

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 12 ISSUE 4

Scholarship winners, families honored



2022 SCHOLARSHIP WINNERS – Local 825 awarded ten scholarships valued at \$10,000 each at the annual scholarship dinner at the East Brunswick Hilton. Business Manager Greg Lalevee, President John Wood and Executive Board members hosted the winners and their family members. **BACK ROW STANDING**, from left to right:

John Rocco, Greg Lalevee, Nicholas Lunt, Bob Davis, Philip LoPiccolo, Joe Logan, Michael Leanza, John Wood and Willie Vaccaro. **FRONT ROW SEATED**: Nicole Rozansky, Alana Nicole Linden, Liliana Cunha, Amanda Celentano, McKenzie Viersma, Andrew Costa. Not shown in photo, scholarship winner Anya Bachor. See page 4 for more info.

EVENTS CALENDAR

Dates are subject to change. If changes are made they will be posted to the IUOE825.ORG website.

July

4 - Independence Day - UNION HOLIDAY

5 - District 1 Meeting

Elks Lodge 1875
600 Washington St., Toms River

6 - District 2 Meeting

Embassy Suites by Hilton
250 Connell Drive, Berkeley Heights

11 - District 3 Meeting

Sheraton Parsippany Hotel
199 Smith Road, Parsippany

13 - District 4 Meeting

NY Training Center
96 Bates Gates Road, New Hampton, NY

17 - 4th Annual IUOE Local 825 Fishing Trip

7 a.m. to 2:30 p.m., Miss Belmar
905 Rt. 35, Belmar, NJ

31 - Family Picnic Day at Black Bear Lake

Noon to 5 p.m. Questions, contact Andrea Rossi, 973-671-6917

August

No Events this month. Enjoy the summer!

VIEW FROM THE TOP

Greg Lavee, Business Manager



Our union is secure and so is our future

After two years of canceled meetings and Zoom calls, it was a pleasure greeting our members in person and shaking hands face-to-face at the semiannual meeting (page 3).

It was an even greater pleasure to be able to report on our present conditions: strong funds; full employment; expanding membership and market share; our first Earn and Learn program is in full swing as we pursue the goal of becoming an accredited technical college; and the long list of infrastructure jobs that once we only dreamt about is now becoming reality.

Happy birthday ELEC

Meanwhile, the Labor-Management Fund (ELEC) is now 10 years old. We established it in 2012 to help create job openings and increase Local 825's market share. By every measure, it has more than fulfilled our expectations. It has reimbursed members for \$1.286 million in credential expenses since the program's inception; its Market Recovery Program has generated more than \$65 million in wages and benefits at a cost to us of \$22.5 million - a payout of three to one. In the last 12 months it has delivered 918 jobs from non-union competition. And it has allowed us to grow in markets and projects that we once believed we could not win.

The Safe Crane initiative conceived in 2016 consists of a model ordinance for towns and

cities to ensure that cranes have licensed operators and appropriate insurance. It has gained wide acceptance and been adopted by several cities and towns to date, most recently Bayonne and Jersey City.

Scholarship winners

The scholarship fund that we raise money for throughout the year awarded ten \$10,000 scholarships in June. See the winners on Page 4. Several more scholarship fundraisers are scheduled through the end of the year. The calendar for remaining events is on page 3.

Member anniversaries

This year, 29 members reached their 40th year as a member of Local 825. We will honor them on June 18 at the East Brunswick Hilton. There are many members with even more years of service to their credit, including five members who have reached 70 years as memberships. These member anniversaries will be recognized at this September's retiree breakfasts.

On a personal note, I want to thank all of our members for the unanimous reelection of our Local 825 United Slate. I appreciate your vote of confidence and pledge to keep working every day with your best interests in mind.

I hope everyone has a happy and safe Fourth of July.

Contact Information

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(973) 921 - 2918 FAX

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Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center

Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

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State of the Union: strong and growing stronger

Semiannual meeting returns to pre-covid attendance

Business Manager Greg Lavee and the Local 825 United Slate of candidates won unanimous reelection to their posts for another three-year term, bringing approximately 400 members to their feet in applause at the June semiannual meeting.

Business Manager Greg Lavee thanked the members for their confidence and pledged to continue working on their behalf, day in and day out.

Attendance at the meeting in the East Brunswick Hilton was back to pre-covid levels and enthusiasm was high.

Greg's report covered the strong condition of the funds, the high level of employment and the ever-increasing market share that shows that the demand for Local 825 Operating Engineers continues to grow.

"We have simple goals," Greg said. "To be the sole source of skilled labor in our area; to sign more contractors that perform our work; and to increase the work opportunities for our union's members.

"Since January, the organizers signed elev-



Members eager to return to active, in-person meetings.

en new contractors and organized 47 new members."

The level of work coming in is unprecedented, boding well for a continued, strong future.

Greg told members to remember three key takeaways from the meeting:

1. The funds are strong and in great financial condition; And

2. Local 825 is strong. "We are an organization on the move. Growing & increasing our market share."
3. "If our states capitalize on the opportunities afforded by the passage of infrastructure bill, we have a once in a lifetime chance to chart this organization's future beyond our wildest expectations."



Business Manager Greg Lavee and Treasurer Joe Logan shake on the results of the election.

Schedule set for summer fun activities

June 26

Annual clay shoot, Lehigh Valley Sporting Clays, Coplay, PA.

July 9

Rescheduled Golf Outing, Gambler Ridge Golf Course, Cream Ridge, NJ.

July 17

Fourth annual fishing trip, Miss Belmar, Belmar, NJ.

July 31

Family Picnic Day, Black Bear Lake, Questions, contact Andrea Rossi, 973-671-6917

Sept. 25

Motorcycle Poker Run.

Local 825 awards \$100,000 in scholarships

Children/grandchildren of members selected as 2022 winners

It was a day that ten Local 825 families gathered to celebrate their children or grandchildren's awarding of a \$10,000 scholarship, to be paid out beginning this fall as the graduates start down their path toward a next level of education.

Business Manager Greg Lavee and members of the Executive Board were on hand to congratulate the students. Entries were judged by members of the Rutgers University Labor Studies Department, led by Carla Katz, Esq.

Three of the ten won awards in specific categories. Seven were awarded scholarships based on academic criteria. Here are this year's winners. For additional detail on each of them, visit the Local 825 website iuoe825.org.



Anya Bachor of Harpswell, Maine, is the granddaughter of William Bachor. A graduate of Mount Ararat High School, Anya is the recipient of an academic achievement scholarship. She will

attend Lesley University to pursue film studies, with a career goal of directing and producing films.



Amanda Celentano of Frankford Township, NJ, is the daughter of Daniel Celentano. A graduate of High Point Regional High School, she has been awarded an academic achievement scholarship.

Amanda will attend Kutztown University of Pennsylvania to major in secondary education. Her career goal is to become a high school English teacher.



Andrew Costa of Warren is the son of Jose Manuel Costa and a graduate of Watchung Hills Regional High School. A recipient of this year's **Outstanding Appreciation and Understanding**

of Unionism and the Labor Movement scholarship, he will attend Stevens Institute of Technology to major in Business Technology. His career goal is to become an entrepreneur and start a business.



Liliana Cunha of Easton, PA, is the daughter of Nelson Cunha. She graduated from Lehigh Valley Charter High School for the Arts, and will attend Brown University. A recipient of an academic achievement

scholarship, she plans to major in neuroscience and ultimately become a neurologist.



Michael Leanza, of Bernardsville, and the grandson of Fred G. Kocsis, graduated from Bernards High School and was awarded the Outstanding Student Athlete scholarship. Michael will attend Lehigh

University to study integrated business and engineering with a focus in finance and mechanical engineering.



Alana Nicole Linden of Washington Township, NJ, is the daughter of Jeffrey Linden. A graduate of Washington Township High School, she has been awarded an academic achievement scholarship. She

will attend Florida Atlantic University to major in architecture and hopes to start an Architectural Design company.



Nicolas Lunt of Washington Township is the son of James Lunt. A graduate of Washington Township High School, he was awarded an academic achievement scholarship. Nicholas will attend Rowan University

to study Computer Science.



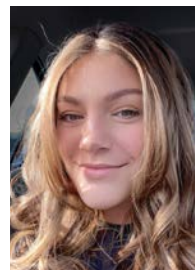
Philip LoPiccolo of Barnegat, NJ, is the son of Vincent LoPiccolo and is a graduate of Barnegat High School. He will attend the Citadel Military College of South Carolina and participate in the Navy ROTC

Program while majoring in Business Management. Upon graduation he will become a commissioned officer in the Navy.



Nicole A. Rozanski of Philadelphia is the daughter of Michael Rozanski and a graduate of Nazareth Academy High School. This year's recipient of the Service Award, Nicole will attend University of

Sciences, which is now part of St. Joseph's University. She is enrolled in the Doctorate of Physical Therapy Program and has set a career goal of working in Physical Therapy, specializing in Pediatrics.



McKenzie Viersma of Green Township is the daughter of Kevin Viersma and a graduate of Newton High School. During her time in high school she participated in community service activities, honoring the graves of fallen soldiers and putting together food baskets for those in need. McKenzie is a winner of an academic scholarship.

NJ expo showcases construction careers

Local 825 members staffed the local's booth and provided practical career information to veterans, high school students and anyone looking for a new vocation during this year's Construction Career Days at the NJ Expo Center in Edison.

The two-day event showcases the construction industry's educational opportunities and occupations, while providing participants with hands-on activities and a chance to get the facts about jobs they may not have known existed before.

"For us, this is a public service to provide background and information about a range of

vocational choices people may not have known they had," said Training Director Willie Vaccaro.

The event provides hands-on demonstrations and information regarding construction career options, educational requirements, stackable and transferable credentials, wage information and in some cases college credits. In addition to Local 825, exhibitors included other local unions, trade associations, federal and state agencies and even some colleges.

"We enjoy interacting with everyone," said Chris Szpila. "In many ways, they could be our neighbors ... or our own kids we're talking to."



Site Coordinator Chris Szpila and Instructor Bobby Lane field questions at the Construction Career Day Expo.

TRAINING CENTER CALENDAR

www.facebook.com/iueo825Training

NEW JERSEY TRAINING CENTER

(732) 798-2170 (All classes start at 7 a.m. unless noted otherwise)

8-Hour HAZMAT Refresher

Sat. July 23

Sat. Aug. 20

CCO – Four Study Saturdays

Signup and TSS

Sat. July 9

TWR at 7 a.m./TLL at 8 a.m.

Sat. July 16

OVR at 7 a.m./LBT at 8 a.m.

Sat. July 23

LBC & Review

Sat. July 30

Written Test, 7 a.m.

Sun. July 31

OSHA 10 – Must attend both days

Sat. July 9 – Mod 1

Sat. July 16 – Mod 2

OSHA 30 – Must attend all four days

Sat. Aug. 6 – Mod 1

Sat. Aug. 13 – Mod 2

Sat. Aug. 20 – Mod 3

Sat. Aug. 27 – Mod 4

40-Hour HAZMAT Class – Must attend all five days

Mon. Aug. 15 through Fri. Aug. 19

NEW YORK TRAINING CENTER

(845) 673-3154

(All classes start at 7 a.m. unless noted otherwise)

Dates to be announced or call the Training Center for update

8-Hour HAZMAT Refresher

OSHA 10

OSHA 30

40-Hour HAZMAT Class

Please contact the New York Training Center to put your name on the list for a class or certification you need to take. If you do not see the class listed above, let them know and once we have enough names for a class, members will be notified.

825 women take the axe to fundraising

Congratulations to the Local 825 Women's Committee on the first scholarship fundraiser, a successful hatchet-throwing event at Stumpy's Hatchet House in Green Brook.

Hatched in New Jersey, Stumpy's has quickly grown to nearly 40 franchise locations throughout several states.

Described as "primitive and organic," this activity appeals to those who love adventure, enjoy a little friendly competition and like to socialize, especially for a cause.

Local 825 members and their guests took turns hurling hatchets, nailing bullseyes and developing their technique.

"There was a good turnout and everyone had a great time," said Tammy Good. "Some participants even went home with their own hatchets." The Women's Committee would like to thank all the Brothers and Sisters and their family and friends who helped make this event a success.

Stumpy's hosts parties and team-building events for many large organizations, including local, regional and national companies like the NY Times, Forbes, CBS News, Men's Health, New Jersey Monthly, Asbury Park Press, Slate, NJ.com and many more.



TAKE A BREAK – Clint Martin, Brian Reynolds and Mike LoPiccolo take a moment for a photo showing them hard at work recently at the Dayton Training Center.

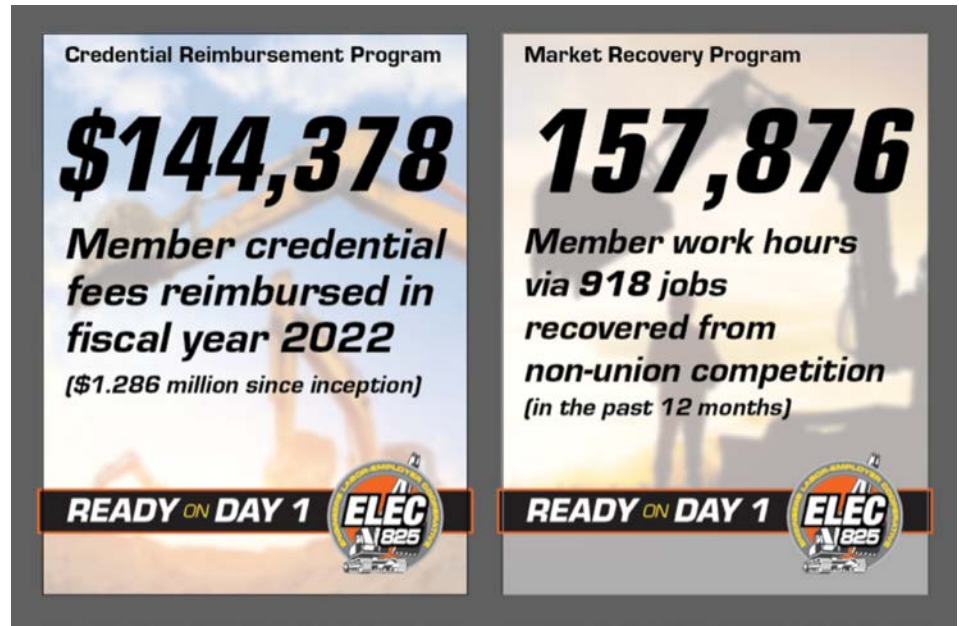
Market Recovery and Credential Reimbursement Program Updates

ELEC marks tenth anniversary with achievements

ELEC825's Market Recovery Program continues to help signatory contractors win work in markets that they usually don't win in, leading to more work for union members. This includes both large and small projects in the private sector. The Market Recovery Program makes signatory contractors competitive and our members busy.

ELEC825's Credential Reimbursement Program continues to make sure that members are "Ready on Day 1" with reimbursements of credentials necessary to work on many projects. Make sure that you're ready on Day 1 too.

Here's how our programs have delivered for members since their inception.



New officer to guide transition to technical college

Local 825 has hired Jennifer Thomann as Chief Academic Officer to help guide the training center into a combined apprenticeship program and degree-granting technical college.

"In concert with the 'Earn and Learn' hybrid education program we have introduced with Hudson County Community College, Jenn will develop our own curriculum to help build our program and complete our transition," said Business Manager Greg Lalevee.

The Local 825 Training Center is currently accredited through the Council for Occupational Education (COE) but not yet a degree program.

"In addition to developing curricula and educational programs, Jenn will work to expand the Training Center's partnerships with



Jenn Thomann embarks on new challenge as Chief Academic Officer

community colleges throughout New Jersey," said Greg.

"By broadening our network with other community colleges, we make it easier for students to take classes close to home. When they're ready, they can transfer their credits back to us as they work toward their

apprenticeships," Jenn explained. Full apprenticeship remains a four-year program and the classroom training portion can be integrated into it.

The first Earn and Learn students completed their semester at Hudson Community College (HCCC) and arrived at the Dayton Training Center in May. They are continuing classroom training combined with training on heavy equipment.

Jenn comes to Local 825 from the Aubrey Group, where she worked as Director of Project Management. With several years of grant writing experience, she successfully spearheaded Local 825's application to win the Department of Labor's New Jersey Place 2.0 grant, which now funds the program.

The daughter and granddaughter of tradesmen, Jenn grew up with a strong appreciation for the building trades. She is a graduate of Bryn Mawr College of Philadelphia and earned a Master of Arts degree in Educational Theory and Policy from Pennsylvania State University.



International Union of Operating Engineers Local 825

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BETTER BUILDING BEGINS HERE

SCORE! Boomer Esiason touches down at the training center

NFL great Boomer Esiason Touched down at the New Jersey Training Center recently to tour the grounds and check out all the simulators and heavy equipment.

He was greeted by a large and enthusiastic contingent of Local 825 members, including Business Manager Greg LaVevee, President John Wood, Officers, Business Agents, organizers, trainers and members.

Esiason played in the National Football League for fourteen seasons, ten of them with the Cincinnati Bengals. Retired from the game, today he hosts a sports talk program on WFAN.

"We've been a proud partner with WFAN Sports Radio," said Greg. "We promote our men and women regularly and Boomer was kind enough to pay us a visit, sign autographs and try his hand on our simulators and heavy equipment in the field."

