

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS VOL. 12 ISSUE 6

Ninth annual poker run raises funds & spirits

Easy riders defy cloudy weather, complete five-stop card game



The ninth annual Poker Run defied weather forecasts and enjoyed another great ride and barbecue at the Rahway Yacht Club. The best poker hand was held by Reggie, who won a \$100 gift card. Runner up was Dean, who won a

\$50 card. Worst hand went to Sean Seber Jr., who won \$25. Jim Kufferman won Giants tickets and Jake Graham won Jets tickets. About 120 people enjoyed the barbecue. *Story and photos on pages 4 & 5.*

EVENTS CALENDAR

Dates are subject to change. If changes are made they will be posted to the IUOE825.ORG website.

November

6 – Daylight Savings ends, turn clocks back one hour

7 – District 1 Meeting
Elks Lodge 1875
600 Washington St., Toms River

8 – Election Day. Vote.

9 – District 2 Meeting
Hilton Garden Inn
304 Rt. 22 West, Springfield, NJ

11 – Veterans Day – UNION HOLIDAY

14 – District 3 Meeting
Sheraton Parsippany Hotel
199 Smith Road, Parsippany

16 – District 4 Meeting
NY Training Center
96 Bates Gates Road, New Hampton, NY

24 – Thanksgiving – UNION HOLIDAY

December

5 – District 1 Meeting
Aloft Mount Laurel
558 Fellowship Road, Mt. Laurel, NJ

7 – District 2 Meeting
Sheraton Edison
125 Raritan Center Parkway, Edison

12 – District 3 Meeting
Holiday Inn
1000 International Drive, Mt. Olive, NJ.

13 – Christmas Party
Hilton East Brunswick
3 Tower Center Blvd., E. Brunswick, NJ

14 – District 4 Meeting
NY Training Center
96 Bates Gates Road, New Hampton, NY

18 – Hanukkah

21 – First day of winter

25 – Christmas – UNION HOLIDAY

26 – Kwanzaa

31 – New Year's Eve

VIEW FROM THE TOP

Greg Lalevee, Business Manager



Stay focused, despite election outcomes

Those of us who do not cast early ballots will go to the polls on Nov. 8. With all the political divisiveness around us it would be easy to become distracted. But don't fall for the distractions.

The elections will bring us a new Congress. Whoever wins, our job is to maintain focus on the priorities important to us as operating engineers. That is why we host a Political Action Committee meeting each year (except during the Covid pandemic). This year's PAC meeting was held virtually and we used it to press our priorities:

Four key priorities

First, we oppose overly aggressive regulations that make it harder and more costly for developers to employ our members.

Second, we favor robust investments in infrastructure: roads, bridges, resiliency ... everything that keeps us working.

Third, we need a commitment to support prevailing wage and Davis Bacon.

And fourth, we insist that they denounce any right-to-work initiatives that may come along.

Our mission is to ensure that whoever is elected understands and respects these priorities.

Our endorsements

We have reviewed the election races in New Jersey and our New York counties. On Sept. 21

we held our annual PAC meeting and on page 7 we list our endorsements. We have not endorsed candidates in every race. Instead, we opt to make sure that every candidate hears from us and knows what is important to us.

Training and development

Another long-term initiative is training and development. From investing in our training centers, introducing programs like STEAM and Earn and Learn, we've continued our march toward becoming a technical college and eventually – possibly by mid to late next year – a full-fledged two-year college.

All of these initiatives serve the purpose of building a premier labor organization to represent our members well and secure their futures; to make sure our members are proud of this organization and to make people outside want to join us.

Our activities are being noticed. Organizing efforts are being met with success. The New Jersey Business and Industry Association has invited us to take part in their workforce training and development group, and having a seat at that table is a very good thing.

Yes, the world is changing and will continue to change. We can't control the changes but we can make our positions known and remain focused on the things that put our members first and position them for success.

Go out and vote on Election Day.

Contact Information

Local 825 Headquarters
65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:
3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center
338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center
Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

Union Plus®
(Offered through Wells Fargo Home Mortgage)
Debra Botulinski
(908) 608-2013

GP Callahan installs team for three-year term

Members filled the banquet room at the East Brunswick Hilton to witness IUOE General President James Callahan swear into office Business Manager Greg Laveve and his team of officers to lead Local 825 for another three-year term. President Callahan congratulated the officers and addressed the members at the meeting and during the reception that followed.

Greg thanked the members for their confidence and continued his pledge to continue to build on Local 825's strengths and to position it for continued success, despite changes taking place in the political and technology spaces. He reflected on the local's many successes and expressed his gratitude to the members for their continued confidence in his leadership.

As this was a special meeting for the sole purpose of installing the executive team, the remainder of the evening was dedicated to enjoying dinner and catching up with friends.



Retirees honored with plaques and brunch

Retirees turned out in full force for September's Retiree Brunches. Making good on a promise at the Semiannual meeting, retiree anniversary plaques were given out at the district meetings. District 4's meeting at the NY Training Center was followed by District 1 in Glassboro. District 2 and 3's meeting was held at the Springfield Union Hall.

Business Manager Greg Laveve, President John Wood and Training Director Willie Vaccaro were on hand to participate and to present anniversary plaques to some of the members. Curley Pearson (53-year member) emceed the event and Jeff Pattison (43-year member) led the group in a prayer of thanks. Business Manager Greg Laveve thanked the members for helping to build Local 825 into such a strong local and pledged to inspire younger members to do the same for the next generation. Plaques were distributed and dinner followed.

Honorees were awarded anniversary plaques and enjoyed getting together with old friends.

Member retirees look forward to these meetings as a way of keeping up with fellow members after years of working life.



Gerry Melvin and Tony Marchitto display their 50-year plaques with brother Robert Mannon looking on.



Business Manager Greg Laveve and President John Wood present a 60-Year Anniversary Plaque to member John Calhoun.

Ninth Annual Poker Run completes 5-stop tour

Members ride to benefit Local, showcase their awesome machines

Nearly 200 motorcycles roared out of the NJ Training Center under cloudy skies and brisk temperatures the last week in September for the ninth annual Local 825 Poker Run.

"It's a good opportunity to get everyone together for a fun activity," said Poker Run organizer Chris Laveve.

Business Manager Greg Laveve agreed and was on hand to greet the riders at the registration table, along with President John Wood, Training Director Willie Vaccaro and others.

Riders began pulling out shortly after 9 a.m. and continued until 11.

This year's route was the same as last year's. The route included five stops. At each site, riders drew a card. First card was drawn at the Training Center; second card was from the stop in Monroe; third, Mount Mitchell Overlook in Atlantic Highlands; fourth, the American Legion in Keyport; and fifth and final card was from the Rahway Yacht Club, which was also the site of the BBQ at the end of the run.

Riders began rolling into the Yacht Club by noon, just in time for the food to be ready on the grills and the band to start playing. Many of them were joined there by other family members.

The rider with the best poker hand was Reggie, who was awarded a \$100 gift card. Runner up was Dean, who won a \$50 card. Worst hand went to Sean Seber Jr., who won \$25. Jim Kufferman won Giants tickets and Jake Graham won Jets tickets.

Proceeds benefit Local 825.



TRAINING CENTER CALENDAR

www.facebook.com/iuoe825Training

NEW JERSEY TRAINING CENTER

(732) 798-2170 (All classes start at 7 a.m. unless noted otherwise)

8-Hour HAZMAT Refresher

Sat. Nov. 19

Sat. Dec. 3

Temporary Heat

Sat., Nov. 5

Sat. Dec 3

Signal Person Class

Sat. Nov. 12

Rigger Class

Sat. Nov. 19

OSHA 10 (Must attend both days)

Mod 1 - Sat. Dec. 10

Mod 2 - Sat. 17

NEW YORK TRAINING CENTER

(845) 673-3154

(All classes start at 7 a.m. unless noted otherwise)

Dates to be announced or call the Training Center for updates.

8-Hour HAZMAT Refresher

OSHA 10

OSHA 30

40-Hour HAZMAT Class

(Must attend 5 days)

CCO - 3 Study Saturdays:

Sat. Oct. 29 - Signup, Study & Practice questions

Sat. Nov. 5 - Study day & practice questions

Sat. Nov. 12 - Study day & practice questions

Sun. Nov. 13 - Written Test at 7 a.m.

Please contact the New York Training Center to put your name on the list for a class or certification you need to take. If you do not see the class listed above, let them know and once we have enough names for a class, members will be notified.



IUOE Local Union 825 Procedures for the Nomination and Election of Delegates to the General International Convention

I. Appointing an Election Committee

The IUOE Local Union 825 ("Local Union") Executive Board shall appoint an Election Committee consisting of five (5) members. The Election Committee shall, between all regularly scheduled meetings of the Executive Board, have decision-making authority for all election-related matters vested in said Board, including the authority to make, amend, or modify the election procedures. The Local Union appointed an Election Committee with James Buchany serving as the Chairman.

II. Combined Notice of Nominations and Election.

The Local Union shall give notice of the nominations and election by publishing a Combined Notice of Nominations and Election (the "Combined Notice") in the November issue of the Local 825 News which will be mailed to all members in good standing. To the extent feasible, the Combined Notice shall appear on the first page of said publication. If such is not feasible, a headline shall state, on the first page of the publication, the page in which the Combined Notice appears.

a. Notice of Nominations. The nominations portion of the Combined Notice shall state that:

- i. Members will choose Delegates to elect the General Officers of the International Union at the General Convention.
- ii. That the number of delegates to which the Local Union is entitled is based upon the average number of members it has paid per capita tax through the month of September of the calendar year prior to date of the Convention.
- iii. That, applying this formula, the Local Union is entitled to fifteen Convention Delegates.
- iv. That in accordance with the Local Union Bylaws, six (6) of these Delegate positions will be held by those holding Local Union Office, i.e., by the (1) Business Manager, (2) President, (3) Vice President, (4) Recording-Corresponding Secretary, (5) Financial Secretary, and (6) Treasurer.
- v. That the remaining nine District Delegates shall be elected by secret ballot.
- vi. That each District can select one (1) Delegate to be sent to the Convention.
- vii. That the Local Union may send one Alternate Delegate to the Convention for each five regular Delegates to which it is entitled.

- viii. That, since the Local Union may send fifteen regular Delegates to the Convention, it may also, based upon the above formula, send three Alternate Delegates.
- ix. That to be nominated for District or Alternate Delegate, a member must be in good standing.
- x. That no member on dues check-off at the time of nominations, however, will be denied, by virtue of the non-payment of dues, the right to (a) be nominated, (b) vote in the election or (c) nominate or second any candidacy for Delegate or Alternate Delegate.
- xi. That nominations shall take place, at Regular District meetings, as follows:
 1. District No. 1 (Nominations for two District No. 1 Delegates and at-large Alternate positions): On December 5, 2022 at 7:00 p.m. at Aloft Mount Laurel, 558 Fellowship Road, Mt. Laurel, New Jersey 08054;
 2. District No. 2 (Nominations for three District No. 2 Delegates and for at-large Alternate positions): On December 7, 2022, at 7:00 p.m. at Sheraton Hotel, Raritan Center, 125 Raritan Center Parkway, Edison, New Jersey 08837;
 3. District No. 3 (Nominations for two District No. 3 Delegates and for at-large Alternate positions): On December 12, 2022 at 7:00 p.m. at Holiday Inn, 100 International Drive, Mount Olive, New Jersey 07828;
 4. District No. 4 (Nominations for two District No. 4 Delegates and for at-large Alternate positions): On December 14, 2022 at 7:00 p.m. at Operating Engineers New York Training Center, 96 Bates / Gates Road, New Hampton, New York 10958.
- xii. That the Election Committee Chairman will preside over the District Meeting nominations, which will be conducted from the floor.
- xiii. That a nomination must be seconded to be valid.
- xiv. That the nominating member, the seconding member and the nominee for either Delegate or Alternate must all be affiliated with the District from which the nominee is being selected.
- xv. That no member can make more than one nomination for each time recognized.

xvi. That before being recognized, all nominating and seconding members must present acceptable proof of identity, such as a driver's license or membership card.

xvii. That nominators must submit a written statement with the registration ("Book") number (which number the Local will provide to nominators and seconders at the time of nomination and seconding) for each nominated individual.

xviii. That, at the conclusion of nominations, any candidate for District and Alternate Delegate nominated without opposition will be declared to have been elected by acclamation.

xix. That, if any candidate for District and Alternate Delegate has opposition, an election by secret mail ballot will be conducted in January 2023.

xx. That All candidates for election run at-large, meaning that although members of one District do not participate in nominating Delegates from another, members of all Districts may vote in the election that determines which nominees are ultimately chosen to represent each District.

xii. That a background check will be conducted for each member elected by acclamation, and each candidate in the January 2023 election. The results of said background check will be a factor in determining eligibility for nomination or election to District or Alternate Delegate.

b. Notice of Election. The election portion of the Combined Notice shall state:

i. That the Local Union is entitled to send six Officer, nine District and three Alternate Delegates to send to the Convention;

ii. That, unless all District and Alternate Delegates to which the Local Union is entitled have been elected unopposed and by acclamation during the nomination process, an election will be conducted by secret mailed ballot;

iii. That the ballots will be mailed to the membership no later than a date given;

iv. That, in order for a ballot to be counted, it must be received, no later than a date given, at the post office box designated for said purpose;

v. That a member must request a duplicate ballot no later than a date given;

vi. That, in order to be eligible to vote, a member must be in good standing at the time of the election;

vii. That to be in good standing a member's dues must be paid in full no later than November 30th, 2022.

viii. That members may be elected Delegate by a plurality (i.e., by receiving a greater number of votes than those received by their opponent) and need not win by a majority;

ix. That in the event of a tie, selection will be made by coin toss;

x. That the Local Union Bylaws prohibit candidates from acting as their own Observers, but that each candidate may have a member in good standing as of the time of the election act as Observer;

xi. That such Observers shall have the right to observe all aspects

of the election, including the printing, preparation and mailing of the ballots, the transporting of the ballots from the post office to the place where the ballots will be counted and the counting and tabulation of the ballots;

xii. That the ballots will be tabulated at a time, date and place given.

III. The Procedures for Mail Ballot Election.

a. Post Office Boxes. The Local Union will rent two (2) post office boxes with a U.S. Postal facility located in Springfield, New Jersey or its vicinity. One post office box will serve as the repository for ballots cast. The other will serve as a repository for undeliverable ballots.

b. Handling Undeliverable Ballots. A designated member of the Election Committee will open the post office box for undeliverable ballots each day during the balloting period. The undelivered ballots will be removed from the post office box and transported to the Local Union. The Local Union will make a good faith effort to obtain current addresses for those members whose ballots have been returned. Where alternate addresses are obtained, duplicate ballots will be mailed promptly.

c. Control Number. A control number will be assigned to each eligible voter and indicated, alongside the voter's name, on the voter eligibility list. The number will be used solely to verify that blank ballots, or blank duplicate ballots, are sent to no one other than eligible voters.

d. Ballot Package. The ballot package will be made up of, as further described below, the Ballot, the Ballot Return Envelope, and the Secret Ballot Envelope.

i. The Ballot. The ballot will contain each and every name of the candidates for District and Alternate Delegates. It will also contain voting instructions, that among other things, direct member that after voting they are to place their ballot into the secret ballot envelope, and, in turn, place the secret ballot envelope into the ballot return envelope for mailing.

ii. The Ballot Return Envelope. The Ballot Return Envelope will (a) be addressed to the post office box designated to serve as the repository for ballots cast; (b) contain a postage stamp or pre-paid postage permit; (c) contain appropriate space in the upper left hand corner of the envelope for the voter to indicate his or her name and address and to affix signature; and (d) bear, also on the upper left hand corner, the control number of the voter to whom the ballot package was sent.

iii. The Secret Ballot Envelope. The Secret Ballot Envelope will be free of any marking that could reveal the voter's identity. Its purpose is to facilitate a numerical control system (as recorded on the ballot return envelope) under which each eligible voter may cast a single ballot, while preventing the disclosure of which cast ballot corresponds to which control number and thus which voter.

e. Log Books

i. Undeliverable Mail Log. The Election Committee will maintain a log of all undeliverable mail. The log will set forth the

following information: (a) the date on which the post office box designated for undeliverable mail was opened; (b) the number of pieces of undeliverable mail retrieved from the post office box; (c) the names of the members for whom correct addresses were found; (d) the names of the members for whom correct addresses could not be found; and (e) the number of duplicate ballots mailed each day to members for whom updated addresses were found.

- ii. **Duplicate Ballot Log.** The Election Committee will maintain a log of all duplicate ballots requested. The log will contain the (a) date of the request; (b) the name, and address of the member making the request; (c) the reason for the request, and (d) date the duplicate ballot was mailed to the member.

f. Retrieving & Transporting Ballots.

- i. **Retrieving the Contents of First P.O. Box.** On the date that the ballots are to be counted, the Election Committee and the designated observers will go to the U.S. Post Office to retrieve the ballots. The Election Committee, in the presence of Observers, will retrieve all ballots from the P.O. Box and ask the postal clerk on duty for all ballots that may not have been placed in the P.O. Box after it had reached capacity
- ii. **Retrieving the Contents of Second P.O. Box.** The Election Committee, in the presence of Observers, will open the second P.O. Box and retrieve any undeliverable ballots. The Election Committee will ask the postal clerk on duty for any other undeliverable ballots which may not have been placed in the P.O. Box after it reached capacity.
- iii. **Written Certification.** The Election Committee will request a written Post Office certification indicating the total number of ballots received during the election period.
- iv. **Transporting Ballots.** A designated member or members of the Election Committee will transport the ballots from the U.S. Post Office to the venue where they will be counted. The Election Committee will maintain custody and security of the ballots at all times. Observers may follow the Election Committee Members in their own vehicles. No Observer, however, may ride in the same vehicle as any member of the Election Committee. The tallying of ballots will commence immediately upon the ballots' arrival at the designated venue.

IV. Ballot Counting.

- a. **Removal and Counting Ballots.** The Election Committee will remove and count the envelopes from the U.S. Postal Service mail sack, placing the envelopes in piles of one hundred (100). The Election Committee will announce to everyone present the total number of: (a) envelopes picked up from the post office; (b) envelopes returned as undeliverable on the day of the tally, if any; (c) envelopes returned as undeliverable throughout the entire election process; and (d) updated addresses the Local Union was able to find and confirmation that duplicate ballots were sent to those members. At the conclusion of the announcements, the Election Committee will set aside all undeliverable envelopes.

- b. **Checking Voter Eligibility List.** The Election Committee will cross check the name and control number on the ballot return envelope against the name and control number on the voter eligibility list, placing a check mark next to the appropriate member's name on the voter eligibility list. If a member's name does not appear on the voter eligibility list, or there is any discrepancy between the information on the ballot return envelope and the information on the voter eligibility list, the envelope in question will be designated a challenged ballot, and the envelope will be set aside. If two (2) envelopes are received from a particular member, the Election Committee shall only open the first envelope that was cross-checked. The Election Committee will place a note on the second envelope stating that the ballot is voided.

- c. **Secret Ballots.** Once the Election Committee verifies the eligibility of each member, the ballot return envelopes will be opened and the secret ballot envelopes will be removed. The ballot return envelopes will be set aside. Under no circumstances will a ballot be counted if the ballot or secret ballot envelope (as opposed to the Ballot Return Envelope) contains the control number or other indication of the identity of the voter who cast the ballot.

- d. **Counting the Ballots.** The ballots shall be counted once all secret ballot envelopes have been set to the side. Tabulation may be made in one of two ways:

- i. If by computer. Each ballot shall be scanned, and the scanner shall record the appropriate markings on each ballot. In the event that a member signs or otherwise indicates his or her identity on the ballot, or in the event that the intent of the voter cannot be determined, the ballot will be voided.

- ii. If manually. The members of the Election Committee shall divide into teams of two; one member shall call off the name of each candidate who received a vote, and the other member shall record the votes received by each candidate on the tally sheet.

- e. **Certifying Results.** After all of the ballots have been counted, the Chairman of the Election Committee will announce the results and sign the Certification.

V. Post-Election Process.

- a. **Record Keeping.** All ballots and all other records of the election shall be maintained by the Local Union for a minimum of one year, as required by Section 401 (e) of the LMRDA.

- b. **Protests.** Any member in good standing who wishes to protest the conduct of the nominations and election must follow the election complaint procedures contained in Article XIII, Section 13 of the Local Union Bylaws, and Article XVII of the International Constitution. In the event that the Local Union receives an election protest, the results of the election shall remain in effect unless and until the protest is upheld, and a decision made either by the Local, the International or the U.S. Department of Labor's Office of Labor-Management Standards (OLMS), to have the election rerun. The election results shall not be overturned unless an investigation into the election protest discloses violations that could have affected the outcome of the election.

2022 candidate endorsements reflect understanding and respect for Local 825 priorities

The 2022 elections are upon us. Election Day is November 8. At the Political Action Committee (PAC) meeting in September the following endorsements of candidates with an understanding and appreciation of our union issues was discussed and approved.

The 2022 Elections will encompass contests of:

- Federal Offices – Senate and House of Representatives
- New York Gubernatorial & Statewide Offices
- New York State Legislature
- New Jersey & New York County and Municipal Races

Our endorsements are as follows:

New York Federal Candidates

United States Senate Chuck Schumer D

New Jersey Federal Candidates

2nd Congressional Jeff Van Drew – R
3rd Congressional Andy Kim – D
4th Congressional Chris Smith – R
5th Congressional Josh Gottheimer – D
6th Congressional Frank Pallone – D
9th Congressional Bill Pascrell – D
10th Congressional Donald Payne, Jr. – D

New York Statewide Offices

Governor Kathy Hochul D
Attorney General Letitia 'Tish' James D
State Comptroller Thomas DiNapoli D
Clean Water, Clean Air, Green Jobs Bond Act

New York Legislative Offices

Rockland Senate SD-38 Elijah Reichlin-Melnick D
Rockland Senate SD-40 Peter Harkham D
Orange Senate SD-42 James Skoufis D
Orange Assembly AD-98 Karl Brabenec R
Orange Assembly AD-101 Brian Maher R
Orange Assembly AD-104 Jonathan Jacobson D

County & Municipal Elections

ATLANTIC

County Commissioner At-Large Amy Gatto R
Brigantine Council Michael Riordan R
Buena Borough Council Doug Adams R
Buena Borough Council Marina Barsuglia R
Buena Borough Council Joe Fabrizio R
Estell Manor Council Dane Lamcken R **UBC 255**
Folsom Council Michael Porretta R **UBC 255**

CAPE MAY

County Commissioner Andrew Bulakowski R **UBC 255**
County Commissioner E. Marie Hayes R
County Surrogate Dean Marcolongo R
Dennis Twp Committee Matthew Cox R **UBC 441**

BERGEN

County Executive James Tedesco D

County Commissioner Mary Amoroso D
County Commissioner Germaine Ortiz D
County Commissioner Tom Sullivan D **IBEW 164**
Bergenfield Council Salvador Deauna D
Bergenfield Council Ora Kornbluth D
Cliffside Park Council Ken Corcoran D
Paramus Mayor Mariaelena Bellinger D
Paramus Council Mark Distler D
Paramus Council John Tabor D

BURLINGTON

Delran Council Thomas Lyon D **IBT 676**
Evesham Twp. Mayor Dennis Mehigan R
Evesham Twp. Council Bonnie Olt R
Evesham Twp. Council Michael Thompson R
Moorestown Twp. Tara Banasz R
Moorestown Twp. Janice Caccuro R
Pemberton Twp. Mayor Jack Tompkins R
Pemberton Twp. Council Daniel Dewey R
Pemberton Twp. Council Joshua Ward R

CAMDEN

Cherry Hill Fire Commissioner Ryan Doran NP
IBEW 351
Lindenwold Council Walt Lenowski NP **Iron Worker 399**

GLOUCESTER

County Commissioner Denise DiCarlo D
County Commissioner Frank DiMarco D
County Clerk James Hogan D
Deptford BOE Carol Gioia NP
Deptford BOE Ed Kalinowski NP **IUOE 825**
Deptford BOE Frank Scambia NP
Monroe Twp. Council Don Heverly D **Iron Worker 399**
Woodbury Mayor Kyle Miller D **IBEW 351**

CUMBERLAND

County Commissioner Darlene Barber D
County Commissioner Priscilla Ocasio-Jimenez D
Commercial Twp. Committee Mike Vizzard D **IBEW 351**

ESSEX

County Executive Joseph DiVincenzo Jr. D
Fairfield Council Michael McGlynn R **IUOE 68**

HUNTERDON

Lambertville Council Karen Kaminsky D

MERCER

County Commissioner Cathleen Lewis D **CWA 1037**
Ewing Mayor Bert Steinmann D **IBEW 269**
Trenton Mayor Reed Gusciora D NP

MORRIS

County Commissioner Douglas Cabana R
County Commissioner Christine Meyers R
County Sheriff James Gannon R

MIDDLESEX

County Commissioner Clary Azcona-Barber D
County Commissioner Charlie Kenny D
County Commissioner Channele Scott McCullum D
County Surrogate Claribel Cortez D
County Sheriff Mildred Scott D

Carteret Mayor Dan Reiman D
Carteret Council Vinnie Bellino D
Carteret Council Randy Krum D
Carteret Council Jorge Diaz D
Sayreville Council Michele Cassidy Maher D
Sayreville Council Damon Enriquez D
New Brunswick Mayor Jim Cahill D
New Brunswick Council Manuel Castenada D
New Brunswick Council Kevin Egan D **IBEW 456**
New Brunswick Council Rebecca Escobar D
New Brunswick Council Peter Gaskins D
South Amboy Mayor Fred Henry D
South Amboy Council Anthony Conrad D
South Amboy Council Michael Gross D
South Brunswick BOE Joe Scaletti NP **UBC 254**
Woodbridge Council Ward 1 Sharon McAuliffe D

MONMOUTH

County Commissioner Tom Arnone R
County Commissioner Dominick "Nick" DiRocco R
County Sheriff Shaun Golden R
Keyport Mayor Victoria Pacheco D **IUOE District 1 JNESO**
Neptune Twp. Committee Rob Lane Jr. D **IUPAT 694**
Ocean Twp. BOE Amy McGovern NP **IUOE 825 Spouse**

OCEAN

County Commissioner Virginia "Ginny" Haines R
County Commissioner John Kelly R

PASSAIC

County Commissioner Terry Duffy D
County Commissioner Pat Lepore D
County Sheriff Richard Berdnik D
Totowa Council John Capo D **BCA 4**
West Milford Council Kevin Goodsir R **UBC 253**
Woodland Park Council Mike Sica D
Woodland Park Council Christina Tiseo D
Woodland Park Council Sam Yodice D

SALEM

County Commissioner Nelson Carney D **CWA 1085**
County Commissioner Charlie Hassler D
Woodston Council Joseph Hiles D **CWA 1085**

SOMERSET

Manville Council Ron Skirkanish R **UBC 254**

SUSSEX

County Commissioner William Hayden R
County Commissioner Jill Space R
County Sheriff Michael Strada R
Frankford Council Nick Civitan R **IUOE 825**
Franklin Borough Council Concetto Formica R **UBC 253**
Sparta Council Tara Callahan-Lisa R NP
Sparta Council Christopher Hantson R NP
Sparta Council Dave Smith R NP

UNION

County Commissioner Sergio Granados D
County Commissioner Bette Jane Kowalski D
County Commissioner Rebecca L. Williams D
County Surrogate Chris Hudak D
Scotch Plains Council Roshan White D **UA 24**



International Union of Operating Engineers Local 825

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(973) 921-2918 FAX

www.IUOE825.org

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BETTER BUILDING BEGINS HERE

Updates from Local 825 Women's Committee



WILD Resurgence

The first Women in Leadership Development (WILD) conference took place in late August for the first time since the covid-19 outbreak. Held at the East Brunswick Hilton, the attendees representing Local 825 included: Diane Pappa, Ivette Ellis, Christine Carmen, Bernadette Baldwin, Kelly Rauber, Allie Stroessenreuther, Savannah Skully, Lisa Hunt and Tammy Good. They participated in a Culture Change in the

Workplace workshop presented by AFL-CIO secretary Laurel Brennan and representatives from the Washington office of the AFL-CIO. Two of our sisters had the opportunity to train and teach the course.

Susan Komen Foundation Support

Building on its tradition of support for the Susan Komen Foundation's fight against breast cancer, the women's committee planned another successful fundraiser for the October walk in Jackson. Local support like this has helped the Komen Foundation grow into an international organization that has helped re-

duce deaths from breast cancer by 40 percent between 1989-2016. It also helps the families of breast cancer patients. "We cannot thank all of you enough for coming out every year and supporting this cause with us," said Women's Committee member Tammy Good.

Happy Greetings

The women's Committee wishes all Local 825 members, families and friends a happy and healthy holiday season.

