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| (eea |
| OWNER |

| View From The Topp |). | 2 |
|----------------------|----|---|
| Semiannual Meeting |). | C |
| Training Center News |). | 4 |
| Training Calendar |). | 6 |
| ELEC Updatesp |). | 7 |
| | | |

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 4 ISSUE 5

New day dawns for training center

New offices open, trailers leave, new equipment arrives



A bird's eye view of the Dayton Training Center shows our new offices, a clean yard with office trailers removed and more than 50 acres where members can hone their skills. Read about other changes,

including the new equipment we've recently purchased that will help keep us on the cutting edge by combining the latest technology with the best experience. (Read more beginning on page 4.)

CALENDAR

NOTE: All District Meetings begin at 7 p.m.

SEPTEMBER

Sept. 1 - Labor Day. Union Holiday

Sept. 8 – District 1 Meeting Kerri Brooke Caterers, 755 S. White Horse Pike, Hammonton, NJ

Sept. 10 – District 2 Meeting Ramada Plaza, 160 Frontage Road, Newark, NJ

Sept. 15 – Blood Bank and District 3 Meeting – Holiday Inn, 1000 International Drive, Mt. Olive, NJ. Blood Bank from 4 p.m. to 7:30 p.m.

Sept. 17 – District 4 Meeting Holiday Inn, 68 Crystal Run Road, Middletown, NY

Sept. 18 – Health Fair – Holiday Inn, 68 Crystal Run Road, Middletown, NY, from 3 p.m. to 7 p.m.

Sept. 28 – IUOE Local 825 Scholarship Fund Motorcycle Poker Run

OCTOBER

Oct. 6 – Blood Bank and District 1
Meeting – Runnemede Inn & Suites,
109 9th Avenue, Runnemede, NJ.
Blood Bank from 4 p.m. to 7:30 p.m.

Oct. 8 – Blood Bank and District 2 Meeting – Holiday Inn, 2870 Hwy. 35, Hazlet, NJ. Blood Bank from 4 p.m. to 7 p.m.

Oct. 9 - Health Fair

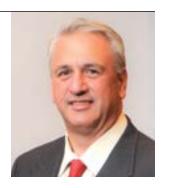
Runnemede Inn & Suites, 109 9th Avenue, Runnemede, NJ, from 3 p.m. to 7 p.m.

Oct. 13 – District 3 Meeting – Russian Hall, 464 Outwater Lane, Garfield, NJ

Oct. 15 – District 4 Meeting Holiday Inn, 68 Crystal Run Road, Middletown, NY

VIEW FROM THE TOP

Greg Lalevee, Business Manager



Labor Day inspires us to be the best at what we do

abor Day is a national holiday in more than 80 countries. Here at home it is an opportunity to reflect on the hard fought achievements in history that earned respect for skilled craft workers and opened doors for a better life.

The struggle is never over. Even with past gains there is full employment at this point but it's tenuous. And the budget scalpels are always looking to slash spending in transportation, attack Davis Bacon and reverse gains we've fought for over time. Advocacy and a willingness to fight for our standards are as important as ever.

But there is more we can do to stay relevant and justify our value compared with non-union operators. We must continually strive to be the best.

Perhaps the biggest thing that sets us apart from non-union operators is the high level of expertise that comes from better training. This is the reason we invest in our training facilities, in our equipment and in our programs.

In this issue we highlight the milestones and accomplishments of our training program. These include the opening of our new administrative offices and training rooms in Dayton, the investment we're making in Wawayanda, N.Y. to make it easier for more of our members to have access to training and the acquisition of new backhoes and truck cranes that will be used in both locations.

Changes in heavy equipment technology are coming quicker. In some ways, they make it easier to operate heavy equipment. That's where experience enters the mix. Our members must be fully trained and experienced before they even go out on a job.

Take a look at the changes that are taking place and take advantage of the investments we're making in your development. Let's celebrate the holiday with a determination to preserve our gains and keep them viable for our younger members and those that will come after them.

Enjoy your holiday!

Contact Information

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Wawayanda Office

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District Offices:

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65 Springfield Avenue, 2nd FL Springfield, NJ 07081 (973) 671 - 6800 (973) 921 - 0706 FAX

Training

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NY Training Center

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ELEC Office

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Semiannual meeting informs members of "state of the union"

ocal 825 members received updates on funds performance, progress at the two training centers, political action, federal and state legislation and a range of other issues reported on by Business Manager Greg Lalevee and fellow officers and trustees. Among the news:

Greg reported that there is a \$1.4 billion balance in retirement funds, a 17-month reserve in the Welfare Fund and that the SUB fund is back in a healthy condition.

Construction at the Dayton training center is now complete and the office trailers have been removed. Work continues on the New York training center property and Greg thanked all the members who volunteered time to work there.

Political Action

Greg said that political action will turn to the federal elections in this year, as well as many races in New York.

In New Jersey, Congressmen Rush Holt, Rob Andrews and Jon Runyan all are leaving their posts. In NJ District 1, State Sen. Donald Norcross, an IBEW member, is expected to win. In NJ District 3, Local 825 has endorsed Tom MacArthur, who has promised to support Davis Bacon.

In NJ District 12, Republican Dr. Alita Eck will run against Assemblywoman Bonnie Watson Coleman, who is favored because the district is heavily democratic.

In New York, we will see a rematch between Congressman Sean Patrick Maloney and Nan Hayworth, who he defeated two years ago.

Other Issues

Also in New York, we are looking forward to two casinos being built in our area, following voter approval of casino gaming last fall.

There are several large projects on the horizon that would be beneficial to our members.



Three hundred members filled the East Brunswick Hilton to hear reports of the last six months and get a glimpse into future months.

The two largest are:

- PSE&G's \$3.9 billion, 10-year infrastructure program has been approved by the NJ Board of Public Utilities.
- LCOR is looking to build almost 3 million square feet of mixed-use space at the Hoboken rail yard.

Labor-Management Collaboration

Greg reported on the work being done in the area of economic development by ELEC, the Engineers Labor-Employer Cooperative. By promoting economic development and investments in infrastructure, ELEC helps contractors win jobs, which creates jobs for our members.

ELEC also helps members by reimbursing them for various credentials. In the first six months of 2014, the local reimbursed \$31,667 to members. Since the reimbursement program began, we have seen a large increase in the number of members who are credentialed, which makes them more likely to be hired.

In closing, Greg reminded the audience that progress doesn't happen by accident. It results from "a lot of work by a lot of people." He assured the members that the officers and business agents will continue to work hard and "to do what is in the best interest of this membership."

Apprentice applications

The Applications will be given out on a first-come, first served basis beginning Sept. 2 for a new apprentice class scheduled to begin in the spring of 2015.

The applications must be completed in person at the New Jersey Training Center at 338 Deans Rhode Hall Road, South Brunswick.

- 9/2/14 9/5/14 (Tuesday Friday) from 8 a.m. to 11 a.m. & 1 p.m. to 3 p.m.
- 9/6/14 (Saturday) from 8 a.m. to 12 noon
- 9/8/14 9/12/14 (Monday Friday) from 8 a.m. to 11 a.m. & 1 p.m. to 3 p.m.
- 9/15/14 (Monday) from 8 a.m. to 11 a.m. & 1 p.m. to 3 p.m.
 - For more information, check the Local 825 homepage, www.IUOE825.org.

New offices, new equipment ... and trailers hit the road!

After nearly 12 months since site prep work began last August, the new training center offices have opened in Dayton.

The new center consists of a 3,000-square-foot administrative addition, a new instructor's room, a conference room, office space, a reception area, mechanical room, locker room and a kitchenette. Staff members have moved into the new space and are at work planning and preparing for the fall training program.

Trailers removed

To highlight the occasion, the two office trailers that staff members had called "home" for nearly 10 years, since 2006, were broken down, hitched to a semi and finally hauled away in early July.

New equipment

And what is a great training center without the latest and greatest equipment to train on? Our local is committed to offering the best to its members so that they are the best workers on the market.

Following last year's purchase of two John Deere backhoe simulators, we now have two new backhoes for actual practice. The first is a 2014 John Deer 310SK backhoe loader with fewer than 50 engine hours on it. The second is a 2014 CAT 420F IT loader with 7.4 engine hours.

At the same time, we are in the process of purchasing two all-terrain Liebherr 1090 LTM cranes, a 2000 and a 2006. One of these 100-ton cranes will eventually be used in New York and the other will be used in Dayton.

"These truck cranes are in wide use and many of our members would like to train on them to qualify for work that comes up," said Greg Lalevee. "They will make a nice complement to our stable of equipment."

Dockbuilders pile on

The work did nothing to interfere with training classes.

Dockbuilders Local 1556 attended a oneweek joint pile-driving class with our members. Dockbuilders are in demand with all the bridge construction, as they drive metal sheet piling to hold back the dirt during excavations and concrete and metal piling as part of foundation systems for high-rises.

The class started on June 24 and finished on the 27th.



The new face of the New Jersey Training Center as it opens to members



A 2014 CAT 420F IT Backhoe Loader arrives in Dayton



Trailers were broken apart, then prepped and sealed for transport



Once called "temporary offices," the two trailers were home to training staff members for nearly 10 years



Members of the pile-driving class that combined members of Local 825 with members of Dockbuilders Local 1156 take a break between exercises



Local 825 instructors drive the lessons home

TRAINING CENTER CALENDAR

SEPTEMBER 2014

8-HR. HAZMAT Refresher

• Sat. 9/6

OCTOBER 2014

CCO Signup

• Sat. 10/4

CCO Study Days

• Sat. 10/4, 10/11, 10/18, 10/25

CCO Written Test

• Sun. 10/26

8-HR. HAZMAT Refresher

• Sat. 10/11

Wawayanda Planning Board OKs site plan

The N.Y. Training Center took a step forward in July with the Wawayanda Township Planning Board approval, giving everything approved for final building site plans.

The approval allows us to move forward and draw up architectural plans and go to bid.

A second well will be drilled to augment the water we are getting from the first well.

Site prep work continues. We've extended the road into the property from the parking area. More loads of stone are being added. The berms around the retention pond are being built up and berms fronting the road are being brought up to final grade and seeded.

Thanks to all the members who have volunteered their time working on the site.



Member volunteers add loads of stone to extend the driveway

Benefits Corner

Two health fairs remain in 2014

ach health fair includes health screenings for cholesterol, triglycerides, glucose levels and PSA (prostate specific antigen) testing for men. There are opportunities to meet with representatives of the Welfare Fund providers, many of whom are present to provide information and answer benefits questions.

If you missed the first two health fairs this year, you still have a chance to participate in one of two remaining. They are scheduled for:

- District 4 Holiday Inn, Middletown, NY Thursday, Sept. 18
- District 1 Runnemede Inn & Suites, Runnemede Thursday, Oct. 9

The health fairs are a great way to get the most from your benefits while checking your vital health information. Take advantage of this important service and stay healthy. We hope to see you there.



The District 2 Heath Fair was held at the NJ Training Center on June 18"

ELEC's social media drives into high gearfunding

he ELEC Facebook page continues to glide, now with more than 1,600 fans. We continue to reach an average of 10,000 people a week who are interested in the construction trades, economic development, and regional planning, and we post messages about new development projects using union labor and about federal and state legislation that helps get new projects moving.

On Twitter, we're slowly building a following of key elected officials, media, and other influential organizations. Followers include State Senators Joe Pennacchio, Tom Kean, Bonnie Watson Coleman, and Scott Neuman, Assemblymen Vincent Prieto, Dan Benson, Joe Lagana, Troy Singleton, Benjie Wimberly, and Jack M Clattarelli, NJ Alliance for Action, NJPIRG, NJ SEED, Better

Choices 4 NJ, Labor Rising, Times of Trenton, Steve Adubato, Bob Prunetti and others. Watch this space as we continue to push economic development friendly messages to influencers and opinion-shapers in the state.

We're also getting ready to launch a campaign urging our state lawmakers to fund New Jersey's Transportation Trust Fund. It will be an uphill battle because no lawmaker likes the idea of taxes these days, but infrastructure is one of the keys to economic development in the region for everyone who lives and works in the state.

If you haven't joined us already, please (Facebook.com/ELEC825, Twitter@ ELEC825) and help us spread the word!

Speaker Prieto recommends Longo for **Environmental** Infrastructure Trust



LEC Director Mark Longo has been recommended to serve on the Environmental Infrastructure Trust board by New Jersey Assembly Speaker Vincent Prieto.

The NJ Environmental Infrastructure Trust provides and administers low-interest-rate loans to qualified borrowers in New Jersey for water quality infrastructure projects. Those projects include water, sewer, dams and similar projects.

This is an important place for Operating Engineers to have a voice and we all are proud of Mark's being recommended.

ELEC focused on economic development, transportation funding

LEC is engaged on a variety of fronts, all designed to spur economic development in New Jersey and New York, and to push for funding for state and federal Transportation Trust funds.

"Our mission is to create an environment that provides opportunities for our contractors to win jobs and put our members to work," according to ELEC Co-Chairman Greg Lalevee.

Part of this strategy is participating in membership organizations throughout our territory that aid in issue advocacy, networking and business development.

As an example, ELEC is working with developer LCOR, NAIOP and building trade leaders to ensure that the Hoboken redevelopment plan is approved.

ELEC launched a Market Recovery Program to help union contractors win contracts in specific private sector markets in which union labor is under-represented. By helping contractors compete for this work, we help create jobs for our members and promote union labor.

Our Labor Management Team also lobbies in Trenton for common sense legislation that benefits the union construction industry. ELEC supported all of the legislative bills the union supports.

ELEC also took a leadership role in advocating for PSE&G's Energy Strong program as well as the Caesars application in Woodbury, NY.

Burlington County College appoints Kate Gibbs to board of trustees

Kate Gibbs, who is responsible for ELEC's business development program, has been appointed by the Burlington County Board of Freeholders to serve as a trustee of Burlington County College.

She was appointed along with Kevin Brown, a representative for the Northeast Regional Council of Carpenters. They replace Joseph Malone and Maria Rodriguez-Gregg, both of whom stepped down after being elected to public office.

"I feel it's very important to prepare our future workforce, and Burlington County College does that," says Kate. As a recent college graduate, she said she understands the importance of education affordability

and workforce development.

Before joining ELEC, Kate served as the executive director of the Burlington County Republican Committee, a post she held for five years until leaving to join ELEC in January. She has a master's degree in business administration from Drexel University.



International Union of Operating Engineers Local 825

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www.IU0E825.org





The first of our two 110-ton Liebherr cranes that soon will be put to work in our training centers

HAPPY SAFE LABOR DAY FROM IUOE LOCAL 825

For the fourth year, Local 825 will greet beachgoers along the entire New Jersey shoreline on Labor Day weekend, flying the banner shown above. Millions of people will see our greeting, including our own members. As in years past, we will recognize anyone who posts a photo of this year's flight on our Facebook page with a "Local 825 surprise gift pack." Weather permitting, the banner will fly on both Saturday and Sunday, from the Atlantic Highlands all the way to Cape May.





Brother Don Gilmore sets a cross-section of a 300-foot radio tower at the Kinder-Morgan/Spectra Energy metering station in Mahwah.