole to hole and we couldn't have asked for better weather."





Career Day offers community outreach

IUOE Local 825 joined several industry associations and their labor partners for the annual Construction Industry Career Day at the NJ Convention & Expo Center in Edison. This two-day event showcased the construction industry's educational opportunities and occupations, while providing participants with hands-on activities within many of the trades.

The event brought together a diverse range of participants, from students and job seekers to industry professionals. Local 825, known for its commitment to the advancement of

the construction industry, showcased the immense opportunities and rewarding careers available within the union.

Chris Szpila and Pat Muscatell worked the booth, meeting with prospective future members. Training Center Instructors Vic Grigoriew and Robert Lane III guided participants in using the Crane Simulator. The event provided a realistic platform for interested candidates to learn more about the salaries, benefits, and outstanding educational opportunities that IUOE has to offer.



Training Center instructors Vic Grigoriew and Robert Lane III man the simulator



Pat Muscatell engages with an interested attendee



Chris Szpila responds to questions about joining the local

TRAINING CENTER CALENDAR

www.facebook.com/iuoe825Training

NEW JERSEY TRAINING CENTER

(732) 798-2170 (All classes start at 7 a.m. unless noted otherwise)

8-Hour HAZMAT Refresher

Sat. July 22
Sat. Aug. 19
Sat. Sept. 16
Sat. Oct. 21
Sat. Nov. 18
Sat. Dec. 2

Crane Standards & Load Chart Review (4 Study Saturdays)

Sign-up and Fixed Cab (TSS)
Sat. Oct. 7

Fixed Cab (TLL)
Sat. Oct. 14

Lattice Boom Crane (LAT)
Sat. Oct. 21

OVR & TWR and Review Class
Sat. Oct. 28

Written Test - 7 a.m.
Sun. Oct. 29

Signal Person Class

Sat. Aug. 5
Sat. Nov. 11

Rigger Class

Sat. Aug. 12
Sat. Nov. 18

Asbestos Awareness

Sat. Sept. 9

Fire Watch / Temp Heat

Sat. Oct. 14
Sat. Nov. 4
Sat. Dec. 2

OSHA 10 Saturday Class

(Must attend both days)

July 8 - Mod 1, July 15 - Mod 2

OSHA 30 Saturday Class

(Must attend all four days)

August 5 - Mod 1; August 12 - Mod 2;
August 19 - Mod 3; August 26 - Mod 4

40-Hour HAZMAT Class

(Must attend all five days)

Mon., August 14 through Fri., August 18

NEW YORK TRAINING CENTER

(845) 673-3154

(All classes start at 7 a.m. unless noted otherwise)

8-Hour HAZMAT Refresher

To be announced

Please contact the New York Training Center to put your name on the list for a class or certification you need to take. If you do not see the class listed above, let them know and once we have enough names for a class, members will be notified.

More women could help close skilled-workers gap

Construction boom highlights growing need for qualified workers

The explosion of construction projects has exposed a crucial need for more skilled workers. And with major infrastructure projects looming – like the Hudson River Tunnels, the Salem wind port and offshore construction – the need is guaranteed to become more pressing.

These conditions create a perfect storm of worker shortages ... and why the time is right to include more women in our ranks.

Local 825's women members have been increasingly active in support of their fellow women operators and have established the Local 825 Women's Committee that operates with the clear support of Business Manager Greg Lalevee.

Greg and ELEC's Kate Gibbs recently published an Op-Ed further expressing that support and explaining why it is of vital interest to our economy to recruit more women. The following are excerpts from their Op-Ed:

Too few political leaders have touted the im-

portance of pursuing a career in a skilled construction trade. As a result, we don't have anywhere near the skilled trade workers we need to meet the construction demands of building enough housing, among other needs.

What's more, the shortage of skilled trade workers is greater because the professions are dominated by men. As a result, we are missing half of the potential workforce that could be recruited into the field.

The number of women making a career in the construction trades must improve and we want our union, the International Union Operating Engineers to help lead the charge. According to U.S. Bureau of Labor Statistics, only 11 percent of the entire American construction workforce were women last year. It's also a missed opportunity for pay parity compared to other careers. Women in the United States earn on average 82.9 percent of what men make. The gender pay gap is significantly smaller in construction occupations, with women earning on average 95.5 percent of what men make. For union construction positions, men and women are paid identical wages.

Yet even with the almost dollar-for-dol-

lar parity in pay, the number of women in the construction industry has barely moved in the last 15 years.

So the IUOE has passed its first resolution recognizing the monumental contributions that IUOE tradeswomen have made in the construction industry. It also recognizes the need to promote awareness among women about the numerous benefits of embarking on a career as an operating engineer.

In conjunction with our General President Jim Callahan, the IUOE has established the IUOE Tradeswomen Committee that will help develop and promote the interests of all tradeswomen who are currently working, or who wish to begin a career, as an IUOE apprentice and journeyman.

Vocational technical schools are vital in New Jersey and our state government and education leaders need to be bolder in growing these programs, especially to encourage high school girls to join these programs.

Look for our union to be actively recruiting to increase opportunities for half the population to look to a career in our trade. On the heels of Mother's Day, could we say anything less?

Local 825 women

Local 825's women members have worked together for years to support each other and to help new members feel welcome in a traditionally male-dominated profession.

Tammy Good, lead engineer for the Crisdel Group, heads the local's Women's Committee. In addition to providing support in the field, in group activities and on social media, the committee discusses issues affecting them and also legislation affecting the construction industry.

"Involvement is the key to any successful union member," Tammy said. "The fundamentals of success of the women's committee includes promotion of education and training in the craft and understanding the union's by laws and craft demonstrating the skills, behavior and attitude to bring integration to our industry as a whole."

Women members interested in information, networking or attending future meetings can

reach out to us on email at women@iuoe825.org. To follow us on social media, we are on:

TWITTER

Local 825: @iuoe825

Women's committee: @iuoe825women

INSTAGRAM

Local 825: iuoe825

Women: iuoe.825.womens.committee

FACEBOOK

Local 825: Facebook.com/IUOELocal825

Women: Facebook.com/825womenscommittee



Bernadette Baldwin operates an excavator near Stockton NJ.



Christie Dittman on the job at Duck Island.



Local 825 Women's Committee members and 29-year veterans Tammy Good and Nikki Glabb.



International Union of Operating Engineers Local 825

65 Springfield Avenue, 3rd Floor
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX
www.IUOE825.org

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BETTER BUILDING BEGINS HERE

NJ AFL-CIO names 'Labor Man of the Year'

New Jersey's AFL-CIO has named three honorees for its 29th Annual Labor Awards Reception during this year's state legislative and endorsement conference.

Business Manager Greg Lavee will receive the Labor Award. Assemblyman Wayne DeAngelo, Legislative District 14, will receive the Legislative Award. Lori Pelletier, Senior Vice President of American Income Life Insurance, will receive the Business Award.

The awards will be presented on June 13 at the Hard Rock Hotel & Casino, Atlantic City.

INFRASTRUCTURE BUILDING - NJBIZ writer George Saliba sat down with Business Manager Greg Lavee for an extended interview on the progress of infrastructure projects. Ranging from the Turnpike expansion leading into the Holland Tunnel, the Gateway Tunnel project, to Transit, wind farms and even the proposed Boardwalk Fund, the discussion was large in scope and augured well for continued employment for operating engineers.

Talking infrastructure
Greg Lavee discusses the progress being made around the state on some important projects

STEWART KOSLOFF
PHOTOGRAPHY

Lavee stated that the deal is in the details, and considered what the plan truly is as well as the process to achieve it. "I would think, as I would hope that once the governor creates the Department of Infrastructure, that there would be some kind of expedient permit process for these entities to help them work less quickly," Lavee explained. "That, of course, the deal of the goal is to have a permit process for these entities to help them work less quickly."

As the conversation continued about the clean energy goals of the state and how realistic they are, Lavee made one point clear.

"Cleaner air is always good and clean air is a goal," he said.

Lavee tied in the clean energy discussion with another project that he has been advocating for in getting both local and state environmental groups and local officials on the ground.

The proposed widening of the New Jersey Turnpike Extension leading to the Holland Tunnel. "That extension has a price tag of over \$1 billion and is supported by the governor and the New Jersey Turnpike Authority."

"There is a question in the world where, be built, according to the government's standards, we'll still be in the environmental mix," Lavee said. "So, the extension project is on the table. There's an opportunity while we're building the project to use carbon capture concrete and actually do something good for the environment."

Meanwhile, in early March, despite the growing calls for green energy, Lavee said an increasing number of state and federal officials in the state, the state opened a third solicitation for offshore wind projects to be built off the Jersey coast. Lavee said, such as carrying, is currently underway.

Lavee said he would be that most as "hatched," because he would like the projects already in the works - such as the New York 1 - to get going as a new industry.

And, despite the critics of offshore wind here in New Jersey saying that things are going too fast, Lavee noted that he is working now to get more aggressive in trying to capture the industry.

"And I think we may have more than just opportunities here if we don't really look at this in the end and get moving."

net on the river and not the like as a "hatched" project. "I think the state and the federal government are going to be looking at this as a new industry. I think the state and the federal government are going to be looking at this as a new industry. I think the state and the federal government are going to be looking at this as a new industry."

Back of Lavee's projects

Stove!