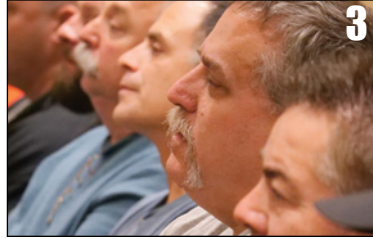


825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 9 ISSUE 2

Seasonal slowdown offers opportunity to learn January, February training classes build and sharpen skills



Aside from a severe cold snap at the end of January, this year's winter classes were held under generally normal seasonal conditions, even trending toward "mild" on many days. For those experiencing a seasonal work slowdown, winter classes

offer a great opportunity to sharpen skills or learn new ones on state-of-the-art equipment. More than a hundred engineers took advantage of the New Jersey or New York Training Center. Photos on page 4.

CALENDAR

Note, all district meetings begin at 7 p.m. unless noted otherwise.

MARCH

4 - District 1

The Westin Mount Laurel
555 Fellowship Road, Mt. Laurel

6 - District 2, Holiday Inn

2870 Rt. 35, Hazlet

10 - Daylight Savings begins, set clocks forward one hour

11 - District 3

Holiday Inn
1000 International Drive, Mt. Olive

13 - District 4

NY Training Center
96 Bates Gates Road, New Hampton, NY

13 - Blood Bank, 2 p.m. to 7 p.m.

NY Training Center
96 Bates Gates Road, New Hampton, NY

20 - Spring begins

APRIL

1 - District 1

Kerri Brooke Caterers
755 S. White Horse Pike, Hammonton

3 - District 2

Ramada Plaza
160 Frontage Road, Newark

5 - Local 825 Scholarship Applications due

8 - District 3

Russian Hall
464 Outwater Lane, Garfield

10 - District 4

NY Training Center, 96 Bates Gates Road,
New Hampton, NY

14 - Palm Sunday

19 - Good Friday. Passover

21 - Easter

22 - Earth Day

VIEW FROM THE TOP

Greg Lalevee, Business Manager



Healthy funds, key contracts & solidarity spell success

At our Semiannual meeting we listed sixty-six construction contracts worth \$1.1 billion that have bid since our last meeting. Some have begun work, others will start when the weather breaks. These projects cover all of New Jersey and our New York counties, providing good work opportunities for our members.

Gateway Project

One project that does not appear on any list yet may be the most important - the Gateway Hudson River Tunnels.

These tunnels move thirteen percent of the New York City workforce daily. Nearly one-third of the nation's GDP passes through them. We have commissioned Rutgers University to determine exactly how important they are to our region in terms of dollars and strategic value. We will use the findings to escalate our fight until funding is provided.

Energy

We also continue to advocate for the BL England pipeline. Although approvals are in place, anti-pipeline groups continue to use litigation to delay construction. The PennEast Pipeline and the Northeast Supply Enhancement (Williams Pipeline expansion) are in a similar predicament.

In all these cases, we continue to advocate and fight until construction begins.

Winter Training

Until a vicious cold snap the last two days of January, our winter classes were progressing. The 0-degree day forced us inside for two days but more seasonal weather returned the following week and temperatures moderated after that. (Page 4.)

Welcome ACV Enviro

We recently welcomed 200 new members employed by ACV Enviro, who voted to join the IUOE. These members work in four ACV Enviro locations: Elizabeth, Rahway, Clayton and New Windsor, NY. We are now engaged in contract negotiations with management.

We recently concluded successful contract negotiations with Foley Equipment and Komatsu.

Nominations & election

The next Semiannual meeting is scheduled for Monday June 10. At that meeting, nominations for election of officers will be held. Procedures for the Nominations and Election appear beginning on page 5. We ask that you read these procedures carefully and abide by them.

Contact Information

Local 825 Headquarters
65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:
3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center
338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center
Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

Union Plus®
(Offered through Wells Fargo
Home Mortgage)
Debra Botulinski
(908) 608-2013

Semiannual meeting audience hears Local 825 growth story

President John Wood called the Semiannual meeting to order in January and reports were provided to nearly 500 members who attended.

Business Manager Greg Lalevee provided a detailed and positive state of the Local's funds.

In addition, he reported that negotiations with Foley Equipment and Komatsu reached a successful conclusion. And that 200 members of ACV Enviro had voted to join the IUOE.

Greg commended organizers and shop agents for these outcomes.

Despite ACV Enviro efforts to keep the union out, the organizers and shop agents were able to secure overwhelming victories at each location, three in New Jersey – Elizabeth, Rahway and Clayton – and one in New Windsor, NY.

The goal of these efforts, Greg stated, is to ensure that Local 825 be viewed as the best source for the most highly skilled operating engineers available anywhere.



Business Manager Greg Lalevee provides the state of the union.

The Local 825 success is spreading to other ACV shops in Pennsylvania, Connecticut, New York and Massachusetts. Greg also credited General President Callahan for sending his special projects people to help. They included Director Rick Rehberg, Colin Fones-Wolf and Nick Jusino. He also said Regional Director Alan Pero had assigned IUOE reps John Stevens and Albie Shaute to help.

Built Robotics

At the last Semiannual meeting members watched a video demonstrating a completely



Nearly 500 members attended to hear the latest updates.

autonomous skid steer loader manufactured by a California company called "Built Robotics." Greg announced that General President Callahan is now working on a partnership with Built Robotics to test and deploy its new equipment. Greg has been selected to serve on the IUOE committee with Built Robotics. This involvement will help ensure that IUOE members remain a vital part of the future's workforce.

College bound

The New Jersey Department of Education is reviewing the Local's application to convert the New Jersey Training Center into a two-year technical college. There has been one audit so far and a second audit from the Council on Occupational Education will be held in May.

A favorable response from New Jersey is expected sometime between March and June. We will submit an application to the state of New York by the end of April.

The initial Associates Degrees offered will be Technical Studies and Advanced Manufacturing. We are working on expanding this list.

While we await these results, we have struck a deal with Hudson Community College. Beginning with the 2019 fall semester, our members will be able to work toward an Associate's Degree in technical studies and qualify for 25 credits from our own classes toward the degree.

Staff Changes

Greg announced that Business Agent Matty White retired in December. Matty had served

Six apprentices graduate, more to begin



A NEW JOURNEY – Left to right: Kevin Abreu, Mark Davis Jr, Anthony Bijaczyk and Randy Brown.

The apprentice program graduated six at the Semiannual meeting and will welcome 104 new ones in the spring.

The six who graduated were sworn in by President John Wood and congratulated by Business Manager Greg Lalevee. They were:

Randy Brown
Kevin Grace, Jr.
Anthony Bijaczyk
Stephanie Morrison
Mark Davis, Jr.
Kevin Abreu

There are 104 new apprentices ready to begin the 2019 program. These were among those who received applications last September and who made it through rounds of testing, personal interviews and background checks. Two spring classes will be held in New Jersey and one will be held in New York.

with distinction on both the Local and the Training Center.

Organizer Latham Tiver has accepted responsibility for Ocean, Burlington and Camden counties. Ken Riley has been hired as an organizer and will work primarily out of the South Jersey office.

Drew DePalma has joined the staff and will be involved in strategic research critical to organizing success. He will also assist in the Springfield dispatch office.

The next Semiannual meeting is scheduled for 7 p.m. Monday June 10 at the East Brunswick Hilton.

Mild weather prevails for most of 2019 Winter Classes



Sub-freezing temperatures make a brief appearance

Despite three days of severe cold in mid-month, January winter classes avoided snow storms or extreme weather for most of the month. Classes began Jan. 7 and were scheduled to continue through Friday, March 1.

"It was cold but in comparison with some winters, we've been lucky so far," said Willy Vaccaro, Co-Training director.

A total of 16 winter classes were held, providing an opportunity for members to take advantage of the less-busy months and learn new skills or refresh existing skills.

Approximately 108 students participated in New Jersey, Vaccaro said. Seventy-eight journeymen and apprentices and 30 STEAM students.

The STEAM program – for Supplemental



Training Education and Membership – finished its first full year of operation since it began in January 2018 and 30 students began their second year of operation training.

Machine classes included: Pipeline (angle blade dozer, side boom, excavator, log loader); Black Top (paving, milling, transfer machine, roller); GPS (rover, dozer, excavator); Basic Crane, including all terrain; Pile Driving (3900 with fixed and hanging leads); Junttan; Casagrande Drill; Bauer Drill Rig; Brokk; Helical Piles and AWS Welding.

The paving classes were most popular. The class GPS class showed the best attendee growth rate for the second year in a row, with 20 participants (up from 16 last year and nine the year before).

NEW YORK

This year was the first year that the New York Training Center in Wawayanda offered a range of classes for members who live in District 4 and the northernmost areas of District 3. Training included pavers and rollers, rubber tire excavator and GPS (weather permitting). Craig Boyd and Terrence O'Brien are NY trainers.



TRAINING CENTER CALENDAR

NEW JERSEY TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. (732) 798-2170

MARCH

CCO

Four study Saturdays, 8 a.m. start time

March 2 – Sign-up & TSS

March 9 – TWR at 7 a.m. / TLL at 8 a.m.

March 16 – OVR at 7 a.m. / LBT at 8 a.m.

March 23 – LBC & Review

March 24 (SUNDAY) – Written test at 8 a.m.

8-Hour Hazmat Refresher

Saturdays, 7 a.m. start time:

March 9

March 23

OSHA 30 (Must Attend All 4 Days)

Mod 1 – Tuesday, March 12

Mod 2 – Wednesday, March 13

Mod 3 – Thursday, March 14

Mod 4 – Friday, March 15

40-Hour Hazmat Class (Must Attend All 5 Days)

Monday, March 18 through Friday, March 22

Rigger Class

March 30 (Saturday)

CPR Class – 8 a.m. Start Time

March 30 (Saturday)

APRIL

8-Hour Hazmat Refresher

April 20 Saturday, 7 a.m. start time:

CCO

Four study Saturdays, 8 a.m. start time

April 6 – Sign-up & TSS

April 13 – TWR at 7 a.m. / TLL at 8 a.m.

April 20 – OVR at 7 a.m. / LBT at 8 a.m.

April 27 – LBC & Review

April 28 (SUNDAY) – Written test at 8 a.m.

OSHA 30 (Must Attend All 4 Days)

7 a.m. Start Time

Mod 1 – Tuesday, April 9

Mod 2 – Wednesday, April 10

Mod 3 – Thursday, April 11

Mod 4 – Friday, April 12

40-Hour Hazmat Class (Must Attend All 5 Days)

7 a.m. Start Time

Monday, April 15 through Friday, April 19

NEW YORK TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. (845) 673-3154

MARCH

8-Hour Hazmat Refresher

Sunday, March 24

OSHA 30 (Must Attend All 4 Days)

Mod 1 – Tuesday, March 26

Mod 2 – Wednesday, March 27

Mod 3 – Thursday, March 28

Mod 4 – Friday, March 29

40-Hour Hazmat Class (Must Attend All 5 Days)

Tuesday, March 19 through Saturday, March 23

Local 825 International Union of Operating Engineers Combined Notice of Nomination and Election

NOTICE OF NOMINATIONS

Pursuant to the International Union of Operating Engineers (“IUOE”) Constitution and Article XIII of IUOE Local 825 Bylaws, notice is hereby given to all members of Local 825 that nomination and election dates have been established with respect to the following Local 825 offices and positions: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer (all of whom, by virtue of their office, shall also serve on the Executive Board), four (4) Executive Board Members, (one from each of the four (4) Local 825 Districts, three (3) Trustees, three (3) Auditors, a Conductor, and a Guard.

Pursuant to Article XIII § 10 of the Local 825 Bylaws, the Election Committee has chosen Global Election Services, Inc. (“GES”) to supervise the Election, including with respect to the nominating process.

Nominations will take place at Local 825’s Semi-Annual Meeting on June 10, 2019 at 7:00 pm. at the Hilton East Brunswick, 3 Tower Center, East Brunswick, New Jersey 08816.

Voting has been scheduled for August 3, 2019 at the times and polling places identified below.

The term of each office or position is three (3) years, installation of those elected will take place at the first September regular meeting unless an earlier installation is otherwise directed by the General President.

Definition Of “Good Standing”

Only members in good standing may nominate, second, vote or be eligible to run for an office or position. “Good standing” is defined as having paid all dues to Local 825 within thirty (30) days after such become due and payable, as evidenced by the member’s proper dues receipt or other evidence indicative of good standing. No member whose dues have been withheld by the member’s employer for payment to Local 825 pursuant to the member’s voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote or for candidacy for office by reason of alleged delay or default in the payment of dues.

Eligibility For Office

No member shall be eligible for election, be elected, nor hold office unless he or she has been a member of Local 825 for two years immediately prior to the election. Members of the present Election Committee are likewise not eligible for office.

Officers or Positions other than the Business Manager: No member may be nominated for President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor or Guard unless such member has been in continuous good standing in Local 825 for not less than one (1) year immediately preceding the month of nominations – that is, for the time period of June 1, 2018 through May 31, 2019. In addition to meeting the requirement of one-year continuous good standing, in order to be nominated for District Executive Board Member, one must have been affiliated with the District within the meaning of Article IV Section 5A or 5B for a least one (1) year immediately preceding the month of nominations.

Business Manager: No member shall be eligible for nomination or election for the position of Business Manager unless such member has been in continuous good standing in Local 825 for not less than two (2)

years immediately preceding the month of nominations – that is, for the time period from June 1, 2017 through May 31, 2019.

Regular Meeting Attendance: All candidates must be in regular attendance at all regularly scheduled Local Union membership meetings held after the nomination and before the election subject, however, to a reasonable excuse based upon good cause, such as physical incapacity or a death in the family.

Eligibility Of Owner/Operators And Supervisors

No member who is an owner/operator of an entity that employees operating engineers is eligible for nomination, election or to nominate another member. Further, to be eligible for and to hold elective office, a member – at the time of nomination and continuing through the term of any elective office – shall not have the power to employ or discharge or effectively recommend such action with respect to a company directly connected with the craft jurisdiction of the Local Union, nor shall such individual customarily exercise the functions exercised by supervisors within the meaning of the National Labor Relations Act, as amended, for such company. This shall not apply to a Master Mechanic, Lead Engineer or Craft Foreman.

To be nominated or eligible for nomination or election, a member must be, as of June 1, 2019, continuously employed at the trade or have been actively seeking continuous employment at the trade for two (2) years in the case of Business Manager and one (1) year in all other cases. This restriction shall not, however, apply to any member employed by or working for Local 825 or the International Union in any capacity, or any member who has been assigned by Local 825 or the International Union to perform work in furtherance of the interests of organized labor, where, in either case, the employment or assignment is sufficiently time-consuming so as to preclude the member from meeting the requirement for continuous employment or actively seeking continuous employment at the trade. No member retired from work at the trade shall be eligible for nomination or election. This restriction, however, shall not be applicable to any member so retired who, at least for one (1) year, and in the case of one seeking the office of Business Manager, at least for two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade.

Background Check

A background check will be conducted for each nominee and, consistent with Section 504 of the LMRDA, 29 U.S.C. § 504, the results of said background check will be a factor in determining eligibility.

Nominating Petitions

Each nomination must be accompanied by an official Local 825 nominating petition in support of the nominee signed by the lesser of either (a) two hundred (200) other members in good standing or (b) members in good standing equaling two percent (2%) of the entire membership of the Local or, in the case of a District Executive Board Member, of the District. Petitions will be made available by GES under the auspice of the Election Committee at Local 825’s headquarters located at 65 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 (the “Springfield Headquarters”) beginning on May 10, 2019. A candidate and/or his or her representative

must present identification and sign for the petition package received.

Only Local 825 members in good standing may sign nominating petitions. **Therefore, in order to receive or sign a petition, a member must have paid all monies that come due on April 1, 2019, by no later than April 30, 2019, the end of a thirty (30) day grace period.**

Petitions must be returned on or before June 10, 2019. Completed petitions can be (1) mailed by registered or certified mail, return receipt requested, addressed to the Recording-Corresponding Secretary at the Springfield Headquarters, as long as they are received no later than June 10, 2019 at 4:00 p.m., (2) filed in person at the Springfield Headquarters no later than June 10, 2019 at 4:00 p.m., or (3) filed in person with GES, acting on behalf of the Recording-Corresponding Secretary, at the June 10th Semi-Annual Membership Meeting before the meeting is called to order. **ONLY OFFICIAL NUMBERED NOMINATION FORMS MAY BE USED. ALL RETURNED PETITIONS MUST HAVE ORIGINAL SIGNATURES. PHOTOCOPIES OF PETITIONS WILL NOT BE ACCEPTED. A PETITION RECEIVED OR FILED LATER THAN AS AFOREMENTIONED SHALL BE NULL AND VOID.**

It is suggested that potential candidates submit more signatures than the minimum required inasmuch as ineligible members and/or unreadable signatures may be challenged and not count towards the requisite number.

Procedure For Nominations Meetings

NOMINATORS AND SECONDRS MUST BE MEMBERS IN GOOD STANDING (HAVING PAID ALL MONIES THAT COME DUE ON APRIL 1, 2019, BY NO LATER THAN APRIL 30, 2019, THE END OF THE THIRTY DAY GRACE PERIOD). THEY MAY NOT BE OWNER/OPERATORS OF AN ENTITY THAT EMPLOYS OPERATING ENGINEERS.

Nominations Will Be Called In The Following Order:

As directed by the Election Committee, a GES representative will chair the Nominations meeting. Before being recognized, all nominators and seconders must present acceptable proof of identity, such as a driver's license or membership card. Nominators must submit a written statement (which the Local will provide to nominators and seconders at the time of nomination and seconding) with the registration number of each nominated individual. A nomination must be seconded to be valid. In the case of nominations for District Executive Board Members, the nominee must be affiliated with the District for which he or she is being nominated unless part of a full slate nominations as discussed below. No member can make more than one nomination for each time recognized unless nominating an entire slate. Names of all candidates will be recorded by the Recording-Corresponding Secretary.

Members may run as part of a full slate or as individuals. Partial slates will not be recognized. Full slate nominations will be conducted first, followed by individual nominations for Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor, Guard, and four District Executive Board Members, one from each District. In order to nominate a full slate, the Nominator must nominate a candidate for each of the eighteen (18) offices and positions.

All nominators shall confine their remarks, without campaigning, to nominating the candidates for their slates or nominating independent candidates. A member can only be nominated for one (1) office or position. A member who is nominated for more than one (1) office or position and accepts both nominations will be presumed to have accepted the first office or position he or she was nominated for and to have declined the nomination to the second office or position.

Nominees must indicate their acceptance on an Acceptance Form which GES, under the auspices of the Recording-Corresponding Secretary, will mail to each Nominee at the Nominee's last known home address within five (5) days after the nominations have been concluded.

Acceptance forms will also be made available at the Semi-Annual Meeting for Nominees who are in attendance. The Recording-Corresponding Secretary must receive the completed Acceptance Form within ten (10) days of the date that the Local Union provides written notification of the Nomination. Written acceptance can be (1) filed in person or (2) mailed by registered or certified mail, return receipt requested, addressed to Recording-Corresponding Secretary at the Springfield Headquarters. The Acceptance Form must include the candidate's name as he or she wished it to be placed on the ballot, home address, home phone number, Registration Number and, for candidates who use email, an email address. **A written acceptance of nomination received or filed with the Recording Corresponding Secretary after the aforementioned ten (10) day period shall be null and void.** An eligible candidate must also complete a Slate Affiliation Form, if applicable. In addition, there will be a form for any candidate to decline the nomination.

The eligibility of each Nominee will be reviewed by the Election Committee; and each Nominee will be advised by letter of the Nominee's eligibility or lack thereof. Any candidate who has been declared ineligible may submit evidence to GES, as designee of the Election Committee, to support his/her claim of eligibility within ten (10) days of receiving notice that s/he is ineligible. The Election Committee, upon the recommendation of GES, will make a decision as to eligibility within forty-eight (48) hours of reviewing the evidence. Such Nominee may also appeal such decision as described at the bottom of the Notice. Any appeal regarding eligibility shall not be cause to delay the election.

Where all candidates duly nominated to elective office or positions are unopposed for election, the Election Committee shall dispense with a secret ballot vote and, at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominees who shall then be declared duly elected. Where any single candidate is duly nominated to an elective office or position, and s/he is unopposed for election to that office or position, the Election Committee shall dispense with a secret ballot vote for that office or position and, at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominee who shall be declared duly elected in their office. In such case, the Election Committee shall direct GES to place the name of the unopposed candidate to that office on the regular ballot with "UNOPPOSED" printed on the box next to the candidate's name, signifying the election of the candidate.

Campaign Fundraising

No candidate or prospective candidate for Local 825 office or position, and no supporter thereof, may solicit or accept any direct or indirect financial support from any non-member of the International Union, from any other labor organization, or from any employee, corporation, other business entity or foundation.

Distribution Of Campaign Literature

Local 825 will comply with any reasonable request by a candidate to distribute campaign literature. Distribution will be at the candidate's expense. Any candidate who wishes to mail campaign literature to Local 825's membership must bring such literature to the Springfield Headquarters in sealed, stamped envelopes. Local 825 will, at the candidate's expense, address each envelope containing the candidate's campaign literature. All expenses related to a mailing must be paid in advance of the mailing.

To avoid delays, all campaign literature must be delivered to the Springfield Headquarters no later than 4:30 PM, two (2) business days prior to the requested mailing date. All forms for requesting mailing dates by members seeking nomination or election must be submitted in writing and mailed or hand delivered to the Springfield Headquarters.

Inspection Of Membership List

Each candidate may inspect a list containing the names and last known address of all Local 825 members one time within thirty (30) days of the election. No candidate is entitled to a copy of the list.

The membership list will be made available for inspection at the Springfield Headquarters, weekdays, excluding holidays, beginning from July 3, 2019 until August 2, 2019 between the hours of 9:00 a.m. to 5:00 p.m. Any candidate who wishes to inspect the list should notify the GES at least twenty-four (24) hours prior to the requested inspection date and time by calling either 1-800-864-1263 or 516-474-1032 or by fax to 516-243-7738.

NOTICE OF ELECTION

The election of officers and positions of Local 825 referenced above in this notice will take place on **August 3rd, 2019, from 7:00 a.m. until 7:00 p.m.** at the polling sites listed below in this notice. Voting will be conducted in person by secret ballot.

Campaigning inside or within two hundred (200) feet of any of the designated polling location is strictly prohibited.

Except as noted above, all members in good standing have the right to vote. **Therefore, to the eligible to vote, a member must have paid all monies that come due on July 1, 2019, by no later than July 30, 2019, the end of thirty (30) day grace period.**

Members will be assigned to a voting location corresponding to the District where they affiliated, as set out above. Since each District elects its own District Executive Board Member, if a member feels that he or she is incorrectly listed in a specific District, the member must notify GES immediately in order to vote a regular ballot rather than a challenged ballot. Members should consult the list of polling locations shown below to determine the location of their designated polling site.

Polling Location #1

All members who are in District 1 (Ocean, Burlington, Camden, Gloucester, Atlantic, Salem, Cumberland, and Cape May Counties) will vote at:

International Union of Operating Engineers Local 825, AFL-CIO
3242 Route 206, Building A, Unit 6
Bordentown, NJ 08505

Polling Location #2

All members who are in District 2 (Essex, Union, Middlesex, Somerset, Mercer and Monmouth Counties) will vote at:
International Union of Operating Engineers

Local 825, AFL-CIO
65 Springfield Avenue, 3rd Floor
Springfield, NJ 07081

Polling Location #3

All members who are in District 3 (Sussex, Passaic, Bergen, Hudson, Warren, Morris and Hunterdon Counties) will vote at:

Holiday Inn
1000 International Drive, North
Mount Olive, NJ 07828

Polling Location #4

All members who are in District 4 (Delaware, Ulster, Sullivan, Orange and Rockland Counties) will vote at:

International Union of Operating Engineers
Local 825, AFL-CIO
96 Bates / Gates Road, New Hampton, NY 10968

The ballot will be designed to enable a member to have the option of either voting for a full slate of 18 candidates or voting for individual candidates. Full slates of 18 candidates will appear on the ballot first, followed by individual candidates. In the case of individual candidates, the incumbent for the office or position will be listed first, and the other nominees for the same office or position in alphabetical order by last name. Full slates will receive a "slate box" allowing a member to place one "X" mark in favor of all 18 candidates. In compliance with federal labor law, however, the ballot will also clearly indicate that members may vote for fewer than all of a Slate's candidates.

MEMBERS MUST PROVIDE VALID IDENTIFICATION (DRIVER'S LICENSE, UNION CARD, GOVERNMENT PHOTO I.D.) IN ORDER TO VOTE. IF A MEMBER DOES NOT HAVE PROPER IDENTIFICATION OR IF THE MEMBER REGISTERS AT A LOCATION NOT ASSIGNED TO HIM OR HER AS LISTED ABOVE, THE MEMBER WILL VOTE A CHALLENGED BALLOT.

ANY MEMBER ON LINE AT 7:00 PM WILL BE PERMITTED TO VOTE, BUT A MEMBER CANNOT JOIN THE LINE AT 7:01 PM OR LATER. AFTER CASTING HIS OR HER BALLOT EACH MEMBER MUST IMMEDIATELY LEAVE THE POLLING AREA.

Each candidate is entitled to have one (1) election observer present at each polling site to observe the casting of ballots. Each candidate shall also be entitled to one (1) observer per table at which ballots are being tallied. An observer must be a member in good standing at Local 825. No candidate may serve as his/her own observer. Observers will be required to present identification and to sign in on an observer register. Written observer rules will be provided to all candidates at a meeting to be scheduled and chaired by GES prior to the election. Candidates unable to be present at such meeting may phone GES at 1-800-864-1263 or 516-474-1032. Candidates must submit the names of their observers in writing to GES, c/o Local 825 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 by **Monday, July 29th, 2019 4:00 p.m.**

The tally of ballots for each of the four (4) locations will be conducted at the Springfield Headquarters. At the close of balloting, the ballot boxes will be sealed by GES, and the seal will be signed by the candidate's designated observers.

Under the direction and accompanied by a member of the Election Committee, ballots from the four (4) polling locations will be driven to the Springfield Headquarters by GES representatives. No observer may ride in a vehicle that is transporting ballots. Ballot boxes will be unsealed and tallying will begin only after all observers have arrived at the tallying place.

Officers shall be elected by a plurality of the vote cast, except that the three (3) candidates receiving the highest number of votes for the offices of Trustee and the positions of Auditor shall be elected. In the event of a tie, a runoff election shall be conducted in the same manner as the regular election at such time as the Election Committee deems appropriate, with notice of election being sent no less than fifteen (15) days preceding such election. Only candidates in an actual, numerical tie will participate in runoff elections.

Protests And Appeals

Any protest relating to the conduct of the nominations and/or the election must be made in writing to the Election Committee at the Springfield Headquarters within thirty (30) days after the election. Such protest must set forth the specific reasons for its filing. Any member in good standing may file such a protest. Decisions of the Local Union may be appealed to the International General Executive Board and to the General Convention in accordance with the International Constitution.



International Union of Operating Engineers Local 825

65 Springfield Avenue, 3rd Floor
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX

www.IUOE825.org

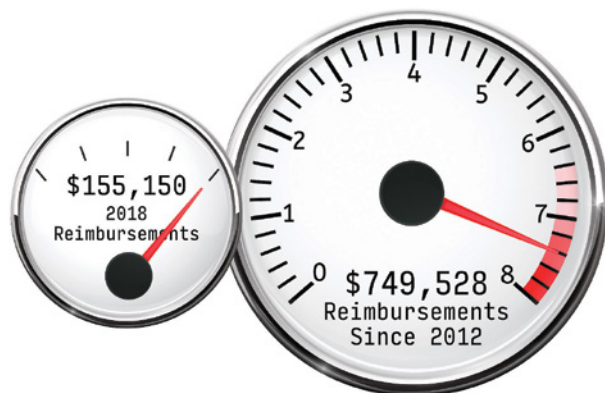
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Kate Gibbs leads business development

Gibbs continues advocacy outreach at real estate forum

Kate Gibbs addressed hundreds of attendees at the Princeton Regional Chamber of Commerce Central NJ Real Estate Forecast Forum in January. She discussed partnership opportunities with the development community to promote economic development in the private sector. Kate's was the latest effort in a series of outreach activities, all focused on growing jobs for Local 825's membership.