

# 825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 6 ISSUE 2

## Winter weather provides training backdrop Record blizzard adds course in snow removal



This year's winter classes were successful, offering the widest and newest selection of heavy equipment to more than 85 members (see more info and photos on pages 4 and 5). Beginning in January, training continued through February, being interrupted only briefly for a howling blizzard that dumped two-and-a-half feet of snow on the

training field. That provided an even greater training opportunity to practice snow removal. Pictured above during a brief break in training are (from left to right): Leonard Rizzo; Chris Brazdo; Al Marchitto Jr.; William Pressley; Sean Stinson; Henry Barry, Instructor; John Davie, and Chester Swiernik, Instructor.

# CALENDAR

## MARCH

**7 – District 1 Meeting**  
Crystal Manor  
210 S. Delsea Dr., Glassboro

**9 – District 2 Meeting**  
Holiday Inn  
2870 Hwy 35, Hazlet

**9 – Blood Bank**  
3:30 p.m. to 7:30 p.m.  
Holiday Inn  
2870 Hwy 35, Hazlet

**13 – Daylight Savings begins**

**14 – District 3 Meeting**  
Holiday Inn, 1000 International Drive  
North, Mt. Olive

**16 – District 4 Meeting**  
Holiday Inn, 68 Crystal Run Road,  
Middletown, NY

**16 – Blood Bank**  
2 p.m. to 7 p.m., 68 Crystal Run Road,  
Middletown, NY

**17 – St. Patrick's Day**

**20 – Spring Begins**

**27 – Easter**

## APRIL

**4 – District 1 Meeting**  
Elks Lodge 1875  
600 Washington Street, Toms River

**6 – District 2 Meeting**  
Ramada Plaza  
160 Frontage Road, Newark

**8 – 2016 Scholarship Applications Due**

**11 – District 3 Meeting**  
Russian Hall  
464 Outwater Lane, Garfield

**13 – District 4 Meeting**  
Holiday Inn,  
68 Crystal Run Road, Middletown, NY

**22 – Passover. Earth Day.**

# VIEW FROM THE TOP

*Greg Lalevee, Business Manager*



## Operators work and train through record snowfall

**A**s March begins, we hope to put the worst weather behind us and look forward to a busy Spring.

January's record-setting blizzard tested our abilities but failed to keep us out of work for long. Winter classes resumed quickly at the Training Center (see pages 4 and 5). And the snow actually brought us more work as we helped to clear Newark streets.

More than 80 of our members worked around the clock to supplement Newark's Department of Public Works (DPW), beleaguered by nearly 30 inches of wet snow that clogged main roads and side streets alike. The unexpected ferocity of the storm caused motorists to abandon vehicles throughout the city. This created a risk to public health and safety by cutting off access and blocking police, fire and EMS vehicles.

Newark Mayor Ras Baraka took the bold step to bring in contractors who hired our members. He cited grateful comments from citizens, business owners and public officials, who lauded our immediate response to the exceptional situation.

### Semiannual meeting

At our Semiannual meeting in January, we welcomed Lou Centolanza as a new board member and congratulated 23 members who've completed their training and now become journeymen and journeymen.

We also collected postcards from our members to Gov. Christie, asking him to help

bring about a bi-partisan, long-term solution to the Transportation Trust Fund, which is scheduled to run out of money on June 30.

### Register on Road To Recovery

Our labor-management organization ELEC has been leading TTF advocacy efforts for nearly a year. It has launched a Road to Recovery website to build followers and increase pressure on public officials. See page 7 for how you can register on the site and add your support to the effort.

### This Blood's For You

We have two blood banks coming up in March. We encourage everyone to give. Remember ... the blood you donate could help a family member or even yourself.

### Notice of Nomination and Election

Finally, this issue of 825.NEWS contains four pages providing notice to all members that nomination and election dates have been established for the offices and positions of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, an Executive Board Member from each of our four districts, three Trustees, Three auditors, a Conductor and a Guard. Please review this insert carefully to note requirements, dates, times and polling places.

We look forward to the coming of Daylight Savings on the 13, and we wish you and your families a great Spring season.

## Contact Information

### Local 825 Headquarters

65 Springfield Avenue, 3rd FL  
Springfield, NJ 07081  
(973) 671 - 6900  
(973) 921 - 2918 FAX

### District Offices:

5 Allison Drive  
Cherry Hill, NJ 08003  
(856) 470-1480  
(856) 470-1485 FAX

6 Wesley Court  
Middletown, NJ 10941  
(845) 674-9020  
(845) 674-9025 FAX

### Health & Welfare office

65 Springfield Avenue, 2nd FL  
Springfield, NJ 07081  
(973) 671 - 6800  
(973) 921 - 0706 FAX

### NJ Training Center

338 Deans Rhode Hall Rd.  
Dayton, NJ 08810  
(732) 798-2170  
(732) 798-2175 FAX

### NY Training Center

Middletown Training Center  
6 Wesley Court  
Middletown, NY 10941  
Office: (845) 692-3393

### Wawayanda Office

96 Bates Gates Road  
Wawayanda, NY 10973  
(845) 374-2559  
(845) 374-2564 FAX

### ELEC Office

65 Springfield Avenue, 2nd FL  
Springfield, NJ 07081  
(973) 630 - 1010  
(973) 630 - 1013 FAX

### Union Plus®

(offered through Wells Fargo Home Mortgage)  
Debra Botulinski  
(908) 608-2013



# Jobs hold promise but TTF must be fixed

**P**private construction contracts are steady and look positive for 2016 but solving the Transportation Trust Fund crisis is critical.

"We have lived the last couple of years primarily from road work and heavy construction, which is one of the reasons we invest in advocacy programs to achieve funding solutions for the state's Transportation Trust



Fund" Business Manager Greg Lalevee reported at the semiannual meeting in January.

For now, we continue to live off works in progress, such as:

- Bridge work on the Tappan Zee, Bayonne, Goethals, Wittpenn, Pulaski Skyway, Route

72 and Route 37.

- PSE&G work on transmission line projects and several miles of gas distribution work.
- Work that will follow approval for several pipeline projects, including the B.L. England, Southern Reliability Link, PennEast and Pilgrim pipelines. Work on the Constitution pipeline is anticipated to start soon.

Despite this support, because of the looming depletion of the TTF, "We have seen a drastic slowdown in projects being bid by NJDOT," Greg said.

Local 825 and its labor-management arm ELEC have continued and recently stepped up their TTF advocacy programs, including meetings with key public officials and organizations, an extensive social media program and a new TV commercial currently appearing on cable systems throughout New Jersey.

Greg played the TV commercial, "Fix the Transportation Trust Fund Now" for the audience, which responded with applause. (For more information about advocacy efforts and legislative updates, see page 7.)

### Promising Outlook

In addition to transportation infrastructure

work, we need private work to keep all members employed at healthy work hours.

Many other projects augur well for employment prospects. Greg listed 40 construction projects valued at a minimum of \$5 million, with many of those significantly higher and one at more than \$40 million.

Greg encouraged members to attend their



district meetings where the Business Agents report on these and other projects valued at less than \$5 million.

A full report on training opportunities and advancements was provided and more information on this appears on pages 4 and 5.

## Louis Centolanza fills Executive Board position

**L**ouis Centolanza has been elected a member of the Executive Board to fill the seat left vacant by Terrence O'Brien, who has accepted a training position in Wawayanda.

Louis joins Lawrence Taylor, trustee, and William Vaccaro, conductor, who were elected to the board at the prior Semiannual meeting.

Elections are held every three years. If a vacancy is created prior to then, the Line Officers elect a replacement so that any position is not left vacant for more than 30 days.

Greg thanked Terrence O'Brien for his service to the board.



Louis Centolanza



William Vaccaro



Lawrence Taylor

### Apprentice Graduates Recognized

Shown here are many of the 2015 apprentice graduates who were named in our last issue of 825 News. Each graduate was congratulated by Business Manager Lalevee and awarded a commemorative plaque. They were recognized and applauded during January's semiannual meeting.





# Training Center enhancements offer latest skills

**F**ollowing a series of upgrades and equipment acquisition over the past year, the New Jersey Training Center was in top form to receive dozens of operators for this year's winter classes.

In addition to nearly 25 new pieces of equipment, new opportunities and classes were introduced, including opportunities for surveyors, all in line with the goal of offering and maintaining a state-of-the-art training facility.

Classes began in January – just as unseasonably mild temperatures turned downward – and ran through March 4.

On January 23, nearly 26 inches of wet snow blanketed the training field but was little match against the heavy equipment and the operators. Everyone pitched in on snow removal and by afternoon, it was cleared away, allowing classes to resume at 7 a.m. the next morning.

Overall, more than 85 members participated in classes to enhance their skills in basic crane operation, pile and sheet driving, blacktop, pipeline, Casagrande and Bauer drilling, Brokk, GPS and Rover.



**Wayne Wilson, left, and Richard Beniulis, right, take part in the Paver Machine Class.**



**'Dozers in the field running maneuvers in GPS Class / Rover Class.**



**Instructor Brian Bogle guides members in the Casagrande Class.**



**Panorama of 'Dozers & Excavators working in the field.**



# TRAINING CENTER CALENDAR

Always check your expiration dates on your certifications

## NEW JERSEY TRAINING CENTER

### FEBRUARY

27 – CCO Class begins at 8 a.m. and continues in March

27 – Signal Person Class at 7 a.m.

### MARCH

7 – First apprentice class begins

8, 9, 10, 11 – OSHA 30-hour class at 7 a.m.

5, 12, 19 – CCO Class continues at 8 a.m. Test Day March 20

12 & 19 – HAZMAT Refresher, Saturday at 7 a.m.

14, 15, 16, 17 – OSHA 40-hour class at 7 a.m.

28, 29, 30, 31 – Evening HAZMAT Refresher, Mon. through Thursday from 5 p.m. to 7 p.m.

### APRIL

2, 9, 16, 23 – CCO Class at 8 a.m. Test Day April 24

4 – Second Operator Apprentice class begins

4 – Mechanic Apprentice Class begins

5, 6, 7, 8 – OSHA 30-hour class at 7 a.m.

11, 12, 13, 14, 15 – OSHA 40-hour class at 7 a.m.

16 – HAZMAT Refresher, Saturday at 7 a.m.

## NEW YORK TRAINING CENTER

### MARCH

7 – First apprentice class begins (All Operator Apprentices)

5 & 19 – HAZMAT Refresher at 7 a.m.

### APRIL

4 – Mechanic Apprentice Class begins



*From his high perch, Anthony Seely rolls onward in the Blacktop Roller Class.*



*Instructor Christopher Szplia demonstrates the Brokk Controls for members Frank Landolfi, Joseph Iorio and Steven Pires.*

# Training Center Briefs

## Updates on training, instructors, courses and construction

**Volunteers Recognized** At the recent semiannual meeting, Business Manager La-levee thanked the many members who have volunteered to perform pre-construction site work in Wawayanda. This work consisted of tree clearing, excavation, screening, planting, seeding and silt fencing.

**Wawayanda** Building plans were submitted to the town engineer for the first part of construction, including a pump house, field office and maintenance and

site work area. We are now awaiting the bid document results for phase 1 construction. The second phase will consist of a 9,000-square-foot main building and associated site work. These plans are being prepared for submission to the town engineer, whose approval is needed for the bidding process on phase 2. We hope to be at or near construction completion by the end of this year.

**Instructors** Instructor Ed O'Herron retired and was recognized for his service. Two new instructors were added at the NJ Training Center, Dan Seig and Joe Glova. In New York, Terrance O'Brien was selected as a staff trainer at the new Wawayanda site. Terrence, who

had served on the Board of Trustees, resigned his Board position and was replaced by Louis Centolanza.

**Boater Safety** We are exploring adding a Boater Safety course in 2016. With all the bridge work, there are many opportunities for projects on work boats that other trades are vying for.

**New Applicants** A new class of five New York apprentices will start on March 7. In New Jersey, we will start 30 operator apprentices this year, as well as five mechanic apprentices. The operator apprentices will be taught in two groups of 15. Applications for the NJ program will become available in September.

## Benefits Corner

## Stay up to date with your benefits

The Funds' Office website is your source for complete benefits information and the most recent updates on changes that can affect you.

For example, did you know the approved drug list "formulary" is updated every year? The latest formulary from CVS/Caremark was posted in January and is available for your reference on the Provider page ([www.825funds.org/providers](http://www.825funds.org/providers)).

Also available are phone numbers to

find participating pharmacies and mail order assistance. You can download and print the drug list, obtain mail order forms or claim forms.

The [825funds.org](http://825funds.org) website provides this kind of information and updates for all Local 825 funds, including Welfare, Savings, Pension, Profit Sharing, SUB and Training.

Don't fall behind on the latest information or miss out on something you're entitled to... visit the 825funds website on a monthly basis.



Christine Medich

## This Blood's For You

We recently conducted our first blood drive of the year at our headquarters on Feb. 22.

Two more blood banks are coming up in March, one on the 9th, from 3:30 p.m. to 7:30 p.m. at the Holiday Inn in Hazlet (2870 Highway 35); and the other on the 16th, from 2 p.m. to 7 p.m. in Middletown, NY (68 Crystal Run Road).

Donations declined over the last few blood banks and we encourage everyone to come out to support this important cause.

Remember ... the blood you donate could help a fellow worker, a family member or even yourself. So our blood drive theme this year will be "This Blood's For You!"

**International Union of Operating Engineers Local 825 Funds Office**

Local 825 Site  
Member Login  
Doctor Search

Home The Funds Wellness Trustees Providers News Contact Info Photos Forms

**Greetings**

**Christine Medich**  
Funds Administrator

Our members work hard to build everything from roads and bridges to plants and skyscrapers. In turn, the Funds Office works hard to help you build a financial structure that will be there for you and your dependents.

It's a shared responsibility. In addition to the role we play, there are steps you must take from time to time. For example, by updating your designated beneficiaries as you experience changes in life.



# ELEC launches major push to 'Fix the TTF NOW!'

## Events, meetings, social media and TV advertising

New Jersey's TTF is the number-one job creator for Local 825 members and the impending June 30 bankruptcy threatens our economy and the well-being of members and contractors alike.

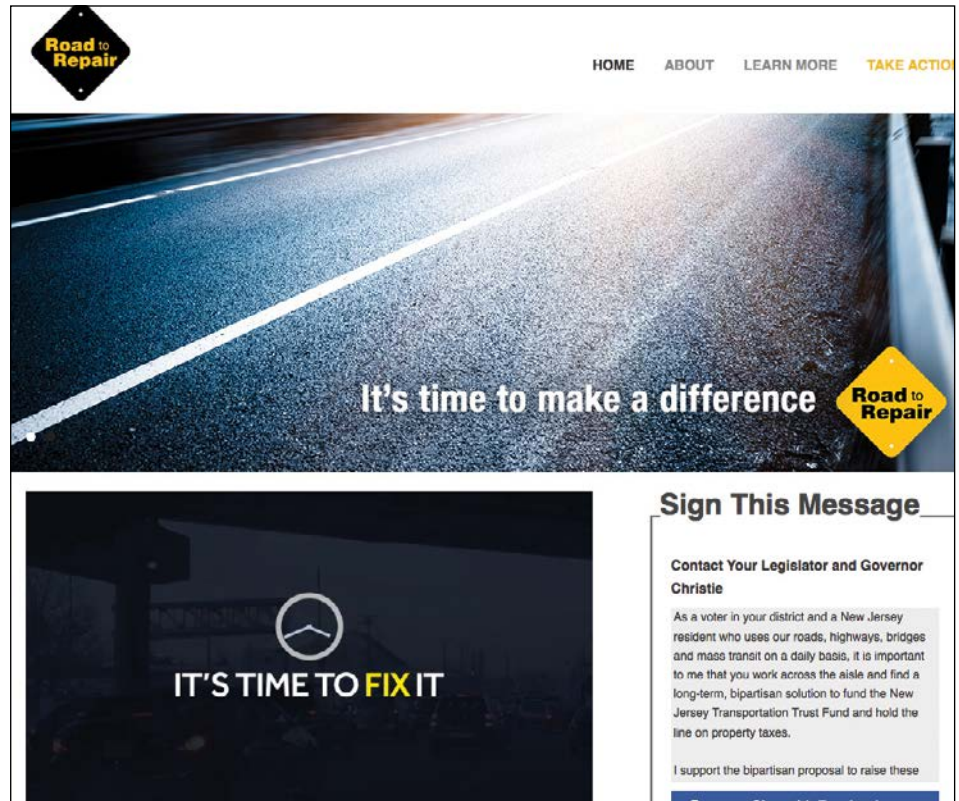
Although existing TTF-related projects have continued to employ our members, we have seen a drastic slowdown in projects being bid by NJDOT.

In response, ELEC has taken on a major role in shaping the issue, stepping up our social media activities and launching a new TV commercial.

We began the year with a strong digital and social media campaign, using banner ads and sponsored opinion pieces on influential New Jersey and national websites, including NJ.com, RealClearPolitics.com, FiveThirtyEight.com, DailyKos.com, ThinkProgress.org, NYDailyNews.com, USAToday.com, WSJ.com, and others.

ELEC's new TV commercial promotes the image of our members working to keep our roads safe: through rain, snow, sleet and darkness of night. The commercials appear in news, political and business programming, urging citizens to tell their elected officials to "Fix the Transportation Trust Fund NOW."

Overall, the campaign effort continues to build support for the Transportation Trust Fund while discrediting false claims by The Reason Foundation that NJ roads cost \$2 million per mile.



### On the RoadToRepair

ELEC also launched a new website – RoadToRepair.com – to spread the message and to collect signatures calling for a solution to the Transportation Trust Fund. The signatures will be sent to public officials. It is important that every member (and family members) visit this site and sign the online petition.

We encourage members to participate in online discussions on Facebook and on news websites where New Jerseyans are discussing the state of our roads, bridges, and tunnels.

In addition, it helps greatly to "Like," "Share" and – in the case of Twitter users – to "Retweet" RoadToRepair messages and posts.

## It wasn't quick but at least it's FAST

After 10 years of short-term gimmicks, Congress passed and the President signed FAST (Fixing America's Surface Transportation), a five-year, \$305 Billion highway bill.

- This new law provides for
- Faster permitting of projects
  - Priority given to projects that move freight
  - A new finance bureau to assist local gov-

ernments in obtaining federal grants

- Federal funding for expenses related to Transit Oriented Development (TOD), which promote dense commercial and residential development near transit hubs.

### Casinos in North Jersey

A new plan has been put on the table to offer voters a referendum on amending the

state constitution to allow two casinos in North Jersey.

The proposal stipulates that both sites carry a minimum \$1 billion pricetag and gives the first opportunity to current casino operators in Atlantic City.

There are many issues still being worked out and it is unlikely that this will be voted on this year, but it shows promise for next year.

# Combined Notice of Nomination and Election

## NOTICE OF NOMINATIONS

Pursuant to the International Union of Operating Engineers ("IUOE") Constitution and Article XIII of IUOE Local 825 Bylaws, notice is hereby given to all members of Local 825 that nomination and election dates have been established with respect to the following Local 825 offices and positions: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer (all of whom, by virtue of their office, shall also serve on the Executive Board and as delegates to the International Convention in April 2018), four (4) Executive Board Members, (one from each of the four (4) Local 825 Districts), three (3) Trustees, three (3) Auditors, a Conductor, and a Guard.

Pursuant to Article XIII § 10 of the Local 825 Bylaws, the Election Committee has chosen Global Election Services, Inc. ("GES") to supervise the Election, including with respect to the nominating process.

Nominations will take place at Local 825's Semi-Annual Meeting on June 13, 2016 at 7:00 p.m. at the Hilton East Brunswick, located at 3 Tower Center Blvd., East Brunswick New Jersey 08816.

Voting has been scheduled for August 20, 2016 at the times and polling places identified below.

The term of each office or position is three (3) years. Installation of those elected will take place at the first September regular meeting unless an earlier installation is otherwise directed by the General President.

## DEFINITION OF "GOOD STANDING"

Only members in good standing may nominate, second, vote or be eligible to run for an office or position. "Good standing" is defined as having paid all dues to Local 825 within thirty (30) days after such become due and payable, as evidenced by the member's proper dues receipt or other evidence indicative of good standing. No member whose dues

have been withheld by the member's employer for payment to Local 825 pursuant to the member's voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote or a candidate for office by reason of alleged delay or default in the payment of dues.

## ELIGIBILITY FOR OFFICE

No member shall be eligible for election, be elected, nor hold office unless he or she has been a member of Local 825 for two years immediately prior to the election. Members of the present Election Committee are likewise not eligible for office.

**Officers or Positions other than the Business Manager:** No member may be nominated for President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor or Guard unless such member has been in continuous good standing in Local 825 for not less than one (1) year immediately preceding the month of nominations – that is, for the time period of June 1, 2015 through May 31, 2016. In addition to meeting the requirement of one year continuous good standing, in order to be nominated for District Executive Board Member, one must have been affiliated with the District within the meaning of Article IV Section 5A or 5B for at least one (1) year immediately preceding the month of nominations.

**Business Manager:** No member shall be eligible for nomination or election for the position of Business Manager unless such member has been in continuous good standing in Local 825 for not less than two (2) years immediately preceding the month of nominations – that is, for the time period from June 1, 2014 through May 31, 2016.

**Regular Meeting Attendance:** All candidates must be in regular attendance at all regularly scheduled Local Union membership meetings held after the nomination and before the election subject, however,

to a reasonable excuse based upon good cause, such as physical incapacity or a death in the family.

## INELIGIBILITY OF OWNER/OPERATORS AND SUPERVISORS

No member who is an owner/operator of an entity that employs operating engineers is eligible for nomination, election or to nominate another member. Further, to be eligible for and to hold elective office, a member – at the time of nomination and continuing through the term of any elective office – shall not have the power to employ or discharge or effectively recommend such action with respect to a company directly connected with the craft jurisdiction of the Local Union, nor shall such individual customarily exercise the functions exercised by supervisors within the meaning of the National Labor Relations Act, as amended, for such company. This shall not apply to a Master Mechanic, Lead Engineer or Craft Foreman.

## EMPLOYMENT AT THE TRADE

To be nominated or eligible for nomination or election, a member must be, as of June 2016, continuously employed at the trade or have been actively seeking continuous employment at the trade for two (2) years in the case of Business Manager and one (1) year in all other cases. This restriction shall not, however, apply to any member employed by or working for Local 825 or the International Union in any capacity, or any member who has been assigned by Local 825 or the International Union to perform work in furtherance of the interests of organized labor, where, in either case, the employment or assignment is sufficiently time-consuming so as to preclude the member from meeting the requirement for continuous employment or actively seeking continuous employment at the trade. No member retired from work at the trade shall be eligible for nomination or election. This restriction, however, shall not be applicable to any member so retired who,



at least for one (1) year and, in the case of one seeking the office of Business Manager, at least for two (2) years immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade.

### **BACKGROUND CHECK**

A background check will be conducted for each nominee and, consistent with Section 504 of the LMRDA, 29 U.S.C. § 504, the results of said background check will be a factor in determining eligibility.

### **NOMINATING PETITIONS**

Each nomination must be accompanied by an official Local 825 nominating petition in support of the nominee signed by the lesser of either (a) two hundred (200) other members in good standing or (b) members in good standing equaling two percent (2%) of the entire membership of the Local or, in the case of a District Executive Board Member, of the District. Petitions will be made available by GES under the auspice of the Election Committee at Local 825's headquarters located at 65 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 (the "Springfield Headquarters") beginning on May 2, 2016. A candidate and/or his or her representative must present identification and sign for the petition package received.

Only Local 825 members in good standing may sign nominating petitions. Therefore, in order to receive or sign a petition, a member **must have paid all monies that come due on April 1, 2016, by no later than April 30, 2016, the end of a thirty day grace period.**

Petitions must be returned on or before June 13, 2016. Completed petitions can be (1) mailed by registered or certified mail, return receipt requested, addressed to the Recording-Corresponding Secretary at the Springfield Headquarters, as long as they are

received no later than June 13, 2016 at 4:00 p.m., (2) filed in person at the Springfield Headquarters no later than June 13, 2016 at 4:00 p.m., or (3) filed in person with GES, acting on behalf of the Recording-Corresponding Secretary, at the June 13th Semi-Annual Membership Meeting before the meeting is called to order. **ONLY OFFICIAL NUMBERED NOMINATION FORMS MAY BE USED. ALL RETURNED PETITIONS MUST HAVE ORIGINAL SIGNATURES. PHOTOCOPIES OF PETITIONS WILL NOT BE ACCEPTED. A PETITION RECEIVED OR FILED LATER THAN AS AFOREMENTIONED SHALL BE NULL AND VOID.**

It is suggested that potential candidates submit more signatures than the minimum required inasmuch as ineligible members and/or unreadable signatures may be challenged and not count towards the requisite number.

### **PROCEDURE FOR NOMINATIONS MEETING**

**NOMINATORS AND SECONDS MUST BE MEMBERS IN GOOD STANDING (HAVING PAID ALL MONIES THAT COME DUE ON APRIL 1, 2016, BY NO LATER THAN APRIL 30, 2016, THE END OF A THIRTY DAY GRACE PERIOD). THEY MAY NOT BE OWNER/OPERATORS OF AN ENTITY THAT EMPLOYS OPERATING ENGINEERS.**

### **NOMINATIONS WILL BE CALLED IN THE FOLLOWING ORDER:**

As directed by the Election Committee, a GES representative will chair the Nominations Meeting. Before being recognized, all nominators and seconds must present acceptable proof of identity, such as a driver's license or membership card. Nominators must submit a written statement (which the Local will provide to nominators and seconds at the time of nomination and seconding) with the registration

number of each nominated individual. A nomination must be seconded to be valid. In the case of nominations for District Executive Board Members, the nominee must be affiliated with the District for which he or she is being nominated unless part of a full slate nomination as discussed below. No member can make more than one nomination for each time recognized unless nominating an entire slate. Names of all candidates will be recorded by the Recording-Corresponding Secretary.

Members may run as part of a full slate or as individuals. Partial slates will not be recognized. Full Slate Nominations will be conducted first, followed by Individual Nominations for Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor, Guard, and four District Executive Board Members, one from each District. In order to nominate a Full Slate, the Nominator must nominate a candidate for each of the eighteen (18) offices and positions.

All Nominators shall confine their remarks, without campaigning, to nominating the candidates for their Slates or nominating independent candidates. A member can only be nominated for one (1) office. A member who is nominated for more than one (1) office or position and accepts both nominations will be presumed to have accepted the first office or position he or she was nominated for and to have declined the nomination to the second office or position.

Nominees must indicate their acceptance on an Acceptance Form which GES, under the auspices of the Recording-Corresponding Secretary, will mail to each Nominee at the Nominee's last known home address within five (5) days after the nominations have been concluded. Acceptance forms will also be made available at the Semi-Annual Meeting for Nominees who are in attendance. The Recording-Corresponding

Secretary must receive the completed Acceptance Form within ten (10) days of the date that the Local Union provides written notification of the Nomination. Written acceptance can be (1) filed in person or (2) mailed by registered or certified mail, return receipt requested, addressed to Recording-Corresponding Secretary at the Springfield Headquarters. The Acceptance Form must include the candidate's name as he or she wishes it to be placed on the ballot, home address, home phone number, Registration Number and, for candidates who use email, an email address. **A written acceptance of nomination received or filed with the Recording Corresponding Secretary after the aforementioned ten (10) day period shall be null and void.**

An eligible candidate must also complete a Slate Affiliation Form, if applicable. In addition, there will be a form for any candidate to decline the nomination.

The eligibility of each Nominee will be reviewed by the Election Committee; and each Nominee will be advised by letter of the Nominee's eligibility or lack thereof. Any candidate who has been declared ineligible may submit evidence to GES, as designee of the Election Committee, to support his/her claim of eligibility within ten (10) days of receiving notice that s/he is ineligible. The Election Committee upon the recommendation of GES will make a decision as to eligibility within forty-eight (48) hours of reviewing the evidence. Such Nominee may also appeal such decision as described at the bottom of this Notice. Any appeal regarding eligibility shall not be cause to delay the election.

Where all candidates duly nominated to elective office or positions are unopposed for election, the Election Committee shall dispense with a secret ballot vote and, at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominees who shall then be declared duly elected. Where any single candidate is

duly nominated to an elective office or position, and s/he is unopposed for election to that office or position, the Election Committee shall dispense with a secret ballot vote for that office or position and at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominee who shall then be declared duly elected to their office. In such case, the Election Committee shall direct GES to place the name of the unopposed candidate to that office on the regular ballot with "UN-OPPOSED" printed on the box next to the candidate's name, signifying the election of the candidate.

### **CAMPAIGN FUNDRAISING**

No candidate or prospective candidate for Local 825 office or position, and no supporter thereof, may solicit or accept any direct or indirect financial support from any non-member of the International Union, from any other labor organization, or from any employer, corporation, other business entity or foundation.

### **DISTRIBUTION OF CAMPAIGN LITERATURE**

Local 825 will comply with any reasonable request by a candidate to distribute campaign literature. Distribution will be at the candidate's expense. Any candidate who wishes to mail campaign literature to Local 825's membership must bring such literature to the Springfield Headquarters in sealed, stamped envelopes. Local 825 will, at the candidate's expense, address each envelope containing the candidate's campaign literature. All expenses related to a mailing must be paid in advance of the mailing.

To avoid delays, all campaign literature must be delivered to the Springfield Headquarters no later than 4:30 PM, two (2) business days prior to the requested mailing date. All forms for requesting mailing dates by members seeking nomination or election must be sub-

mitted in writing and mailed or hand delivered to the Springfield Headquarters.

### **INSPECTION OF MEMBERSHIP LIST**

Each candidate may inspect a list containing the names and last known address of all Local 825 members one time within thirty (30) days of the election. No candidate is entitled to a copy of the list.

The membership list will be made available for inspection at the Springfield Headquarters, weekdays, excluding holidays, beginning from July 19, 2016 until August 20, 2016 between the hours of 9:00 a.m. to 5:00 p.m. Any candidate who wishes to inspect the list should notify GES at least twenty-four (24) hours prior to the requested inspection date and time by calling either 1-800-864-1263 or 516-474-1032 or by fax to 516-243-7738.

## **NOTICE OF ELECTION**

The election of officers and positions of Local 825 referenced above in this notice will take place on **August 20th, 2016, from 7:00 a.m. until 7:00 p.m.** at the polling sites listed below in this notice. Voting will be conducted in person by secret ballot.

Campaigning inside or within two hundred (200) feet of any of the designated polling location is strictly prohibited.

Except as noted above, all members in good standing have the right to vote. **Therefore, to be eligible to vote, a member must have paid all monies that come due on July 1, 2016, by no later than July 30, 2016, the end of a thirty day grace period.**

Members will be assigned to a voting location corresponding to the District where they are affiliated, as set out above. Since each District elects its own District Executive Board Member, if a member feels that he or she is incorrectly listed in a specific District, the member must notify GES immediately in order to vote a regular ballot



rather than a challenged ballot. Members should consult the list of polling locations shown below to determine the location of their designated polling site.

#### **POLLING LOCATION #1**

**All members who are in District 1 (Ocean, Burlington, Camden, Gloucester, Atlantic, Salem, Cumberland and Cape May Counties) will vote at:**

**The Westin Mount Laurel  
555 Fellowship Road  
Mount Laurel, NJ 08054**

#### **POLLING LOCATION #2**

**All members who are in District 2 (Essex, Union, Middlesex, Somerset, Mercer and Monmouth Counties) will vote at:**

**International Union of Operating Engineers, Local 825, AFL-CIO  
65 Springfield Avenue, 3rd Floor  
Springfield, NJ 07081**

#### **POLLING LOCATION #3**

**All members who are in District 3 (Sussex, Passaic, Bergen, Hudson, Warren, Morris and Hunterdon Counties) will vote at:**

**Holiday Inn  
1000 International Drive, North  
Mount Olive, NJ 07828**

#### **POLLING LOCATION # 4**

**All members who are in District 4 (Delaware, Ulster, Sullivan, Orange and Rockland Counties) will vote at:**

**International Union of Operating Engineers, Local 825, AFL-CIO  
6 Wesley Court, Middletown, NY 10941**

The ballot will be designed to enable a member to have the option of either voting for a full slate of 18 candidates or voting for individual candidates. Full Slates

of 18 candidates will appear on the ballot first, followed by individual candidates. In the case of individual candidates, the incumbent for the office or position will be listed first, and the other nominees for the same office or position in alphabetical order by last name. Full Slates will receive a "slate box" allowing a member to place one "X" mark in favor of all 18 candidates. In compliance with federal labor law, however, the ballot will also clearly indicate that members may vote for fewer than all of a Slate's candidates.

**MEMBERS MUST PROVIDE VALID IDENTIFICATION (DRIVER'S LICENSE, UNION CARD, GOVERNMENT PHOTO I.D.) IN ORDER TO VOTE. IF A MEMBER DOES NOT HAVE PROPER IDENTIFICATION OR IF THE MEMBER REGISTERS AT A LOCATION NOT ASSIGNED TO HIM OR HER AS LISTED ABOVE, THE MEMBER WILL VOTE A CHALLENGED BALLOT.**

**ANY MEMBER ON LINE AT 7:00 PM WILL BE PERMITTED TO VOTE, BUT A MEMBER CANNOT JOIN THE LINE AT 7:01 PM OR LATER. AFTER CASTING HIS OR HER BALLOT EACH MEMBER MUST IMMEDIATELY LEAVE THE POLLING AREA.**

Each candidate is entitled to have one (1) election observer present at each polling site to observe the casting of ballots. Each candidate shall also be entitled to one (1) observer per table at which ballots are being tallied. An observer must be a member in good standing of Local 825. No candidate may serve as his/her own observer. Observers will be required to present identification and to sign in on an observer register. Written observer rules will be provided to all candidates at a meeting to be scheduled and chaired by GES prior to the election. Candidates unable to be present at such meeting may phone GES at 1-800-864-1263 or 516-474-1032. Candidates must submit the names of their observers in writing to

GES, c/o Local 825, 65 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 by **Monday, August 1, 2016, 4:00 p.m.**

The tally of ballots for each of the four (4) locations will be conducted at the Springfield Headquarters. At the close of balloting, the ballot boxes will be sealed by GES and the seal will be signed by the candidates' designated observers.

**Under the direction and accompanied by a member of the Election Committee, ballots from the four (4) polling locations will be driven to the Springfield Headquarters by GES representatives. No observer may ride in a vehicle that is transporting ballots. Ballot boxes will be unsealed and tallying will begin only after all observers have arrived at the tallying place.**

Officers shall be elected by a plurality of the vote cast, except that the three (3) candidates receiving the highest number of votes for the offices of Trustee and the positions of Auditor shall be elected. In the event of a tie, a runoff election shall be conducted in the same manner as the regular election at such time as the Election Committee deems appropriate, but not less than thirty (30) days following the date of original election, with notice of election to be sent no less than fifteen (15) days preceding such election. Only candidates in an actual, numerical tie will participate in runoff elections.

#### **PROTESTS AND APPEALS**

Any protest relating to the conduct of the nominations and/or the election must be made in writing to the Election Committee at the Springfield Headquarters within thirty (30) days after the election. Such protest must set forth the specific reasons for its filing. Any member in good standing may file such a protest. Decisions of the Local Union may be appealed to the International General Executive Board and to the General Convention in accordance with the International Constitution.



## International Union of Operating Engineers Local 825

65 Springfield Avenue, 3rd Floor  
Springfield, NJ 07081  
(973) 671-6900  
(973) 921-2918 FAX  
[www.IUOE825.org](http://www.IUOE825.org)

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## BETTER BUILDING BEGINS HERE

# \$10,000 scholarships offered to union students

**F**or the second year, members have agreed to award nine \$10,000 scholarships this year, the same amount as last year, the largest payout in Local 825 history.

Six scholarships are for academic achievement. The remaining three recognize students as outstanding athletes, for community service and for their understanding of unionism.

Applications may be downloaded from the website and are available by calling the Springfield union hall. To be eligible, one must be a high school senior who is the child or grandchild of a member in good standing.

Professors from the Labor Education Center at Rutgers University will again determine this year's winners.

### Taking a shot at fundraising

To broaden our fundraising efforts to include more people, a Clay Shoot will be held on June 26.

Teams of four participants each are regis-



tering now for a total of 40 team spots. Each participant donates \$150 and will receive 100 rounds of ammunition to shoot during the

competition. Prizes will be awarded.

To register or obtain more information, contact brother John Rocco.