

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 10 ISSUE 2

Winter training, STEAM keep skills hot

Winter classes roll out in NJ and NY training centers



Local 825 members maintained an annual tradition, taking advantage of winter months to keep up on changes in technology and get their hands on several new pieces of heavy equipment. Training classes were offered in Dayton NJ and New Hampton NY training

centers. Apprentices and members of the STEAM program also helped keep things humming as weather remained unseasonably mild and cooperative through most of the period. See pages 4 and 5 for more photos and information.

CALENDAR

Note, all district meetings begin at 7 p.m. unless noted otherwise.

MARCH

2 - District 1

Aloft Mount Laurel
558 Fellowship Road, Mt. Laurel

4 - District 2

Holiday Inn 2870 Hwy. 35, Hazlet

8 - Daylight Savings Begins Set Clocks Forward

16 - District 3

Russian Hall
464 Outwater Lane, Garfield

17 - St. Patrick's Day

18 - Blood Bank, 2 p.m. to 7 p.m.

NY Training Center, 96 Bates Gates Road,
New Hampton, NY

18 - District 4

NY Training Center
96 Bates Gates Road, New Hampton, NY

20 - Spring Begins

APRIL

3 - Local 825 scholarship applications due

5 - Palm Sunday

6 - District 1

Kerri Brooke Caterers
755 S. White Horse Pike, Hammonton

8 - District 2

Ramada Plaza, 160 Frontage Road, Newark

8 - Passover begins

10 - Good Friday

12 - Easter

13 - District 3

Holiday Inn, 1000 International Drive, Mt. Olive

15 - District 4

NY Training Center, 96 Bates Gates Road, New
Hampton, NY

22 - Earth Day

VIEW FROM THE TOP

Greg Lalevee, Business Manager



Symbol of generosity

In December the Ulster County Sheriff's Office notified us that K-9 officer Dozer was retiring after six years of service. Dozer, a smart and energetic police dog, was purchased in 2014 with the help of our members and given his name in recognition for the equipment we operate. During his career, Dozer helped remove from the streets large quantities of heroin, cocaine and marijuana, as well as the individuals who trafficked in them.

Dozer came to symbolize the generosity of our members and enduring benefits that stemmed from it. This generosity has been a hallmark of Local 825 members from our earliest years. A photo on page 6 shows a room full of food that members contributed to less fortunate families in the 1930s, during the height of the Great Depression.

Scholarship season

Our scholarship program is another sign of this generosity, as it helps our members meet the high cost of higher education. The education these recipients receive will equip them to one day provide their communities with benefits that stem from your generosity.

We note that our scholarship applications are now available on our website and the deadline for submission is April 3. If you have a child or grandchild graduating from high school, don't miss this opportunity for them to compete for one of ten \$10,000 scholarships that will be awarded in June.

MAP & METAL

Other examples of generosity include volunteer work our members contribute to organizations like Habitat for Humanity, participation in local government and a range of other activities.

Our two new programs are built on volunteer participation. The Member Assistance Program (MAP) completed its first year as a source of support for members who may be going through a difficult time.

With more than 7,000 members, we've had our share of issues common in many families. Our members volunteer their confidential support to brothers and sisters who want to talk about a troubling issue but who may not be ready to seek professional help. These volunteers are diverse in gender and geography and have their names and phone numbers listed on the Union's calendar.

New this year is a mentoring program known as METAL, for Member Education, Training and Labor studies. This program will help to transfer knowledge of our traditions, principles and skills from older to younger members.

Blood Bank

On this note of giving, our first Blood Bank of the year will be held on March 18 from 2 p.m. to 7 p.m. at the NY Training Center, 96 Bates Gates Road, New Hampton, NY.

Spring is around the corner ... best wishes.

Contact Information

Local 825 Headquarters

65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:

3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center

Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

Union Plus®

(Offered through Wells Fargo
Home Mortgage)
Debra Botulinski
(908) 608-2013

Record attendance marks semiannual meeting

Welcome to our second century!

Business Manager Greg Lalevee welcomed more than 600 members – a record size audience – to Local 825’s “second century” at the first semiannual meeting of 2020. The room in the East Brunswick Hilton was expanded to accommodate the increasing number of members who attend.

Greg reported highlights of the last six months of activity and then shared his vision for the coming months. He reported the robust state of the Local’s funds.

Cadillac tax repealed

The “Cadillac tax” that was part of the Affordable Care Act and that would have had a negative effect on the Welfare Fund was repealed as part of the federal budget that was passed. This is a major relief to all who have followed this tax and Greg gave credit to Connecticut Congressman Joe Courtney who fought for the repeal.



The new apprentices are sworn in.

Apprentice program OK’d

The Council on Occupational Education (COE) officially accredited our apprentice program in October. That was the first step in the process to convert our training center into a technical college. An application to become a licensed institution has been submitted to the state of New Jersey and a similar application will be submitted to the State of New York in April.

MAP & METAL

The Member Assistance Program completed its first year with a number of members who volunteer to provide confidential support to



Business Manager Greg Lalevee addresses the record turnout.

brothers and sisters who want to talk about a troubling issue.

“With 7,500 members, we have our fair share of issues like any family, including addiction, alcoholism, depression, divorce and all of life’s problems,” Greg said.

The volunteers care and are diverse in gender and geography and can help guide you to appropriate resources, if desired. The volunteers of the Member Assistance Program have their names and phone numbers on the Union’s calendar.

Also new this year is the mentoring program known as METAL, for Member Education, Training and Labor studies.

This program matches seasoned members with new members to provide them with the information they need to help keep our traditions and maintain our strength as a local.

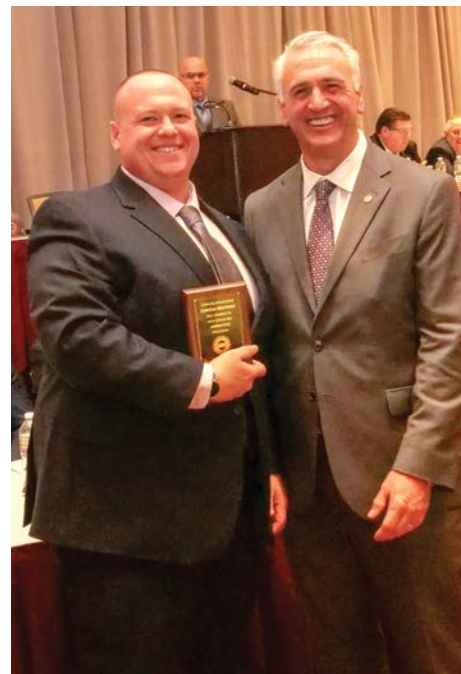
Next meeting

Greg thanked the members for their interest and attendance. As the meeting concluded, he challenged members to do two things during this first year of our second century:

Take a moment and be grateful to all the members who came before us and gave us this great gift, this great local. And find an opportunity to do something – however

great or small – that would cause members a hundred years from now to be equally grateful to us.

The next meeting will take place on Monday July 6 in the East Brunswick Hilton.



Joshua Provost accepts his plaque from Greg.

Winter training keeps skills hot during cold months

The winter tradition of using months to train members on new skills spanned January and February and trained about 116 members in New Jersey and 23 in New York.

This year's classes included training in pipeline; milling and paving, pile driving, drilling, GPS and welding

To maintain its world-class training status, Local 825 recently purchased:

- A concrete pump simulator
- Two backhoe/loader/dozer/excavator simulators
- Two miller augmented-reality welding simulators
- One Lincoln dual-station welding simulator
- Two virtual reality tabletop simulators for the mobile trailers
- and one utility truck

Apprentices

Currently, there are 123 apprentices. Fourteen apprentices graduated from the program last year and 20 are on track to graduate in the next six months.

Five apprentices will begin in the New York program on March 23. There will be two spring classes in the NJ Apprentice Program, with 15 new apprentices in each class, one starting March 16, the other on April 6.

STEAM

The Supplemental Training Education and Membership program (STEAM), has finished its second year.

Twenty-nine of the 35 trainees who began in 2018 in a curriculum designed for the paving industry have worked the last two paving seasons and are now entering their third year of training.

Due to its success, we are currently evaluating other industries for similar focused training.



TRAINING CENTER CALENDAR

NEW JERSEY TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. Call (732) 798-2170 to have your name put on the class list.

MARCH/APRIL

CCO – 4 Study Saturdays

Sign-up & TSS

Sat. March 7/Sat. April 4

TWR at 7 AM/TLL at 8 AM

Sat. March 14/Sat. April 11

OVR at 7 AM/LBT at 8 AM

Sat. March 21/Sat. April 18

LBC & Review

Sat., March 28/Sat. April 25

Written Test - 7 AM

Sun. March 29/Sun. April 26

8-Hour Hazmat Refresher

Sat., March 14 & 28

Sat., April 11 & 25

OSHA 30 (Must attend four days)

March 17 through 20:

Tues., March 17 - Mod 1

Wed., March 18 - Mod 2

Thur., March 19 - Mod 3

Fri., March 20 - Mod 4

April 14 through 17

Tues., April 14 - Mod 1

Wed., April 15 - Mod 2

Thur., April 16 - Mod 3

Fri., April 17 - Mod 4

40-Hour Hazmat Class (Must attend five days)

Mon. March 23 through Fri. March 27

Mon. April 20 through Fri. April 24

CPR Class (8 AM)

Sat. March 21

NEW YORK TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. Call (845) 673-3154 to have your name put on the class list.

MARCH/APRIL

8-Hour Hazmat Refresher

Sat., March 14

OSHA 10

Dates to be announced

OSHA 30 (Must attend four days)

March 24 through 27:

Tues., March 24 - Mod 1

Wed., March 25 - Mod 2

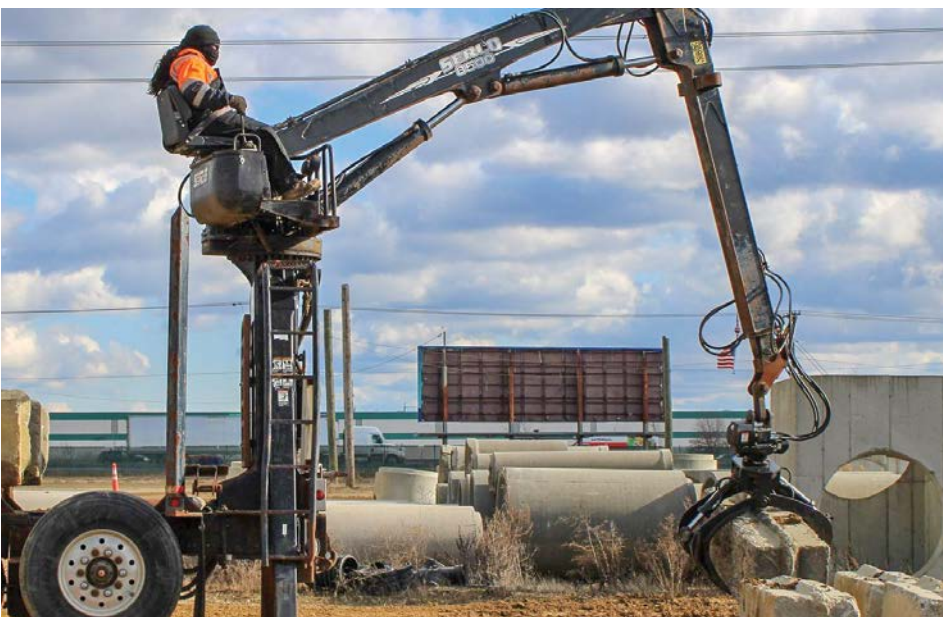
Thur., March 26 - Mod 3

Fri., March 27 - Mod 4

40-Hour Hazmat Class (Must attend five days)

Mon. March 30 through Fri. April 3

www.facebook.com/iuoe825Training



Members share family photos and Local 825 history

During this year of Local 825's 100th anniversary, members have shared family photos that pay respects to the generations who preceded us, while helping to tell more about our history. We are grateful to these members, who have taken the time to search through their family photos and we urge other members to do the same.

We're looking for photos scanned at 300 DPI (dots per inch) and emailed to billcarlos@avowcommunications.com.

The Reardons

John Reardon Jr., a 34-year member who joined the Executive Board in February, contributed a photo of his grandfather, Eugene Mark Reardon, who was born in 1896 and went on to become president of Local 825 in the 1950s, serving until his retirement in 1959.

The photo was taken around 1927 and shows the young Eugene at work at a steam-powered pug mill, used to make blacktop. The photo is vintage because of its clarity and condition and that it shows equipment that is long forgotten.

The Lawless

Tim Lawless contributed two photos from the 1930s, during the height of the Great Depres-

sion. One shows a roomful of food baskets that members contributed to help out-of-work families. This shows how members pulled together even then, before unemployment benefits or any form of public assistance. This photo was taken in the Fleming Avenue union hall.

In the second photo, which can be seen on the Local 825 Facebook page, Tim's grandfather, John Lawless, stands third from the right in the back row. He served as the financial secretary and dispatcher for the Local. Joe Fay, who served as Business manager during that era, stands in the center of the first row, along with business agents who are not identified.

The Cremones

Anthony Cremona's photos, shown on our Facebook page, take us into the 1970s with the construction of the second bridge over the Raritan River in New Brunswick. This bridge allowed for the expansion of Route 1, adding lanes that would be used for south-bound traffic. The photo was taken by Edward Cremona, Anthony's grandfather, known as "Eddie," who later became a trainer at the Dayton Training Center.

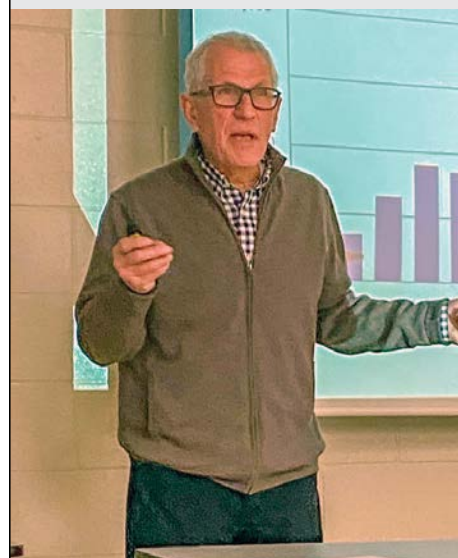
More photos can be seen by searching Local 825's timeline on Facebook.



Mentors to prepare next generation

A program to adapt younger members and transfer knowledge from one generation to the next is under way.

METAL, for Member Education Training and Labor studies, formally began its mission with a presentation on labor history with a particular focus on the building trades and the operating engineers. The session was given by Dr. Ken Fones-Wolf, a professor of labor history at West Virginia University.



Fifty members, including members from the Local 825 women's committee, were selected to attend the session at the Dayton Training Center.

Dr. Fones-Wolf, whose son Colin is a member of the IUOE's strategic research team, discussed how labor policies have shifted over the generations. He talked specifically about the growth and maturation of the IUOE and how union membership in general has declined.

Asbestos License now reimbursed

ELEC's credentials reimbursement program has been expanded to include the New Jersey and New York Asbestos License (NAETI).

Members can submit reimbursement requests using the portal on www.elec825.org or by contacting Andrea Rossi at member-help@elec825.org or calling 973-671-6917. Andrea can also respond to other questions regarding member relations, credentialing or drug testing.

Staff updates

Kate Gibbs was promoted to Deputy Director



Kate Gibbs

of the labor-management fund.

ELEC welcomes Gina Sullivan in the role of Business Development. She will focus on the Market Recovery Program. Gina previously worked for a member of the New Jersey General Assembly and holds BA and Master's degrees in labor studies from Rutgers University.

New website

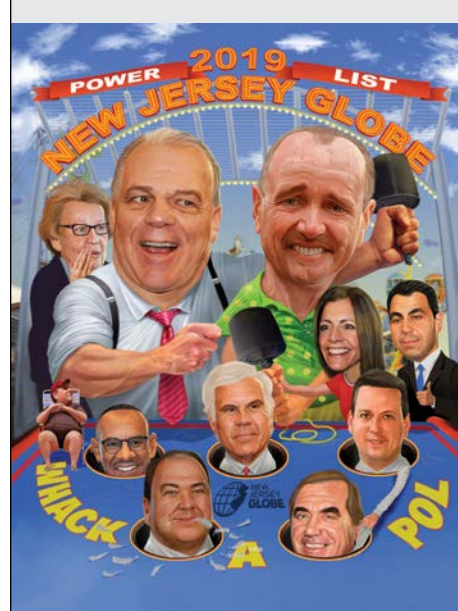
ELEC has launched an updated website to better serve members and constituents. The new homepage is shown below. Visit the site at www.ELEC825.org



Gina Sullivan



RECOGNITION – Local 825's stature continues to grow as key media outlets identify its and ELEC's leaders as "Top Influencers," members of the "Power 100" and experts for interviews in publications, television (e.g. Steve Adubato's *State of Affairs*) and radio (Bill Spadea on 101.5 AM radio). Greg Lavee appeared in the cover story of NJBIZ's Jan. 27 issue and was named to its "Top Influencers" list, along with ELEC's Mark Longo, in February. The increasing influence of Local 825's leaders helps to ensure that proper attention is paid to our concerns, particularly on issues important to construction projects and on labor issues in general.





International Union of Operating Engineers Local 825

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BETTER BUILDING BEGINS HERE

Progress paving inroads into New York

In 2018 we began to increase our influence in New York State. We selected a strategic planning firm and launched a media campaign, introducing the Operating Engineers to Albany and the Hudson Valley.

We opened a satellite office in Suffern and founded an advocacy group called 17Forward86 to build support for a \$500 million project that would add a lane in each direction on Route 17 in Orange & Sullivan Counties and construct Interchange 131 at Woodbury commons and the Resorts World Catskills Casino.

17Forward 86 now has more than 200 members and the project has earned

the support of state, local and law enforcement leaders. State senators James Skoufis and Jen Metzger have since identified funding Route 17 expansion as their Number 1 transportation priority in this year's State budget discussion.

We also are advocating for a \$400 million natural gas plant in Newburgh, to be called the Danskammer Energy Center, and we have taken a leadership position with the New Yorkers for Affordable Energy coalition.

We are aided by Mark Longo and his ELEC staff, which recently added Gina Sullivan (see page 7) as a public policy expert.



TWO JOIN 825 BOARD - John Reardon (left) and Steve Cypert (right) recently joined the Executive Board. In February, Steve began serving as a District 4 representative and John - whose grandfather once served as Local 825's President in the 1950s (see page 6) began serving as a Trustee.