

825. NEWS



View From the Top	p 2
Training Calendar	p 5
ELEC Updates	p 7
WILD Women	p 8

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 9 ISSUE 3

New York presents challenges, opportunities

Key issues for operating engineers made known to NY lawmakers



Construction projects and labor issues in Rockland, Orange, Ulster, Delaware and Sullivan counties matter to Local 825. These five New York counties are home to approximately 1,000 of our members. Business Manager Greg Lavee, members of his staff and ELEC are actively involved in New York

construction advocacy in an ongoing bid to improve economic and employment opportunities. A recent visit to the Empire State and the important issues discussed during the trip are covered in our story on page 3. Above, Greg meets with New York Assembly Speaker Carl Heastie in Albany's statehouse.

CALENDAR

Note, all district meetings begin at 7 p.m. unless noted otherwise.

MAY

6 - District 1

Crystal Manor
210 S. Delsea Drive, Glassboro

8 - District 2

Sheraton Edison
125 Raritan Center Parkway, Edison

11 - Seventh Annual Local 825 Golf Outing

Gambler Ridge Golf Course
121 Burlington Path Road, Cream Ridge, NJ. Lunch, 11:30. Shotgun start, 1 p.m. Dinner follows.

12 - Mother's Day

13 - District 3

Holiday Inn
1000 International Drive, Mt. Olive

15 - District 4

NY Training Center
96 Bates Gates Road, New Hampton, NY

15 - District 3 Health Fair

3 p.m. to 7 p.m., Springfield Hall, 3rd Floor

18 - Armed Forces Day

27 - Memorial Day - UNION HOLIDAY

JUNE

10 - Semiannual meeting

Hilton East Brunswick
3 Tower Center Blvd., East Brunswick

12 - District 2 Health Fair

3 p.m. to 7 p.m., NJ Training Center, Dayton

14 - Flag Day

16 - Father's Day

18 - District 4 Retiree Brunch

10 a.m. to 1 p.m., NY Training Center
96 Bates Gates Road, New Hampton, NY

21 - Summer begins

23 - Annual Clay Shoot

Lehigh Valley Sporting Clays
2750 Limestone Street, Coplay, PA

26 - District 2 and 3 Retirees Brunch

10 a.m., \$20. Ramada Plaza
160 Frontage Road, Newark.

VIEW FROM THE TOP

Greg Lavee, Business Manager



Encouraged by our wins, battles remain ahead

We have had recent reasons to celebrate. Ratification of contracts with Foley Inc and Komatsu included our health and welfare plan, our pension and annuity programs and other key benefits.

We have been buoyed by the positive votes by employees of ACV Enviro to join the IUOE.

While we take pride in these outcomes, we must acknowledge disappointment with the federal government for its continued failure to fund the Gateway Tunnel and the portal bridge.

The state of New Jersey has appropriated \$600 million in E.D.A. bonds - half the cost of the portal bridge. In most cases, that is enough to qualify a project for matching federal funding. But in this case, the federal government is playing politics with New York and New Jersey.

We also continue to advocate for an end to the legal wrangling over key pipeline construction. Both the PennEast and Transco pipelines have garnered recent approvals, only to be held up time and again by anti-pipeline, anti-energy opponents.

It's going to take continued advocacy, political pressure and time to move these projects off the dime.

Upping the game

Continuing our efforts to support our shop agents and organizers, we recently engaged the well-known TV personality and communications consultant Steve Adubato to conduct customized training programs to help make their efforts more effective. Group and individual sessions were held, covering such topics as maintaining an executive presence, keeping meetings on point, dealing with negativity, and more. Techniques have already paid off in meetings, according to those who have received the training.

We continue to evaluate whether more training sessions are needed, based on interest expressed by shop agents, organizers and others who feel they would be beneficial in supporting their efforts.

Training is an ever-increasing key to our members' ability to survive and thrive in the world ahead. Self-driving, remote control vehicles, artificial intelligence and other technology advancements promise to change the

(Continued on page 3)

Contact Information

Local 825 Headquarters

65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:

3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center

Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office

65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

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Debra Botulinski
(908) 608-2013

Proposed developments fuel NY advocacy efforts

The large-scale development in recent years in our five New York counties has highlighted the need for corresponding infrastructure support and labor protections.

The developments have included construction of Resorts World Casino in the Catskills, the proposed water park to be built alongside it, and Legoland in Goshen.



The Water Park is scheduled to open this month. (Photo is from the Kartrite Resort and Indoor Water Park Facebook page.)

Goshen Supervisor Douglas Bloomfield said that projections are that Legoland will attract 1.5 to 2 million visitors annually after it opens in 2020. The new casino and soon-to-be completed water park near Monticello also will add to traffic congestion.

These and other smaller initiatives have caught the attention of labor leaders, business groups and residents.

There is an organic and frozen food plant beginning construction in Goshen. Amy's Kitchen, a \$95 million, 369,000-square-foot food manufacturing plant and distribution center, is expected to take about 18 months to complete and to create about 700 new jobs.

Local 825 members and leaders have joined with these groups and launched their own advocacy campaign to help achieve the desired results, while also fighting for labor protections.

Prevailing wage at stake

A prevailing wage bill is also being debated in the Senate and Assembly. It seeks to broaden the legislation to require contractors to pay prevailing wage to workers on projects receiving any state money, including those that receive tax breaks from industrial development agencies.

In March, several members participated in a rally inside the NY Statehouse with 17Forward86, a group focused on expanding Route 17.

The business coalition has petitioned for \$500 million in state funding – \$100 million annually for five years beginning in March 2020 – to add an additional lane in each direction between Harriman and Monticello. The expansion would serve the new Legoland and the Monticello area developments, including Resorts World Casino and water park.

Business Manager Greg Lavee joined with key Hudson Valley economic development advocates and labor leaders to promote these and other initiatives. In March, Greg met with New York legislators, including Assembly Speaker Carl Heastie, to outline Operating Engineer priorities as the state budget negotiations are under way.

ELEC's Michael Makarski, who accompanied Greg, pointed out that the \$500 million would represent only 1.6 percent of the NY Department of Transportation's anticipated five-year capital plan in 2020.



Business Manager Greg Lavee is joined by (left to right) NY State Senators David Carlucci, Jennifer Metzger and James Skoufis at a NY Conference to discuss prevailing wage, the proposed Rt. 17 expansion and the need for additional infrastructure investments.

E-board thanks dealers, contractors

Local 825's Executive Board expressed its gratitude to twelve of the equipment dealers and contractors who partnered with our training center during this year's winter classes.

The groups are primarily involved in paving, providing millers, pavers, rollers. Instructors ran a three-day seminar that combined classroom and hands-on training. The instructors are considered to be some of the most-experienced operators in the business.

Others, such as Jesco, Petillo and Napp Greco, sent equipment for pipeline training; Sheet Metal Local 137 sent apprentices to build new signs for the front entrance to the Training Center and along the NJ Turnpike.

The Executive board authorized the purchase of plaques for each of twelve companies. The complete list includes the following:

Sheet Metal Local 137
Crisdel Group
Foley Inc.
Groff Tractor
Napp Grecco Co.
Stavola Companies
HO Penn Inc.
Petillo Inc.
Tilcon Inc.
Jesco Inc.
Schifano Construction
Wirtgen Group

VIEW FROM THE TOP

(Continued from page 2)

world we live in. It is not realistic to try to hold back the tide. Instead, we must be ready to meet these challenges and to master them over time. And we will.

Events are approaching

Our annual golf outing takes place on May 11, to be followed on June 23 with the annual clay shoot. Both events give a big boost to our scholarship fund. A third activity, the motorcycle Poker Run, will ride again on September 29.

Members set to tee off

Next up: clay shoot, poker run

Members have less than two weeks to register for this year's Local 825 Scholarship Golf Outing at Gambler Ridge Golf Course in Cream Ridge, NJ.

The event has sold out every year for the past six years.

Lunch begins at 11 a.m. Golf begins with a shotgun start at 1 p.m. and is followed by dinner in the club house.

The Clay Shoot will be held again at the Lehigh Valley Sporting Clays and the Poker Run motorcycle ride will get under way on Sept. 29.



Golf: May 11



Clay Shoot: June 23



Poker Run: Sept. 29

Members celebrate milestones

This year sixty-nine of our members celebrate key anniversary milestones. We salute each of them for their years of integrity, pride and professionalism.

50 Year Members

Alfonse R. Aballo
Carmine Fiore, Jr.
Daniel Lyons, Jr.
John Oliva
Robert A. Pearson
Rodney Piper
William Denges

Pasquale Perticari
Adam Bednarczyk
Robert Kozan
Robert Schwartz
Jonathan Harrington
Robert Kelly
Roger Mooney
James Mulvan

Robert Nassaney
J.R. Polgar
Kevin Ryan
Robert Tufaro
Jerome Wigmore
Edward Wisniewski
Richard Buchanan
Michael R. Miles
Larry Randolph
Barry Goldsmith
Lester Preston
Daniel Contillo, Jr.
Jack S. Engle
Gary Kapitko
Allen W. Kelly
Frank Pongratz

Joseph Schalkoff
David Davenport
Richard Hissim
Bernard Hover, Jr.
Anthony Gannelli
John Leonard
Robert Willis
John J. Wilson
Sidney Quick
Frederick J. Mcanlis
Donald C. Moore

55 Year Members

Robert McSweeney
James Abel
Edward D. Kerr

Anthony Tomae
Kenneth Guzzo
Andrew H. Weatherby
Robert A. Solano, Sr.
Kevin J. Dugan
John Hammond
Paul S. Jennings
Loren Richter
Frederick Woods, Jr.
Anthony Gorman
Michael Liburdi
John Nafziger

60 Year Members

John Kubicka, Jr.
Robert D. Potts

Steven Bojczak
Robert Welsh

65 Year Members

Thomas F. Grace, Jr.
Richard J. Kelly
George C. Brock, Sr.
Richard Link
Theodore M. Horn

70 Year Members

Samuel Dellasala, Sr.
Richard Young
Albert Disario



TRAINING CENTER BILLBOARD GETS FACELIFT – For more years than most people can remember, the IUOE Local 825 billboard has been a daily sight when driving past our Training Center on the NJ Turnpike. In March, the old faded board came down and was replaced by a new design in full color to do our members justice.

New mission statement: prepare for a changing world

Recognizing the rapid changes in the workforce and technology, Local 825 Training has updated its mission statement to prepare its members for the challenges and rewards that face them.

The purpose of a mission statement is to

The New Statement Reads:

The International Union of Operating Engineers (IUOE) Local 825's mission is to equip its members with the educational resources for developing the skills of their apprentices and journeypersons. It is to recruit a diverse membership and operate under a strategic plan to create an inclusive environment. By facilitating the training needs of our members, we maximize their employability and prepare them for changes in the industry. The Department goal allows members to acquire new skills and remain competitive in the industry, while remaining fiscally responsible to the beneficiaries of the fund.

make clear an organization's purpose. It describes capabilities, focus and direction. It also is intended to make sure everyone in the organization understands the direction and the need to act accordingly.

TRAINING CENTER CALENDAR

NEW JERSEY TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. Call (732) 798-2170 to have your name put on the class list.

MAY & JUNE

8-Hour Hazmat Refresher

Saturday, May 18

Pile Driving Class

Monday, May 6 thru Friday, May 10

Monday, May 13 thru Friday, May 17

Signal Person Class

Saturday, May 4

Rigger Class

Saturday, May 18

Asbestos Awareness

Saturday, June 1

NEW YORK TRAINING CENTER

(845) 673-3154

CLASSES PENDING INCLUDE:

8-Hour Hazmat Refresher

OSHA 10

OSHA 30

CPR Certification0

40-Hour Hazmat Class

Please contact Craig Boyd 845-673-3154 or Chris Rumsey 845-674-9020 to put your name on a list for a class or certification. Once we have enough members for a class, you will be notified.

NJ, NY begin spring apprentice classes

The first round of sixteen New Jersey apprentices began at the training center on March 11. The second-half of the incoming class, fifteen more apprentices, began on April 8.

The New York Training Center also began its apprentice class of five students on March 18.

Funds staff meet members face to face



Left to right, Therese Edwards, contributions and collections manager; Debbie Kelly, medical utilization coordinator; Christine Medich, funds administrator; Eric Torbic, pension and profit-sharing manager; Sherry Viso, manager, claims and SUB department.

After providing telephone support for years, members of the 825 Funds office are getting to meet their members and families up close and personal by attending district meetings.

The new program allows staff to provide answers to questions regarding health benefits, pension, profit sharing, SUB and a range of topics.

Funds Manager **Christine Medich** says that her staff members introduce themselves, explain what they do and come prepared with forms to help.

Chris credits Business Manager Greg La-leeve for encouraging the road show. "We can cover the bases over the phone and the computer but sometimes it's good to meet in person," Chris says.

"Our office hours are eight to four and members can't always contact us during those times. Some members live at a distance – in South Jersey or in the New York counties – and would have to travel as much as two hours to see us."

Therese Edwards answers questions on the benefits package, savings checks and the process of turning in paystubs for collections and for SUB and pension accruals. She verifies if employer contributions have been received and assists members in understanding their online portal.

"Members want an overall picture of what

they can count on," Therese says. "We try to ensure that there are no gaps in coverage for health insurance due to any delinquent payments, so they can count on getting any medical treatments approved and paid for."

Debbie Kelly helps members navigate the complex health care system. "I help members optimize their medical and prescription benefits and get the best level of coverage they are entitled to."

Eric Torbic specializes in pension and profit-sharing funds. The majority of members he sees are those beginning to think about retirement, usually members in their fifties. They ask where to start, where to get forms, how to transition to Medicare as soon as they're eligible and how to coordinate their benefits, especially if they have a spouse with benefits.

"The members have to do the hard part – deciding when they want to retire. We do the rest explaining how the pension and profit-sharing programs work together."

Sherry Viso works together with Debbie. "I'll help members process their claims. If they purchase eyeglasses, where do they send the claims? If they need to update their address or change their beneficiary, they need to know how. If they've been members for many years, they don't always remember who they named as a beneficiary."

Regarding SUB – the supplemental unemployment benefit – members have questions

like, "Do I have enough hours to qualify?" "Did I max out?" "Is the benefit level still the same?" "Is there anything new coming down the pike?"

Chris says the reception at the meetings has been very positive. "We've seen an increase in attendance. People say how nice it is to meet, especially in cases where we've worked with them over the phone for many years."

The Events Calendar on page 2 of this newsletter always includes the dates of upcoming district meetings. The next meeting is District 1 on May 6 at the Crystal Manor, 210 S. Delsea Drive, Glassboro.

"While we encourage members to attend, they can still always feel free to call us or contact us through info825@825funds.org an email box that is monitored daily," Chris said.

Health Fairs on the Horizon

Two Health Fairs are coming up, sponsored by the Welfare Fund. Members, spouses and eligible dependents over the age of eighteen are welcome to attend.

These fairs are intended to help us stay healthy by being proactive. If you plan to have a blood test, remember to fast for six hours in advance. Registration is not necessary but is encouraged. Call the Funds Office at 973-671-6800 for a registration form if you have not received one by mail.

Testing hours are between 3 p.m. and 7 p.m. The Health Fairs will take place according to the following schedule:

DISTRICT 3
May 15, 2019
Local 825 Union Hall
65 Springfield Ave, 3rd Floor
Springfield, NJ 07081
3-7pm

DISTRICT 2
June 12, 2019
Local 825 Training Center
338 Deans Rhode Hall Rd
South Brunswick, NJ
3-7pm

ELEC is focused on building the future

Excerpts taken from ELEC Director Mark Longo's article in ROI-NJ magazine

At the Engineers Labor-Employer Cooperative, or ELEC, we see the future of labor organizing as being about partnership, economic development and comprehensive improvements to the energy, transportation and water systems we all rely on.

Growing the economy creates good-paying jobs for our members, directly benefits residents, and delivers high-quality, long-lasting infrastructure where it is needed most throughout New Jersey and the five New York counties served by Local 825.

Roads, rails, bridges, energy and water systems and buildings are responsible for tens of billions of dollars in economic activity.

That's why ELEC works closely with legislators, policymakers, experts and business leaders across the state to prioritize smart infrastructure policy and fair labor policy, to catalyze economic development, so that everybody wins.



Our model "safe crane" ordinance encourages towns to protect residents and promote safe construction work.

Our member reimbursement program helps Local 825 operators maintain the licenses and credentials required to work on specific jobs, ensuring their availability to work on demand.

Our work with chambers of commerce, professional associations and industry coalitions helps encourage smart regulations and responsible economic development.

We assist developers in advancing their plans through New Jersey's regulatory and approval maze.

We champion the work of our partner associations and our members to deliver results.

Our market recovery program allows union contractors to bid and win contracts in private-sector markets where union labor is under-represented.

Our member reimbursement program helps Local 825 operators maintain the licenses and credentials required to work on specific jobs, ensuring their availability to work on demand.

At ELEC, our mission is to drive our economy forward and improve the lives of members and the citizens in the towns we live in. With our members, contractors, policymakers and all stakeholders, we're not just building roads and power lines, we're building the future.

ELEC825 Now Reimbursing for Asbestos License!

ELEC825 will reimburse members for the annual cost of the NJ and NY Asbestos License.

Reimbursement for State License Fees

NY: \$50

NJ: \$100

Certification and Refresher Courses Available

Please call the Local 825 Training Center for more information or to sign up for a class.

NJ Training Center
(732) 798-2170

NY Training Center
(845) 673-3154

Get Reimbursed

Send in a copy of your credential and proof of payment:

Online www.ELEC825.org/Members

Email JRachaner@ELEC825.org

Fax 973-630-1013

Mail ELEC825

Attn: Jen Rachaner
65 Springfield Ave, 2nd Floor
Springfield NJ 07081



#BUILDINGOURTOMORROW



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BETTER BUILDING BEGINS HERE

Women in leadership conference

Congratulations to the 300 women who participated in the 16th Annual Women in Leadership Development (WILD) Conference at the Hilton East Brunswick Hotel.

The women were joined with other organizations and women in leadership, including the NJ AFL-CIO Secretary-Treasurer Laurel Brennan, AFL-CIO Secretary-Treasurer Liz Shuler and Congresswoman Bonnie Watson Coleman.

Shown in the above photo are: Front: Kelly Raeuber, Diane Papa, Ivette Ellis, Tammy Good

Back: Heather Goldsmith, Charlie Wowcanech (NJ AFL-CIO President), Liz Schuler (AFL-CIO Secretary-Treasurer), Greg Lalevee (Business Manager IUOE Local 825), Laurel Brennan (NJ AFL-CIO Secretary-Treasurer) and Donna Ballard.

