

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 12 ISSUE 1

Paving the road for future operating engineers

Ensuring mastery of heavy equipment as technology evolves



What began with a vision four years ago culminated in an agreement on Nov. 18, beginning a transition of Local 825's Training Centers to places of higher education to prepare Operating Engineers for the next evolution in heavy equipment operation and technology. Business Manager Greg Lavee and Hudson County Community College President Dr. Christopher M. Reber (center left and center right) signed an agreement

launching the "NJ Place 2.0 Dual Education Program." Looking on are NJ Dept. of Labor Commissioner Robert Asaro-Angelo (far left) and Dr. Aaron Fichtner, president of the New Jersey Council of County Colleges (far right). The signing ceremony took place at the Local 825 Training Center in Dayton, NJ and coincided with National Apprenticeship Week. More details and photos on page 3).

CALENDAR

Dates are subject to change. If changes are made they will be posted to the IUOE825.ORG website.

JANUARY

1 – New Year's Day – Union Holiday

3 – Semiannual Meeting

Hilton East Brunswick
3 Tower Center Blvd.
East Brunswick

17 – Martin Luther King Jr. Day

FEBRUARY

2 – Groundhog Day

6 – Hatchet Throwing for Love

5 p.m. to 8 p.m.
Stumpy's Hatchet House
159 Rt. 22 East, Green Brook, NJ

7 – District 1 Meeting

Hammonton Fire Co. Station 2
51 North White Horse Pike
Hammonton, NJ

9 – District 2 Meeting

Hilton Garden Inn
304 Rt. 22 West, Springfield, NJ

14 – Valentine's Day

15 – District 3 Meeting

Russian Hall
464 Outwater Lane, Garfield, NJ

16 – District 4 Meeting

NY Training Center
96 Bates Gates Road, New Hampton, NY

21 – Presidents Day – Union Holiday

22 – Blood Bank

NJ Training Center
12 noon to 6 p.m.
338 Deans Rhode Hall Road, Dayton

VIEW FROM THE TOP

Greg Lavee, Business Manager



A new milestone in our evolution

Local 825 will remember November 2021 as another milestone in our evolution. Just as our union evolved from the mastery of safe steam engine operation to cables and hydraulics, we are now in the early stages of the evolution to GPS, robotics and virtual equipment operation.

We have a choice to remain as operators of heavy equipment and let others develop and maintain the technology behind it, or to learn how to develop and maintain it ourselves. We have chosen to school ourselves in this technology and maintain our mastery of our craft overall – from software development, operation and maintenance straight through to traditional equipment operation – thereby preserving the strength of our union for future generations.

For this reason, on Nov. 18 we signed a historic agreement with Hudson Community College that sets in motion a hybrid education program, combining academic training with traditional apprenticeships. The details of this new program, which we call "Earn and Learn," are detailed on pages 3 and 7.

Infrastructure Bonanza

It will take time for the benefits of this program to present themselves. In the meantime, 2022 promises to provide a new year of work that will flow from infrastructure funds under the infrastructure bill signed

into law by President Biden. The scope of work that will result from this funding is greater than many realize. Details of what is contained in the funding package are included on page 3. Our mission is to be prepared for it, and winter training classes beginning Jan. 3 are a good way to prepare.

Anniversary Gala

Another major milestone was our 100th Anniversary Dinner Dance on Nov. 8 in Atlantic City. Postponed last year due to covid 19, the event drew more than 1,500 participants, exceeding every expectation. Coverage and photos appear on pages 4 and 5.

The 2020 pandemic also canceled last year's annual Christmas party. As of press time – just as reports of a new covid variant are being published – we were planning to stage our first holiday party in two years at the Hilton East Brunswick.

2022 Dawns

We enter the new year with both high hopes for a banner work year, together with some caution over health concerns. We continually monitor health reports and will always act in the best interest of our members.

And with that said, we wish all of you, your family and friends, a safe and happy New Year. Welcome to 2022.

Contact Information

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845-674-9025 - Fax

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NJ Training Center

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(732) 798-2175 FAX

NY Training Center

Wawayanda location
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New Hampton, NY 10958
845-673-3154 - Phone
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Training program begins historic transition

Hybrid education to ensure future mastery of heavy equipment



IUOE Local 825 marks a historic transition of its Training Center toward a technical college with the signing of an agreement with Hudson County Community College (HCCC), overseen by the NJ Department of Labor commissioner.

Coinciding with National Apprenticeship Week (Nov. 15-21), Business Manager Greg Lavee launches the NJ Place 2.0 Dual Education Program together with HCCC President Dr. Christopher M. Reber and NJ DOL Commissioner Robert Asaro-Angelo at the Local 825 Training Center in Dayton, NJ.

"Over our one hundred-years of operation, Local 825 operating engineers have successfully transitioned through significant changes in technology to preserve their mastery of heavy equipment operation," said Lavee. "This agreement will help preserve that mastery for our present-day operators and maintain it for generations to come."

Under the agreement with HCCC, Local 825 apprentices will receive 30 college cred-

its toward an Associate's Degree on completion of their apprenticeship. They will enroll in courses for 18 credits during this time, leaving only 12 credits for them to achieve their Associate's Degree.

"We strongly believe that this hybrid education will be increasingly important to our apprentices," said Lavee. "Future operating engineers will need to master not only operating heavy equipment but also the technology behind it."

The U.S. Department of Labor's National Apprenticeship Week (NAW) was established to celebrate the significant impact Registered Apprenticeship Programs have had in rebuilding our economy, advancing racial and gender equity and supporting underserved communities.



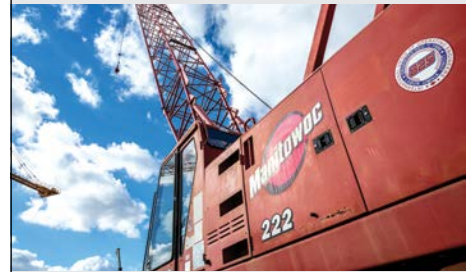
"On-the-job training is a win-win for businesses and workers. Registered Apprenticeships through New Jersey Community Colleges are a proven way for people to earn a living while getting the training needed to advance themselves in a career," said Dr. Aaron Fichtner, president of the New Jersey Council of County Colleges (NJCCC).

The signing ceremony marked the culmination of an effort undertaken by Local 825 more than four years ago.

Infrastructure projects 'like nothing we've seen'

Beginning this New Year, the infrastructure bill signed in November will unlock long-awaited projects, promising thousands of jobs for members of Local 825.

Under the \$1.2 trillion federal package, New Jerseyans can expect to get an estimated \$12.3 billion, including \$30 billion for Amtrak improvements and



\$11 billion in grants to repair roads and bridges, replace lead pipes, clean superfund sites, advance the Gateway Project and expand broadband.

"The opportunity this funding provides for operators pales in comparison to anything we have seen in the past century," said Business Manager Greg Lavee.

"It will not only benefit operating engineers but also dealers selling equipment, mechanics who service it, surveyors, members who work in rock quarries, concrete and asphalt plants ... all the way down the line."

This is in addition to the offshore wind work that's funded separately, he added.

"We're going to help usher a lot of people into the middle class with good paying jobs. It may take a little while to get the money flowing, but once it starts, it's going to have a big impact."



100th Anniversary Dinner Dance surpasses expectations

1,500 members and guests celebrate at Harrah's Marina Hotel

Local 825's 100th Anniversary Dinner Dance exceeded expectations on Nov.8 at Harrah's Marina Hotel in Atlantic City.

"We had hoped for a thousand to attend and we ended up with fifteen-hundred," said Business Manager Greg Lavee. "We had to cut it off there because the hotel wasn't sure it could accommodate more than that."

IUOE General President Jim Callahan attended the dinner and addressed the guests with high praise for Local 825 and its achievements.

The evening began with a cocktail hour followed by dinner and dancing into the evening. Uniformly, the mood was high and there was nothing but praise for the quality of the food, ambiance and entire experience.

The milestone event was two years in planning, having been postponed from last year due to the pandemic. It was the first largescale event to take place allowing everyone to gather together after nearly two years of shutdowns and restrictions.

It was a celebration well worth the 101-year wait and it will be remembered for years to come.





Winter training classes begin Jan. 3 in NJ; Jan. 10 in NY

With the New Year having arrived, winter training classes can't be far behind at our Local 825 training centers.

In New Jersey, training begins at 7 a.m. Monday, Jan. 3. They run through Friday, March 11.

In New York they begin a week later, 7 a.m. Monday, Jan. 10.

Training takes place year-round but the winter season sometimes allows operators to take advantage of any downtime to learn new skills or brush up on new technology. It's all about being able to provide the most skilled operating engineers available anywhere ... living up to our tagline: Better Building Begins Here.

This year's New Jersey classes will include:

- 360 Forklift
- GPS Dozer
- Bauer/Casagrande Drill
- Basic Crane Class
- Basic Combo
- Basic Dozer

- Basic Excavator
- Paving Classes, including Miller, Paver, Blacktop Roller and Transfer Machine
- Welding Class
- CDLP Prep Class

Contact the NJ Training Center at (732) 798-2170 to register for any of the above.

At our New York Training Center, classes begin at 7 a.m. Monday, Jan. 10. They run through Friday, March 18 and will include:

- Utility Class
- GPS Dozer
- GPS Excavator
- Milling Machine
- Paving Machine

Contact the NY Training Center at (845) 673-3154 to register for any of the above.

As always, keep up with any training changes or announcement by following Local 825's training Facebook page: www.FACEBOOK.com/IUOE825training

Team 825 exceeds 'more than pink' record

Hats off to the Team Local 825 who marched in the "More Than Pink" walk at Six Flags Great Escape, benefitting the Susan G. Komen Foundation. Twelve participants took part on Team Local 825 and Diane Pappa served as Team Captain. They walked 2.5 miles and raised \$7,579 for the Susan G. Komen Breast Cancer Foundation. A special shout-out to Members, family and friends who bought shirts and made generous contributions allowing the team to surpass its fundraising of both 2019 and 2020.

Next up, hatchet-throwing fundraiser

A first-ever event for Local 825 is coming on February 6.

A "Hatchet throwing for love" event will take place at Stumpy's Hatchet House- Green Brook on Route 22 in the building formerly known as Capital Lighting, this location has 14 throwing pits.



TRAINING CENTER CALENDAR

www.facebook.com/iuoe825Training

NEW JERSEY TRAINING CENTER

(732) 798-2170

(All classes start at 7 a.m. unless noted otherwise)

8-Hour Hazmat Refresher

Sat. Jan. 8, Sat. Jan. 22

Sat. Feb. 5, Sat. Feb. 26

Sat. March 12, Sat. March 26

CCO - 4 Study Saturdays

Signup and TSS

Sat. Jan. & Sat. March 5

TWR at 7 a.m./TLL at 8 a.m.

Sat. Jan. 15 & Sat. March 12

OVR at 7 a.m./LBT at 8 a.m.

Sat. Jan. 22 & Sat. March 19

LBC & Review

Sat. Jan. 29 & Sat. March 26

Written Test at 7 a.m.

Sun. Jan. 30 & Sun. March 27

OSHA 10 - Must attend both days to complete

Sat. Jan. 15 & Sat. Jan. 29

Signal Person Class

Sat. Feb. 5

Rigger Class

Sat. Feb. 12

OSHA 30 - Must attend all four days to complete

Tues. March 15 - MOD 1

Wed. March 16 - MOD 2

Thurs. March 17 - MOD 3

Fri. March 18 - MOD 4

40-Hour HAZMAT Class - Must attend all five days

Mon. March 21 through Fri. March 25

NEW YORK Training Center

(845) 673-3154

All classes start at 7 a.m. unless noted otherwise

JANUARY & FEBRUARY

8-Hour HAZMAT Refresher

Sat. Jan. 15, Sat. Jan. 29

Sat. Feb. 12, Sat. Feb. 26

OSHA 10 - Must attend two days to complete

Dates to be announced

OSHA 30 - Must attend four days to complete

Dates to be announced

40-Hour HAZMAT Class - Must attend five days

Dates to be announced

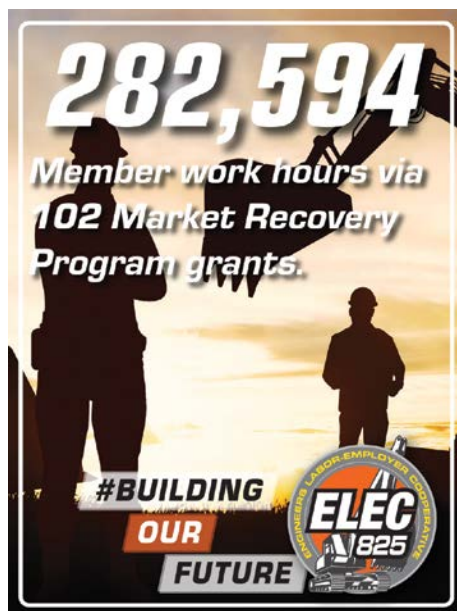
Please contact the New York Training Center to put your name on the list for a class or certification you need to take. If you do not see the class listed above, let them know and once we have enough names for a class, members will be notified.

ELEC825 benefits members' finances

In addition to advocating for public policy that supports infrastructure and union labor, ELEC825 helps members pay for their work credentials through its Credential Reimbursement Program. This helps ensure that our members are always ready to work.

In addition to the Credential Reimbursement Program, the Market Recovery Program helps union contractors pursue and win projects that they normally don't win. These are private sector projects throughout the region, projects big and small. And when union contractors win the work, Local 825 members get to do the work. It's a win-win.

As we begin a new year, we look back with pride at the ways we've given back to our members in the form of reimbursements and more jobs.



Now you see it ...



...now you don't!

Dynamic compaction on Duck Island. Local 825 operator Gary Bea sends tons of concrete and steel plummeting to earth to compact the soil at Duck Island. Employed by Densification Inc., a subcontractor to Morgan/Harbour, the compaction process densifies the soil in preparation for construction. From a distance, it looks like the white Chevy Silverado in the background is parked in the wrong place. Fortunately, it is farther back and safe from its own compaction.



International Union of Operating Engineers Local 825

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BETTER BUILDING BEGINS HERE

Executive Board recent updates

Recent changes have been made to the Local 825 Executive Board.

Jim McGowan, who served as treasurer for several years, retired earlier in 2021. He is being replaced by John Rocco.



Walker

Bob Calhoun, who also served for several years as one of our auditors, has been replaced by Matt Walker.

Business Manager Greg Lalevee expressed his thanks to Jim McGowan and Bob Calhoun for their service and welcomed Matt Walker and John Rocco as the newest members of the Executive Board.



Rocco



LOCAL 825's LANDMARK BILLBOARD on the Northwest side of Grand Ave. (Rt. 36) in West Long Branch got a makeover recently. The latest billboard matches the latest advertising campaign promoting the importance of Infrastructure: now and in the future. This billboard has taken on renewed meaning with the additional funds that will be flowing into New Jersey and New York after the signing of the infrastructure bill into law. The billboard has been promoting Local 825 Operating Engineers for nearly eight years and continues to attract the attention of Operating Engineers throughout the area.