



825.News

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 3 ISSUE 6

General President Installs 825 Officers

Story and more photos on page 4

MEMBERS ON HAND FOR INSTALLATION AND RECEPTION



Local 825 members packed the ballroom at the East Brunswick Hilton on September 12 to witness the installation of new officers and take part in the meeting. General

President James Callahan officiated over the ceremony, which was followed by a positive report on the state of the union.



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Calendar

November 11.13

- 3 Daylight savings ends**
Set clocks back one hour
- 4 District 1 Meeting**
Kerri Brooke Caterers
755 S. White Horse Pike,
Hammonton, NJ.
- 6 District 2 Meeting**
Days Inn
1260 Rt.. 22 East, Bridgewater, NJ
- 11 Veteran's Day**
Union Holiday
- 13 District 4 Meeting**
Holiday Inn
68 Crystal Run Road, Middletown, NY
- 18 District 3 Meeting**
Russian Hall
464 Outwater Lane, Garfield, NJ
- 27 Hanukkah**
- 28 Thanksgiving**
Union Holiday

December 12.13

- 2 District 1 Meeting**
Grand Versailles
531 Rt. 38 West, Maple Shade, NJ.
- 4 District 2 Meeting**
Sheraton Edison
125 Raritan Center Parkway, Edison, NJ
- 9 District 3 Meeting**
Holiday Inn
1000 International Drive, Mt. Olive, NJ
- 10 Holiday Party**
Hilton East Brunswick
- 11 District 4 Meeting**
Holiday Inn
68 Crystal Run Road, Middletown, NY
- 25 Christmas**
Union Holiday
- 26 Kwanzaa**
- 31 New Year's Eve**

VIEW From.The.Top

Greg Lalevee | Business Manager

Your votes matter on Nov. 5

Our endorsements begin on page 3

With the outcome of the October senatorial race in New Jersey now known, we turn our attention to the general election on November 5. There's a lot at stake.

In New Jersey, all 120 seats are up for a vote.

In New York, the elections are local but there is a very significant public referendum on gaming. If it passes, New York would initially allow the construction of four casinos in upstate New York, including one in Sullivan County. This would offer good construction jobs for our members there, so we are urging our New York members to vote "yes."



job is completed.

- The expansion of the N.J. Transportation Trust Fund that is used to pay for many of the infrastructure projects that keep us working.

The reality is that we need advocates on both sides of the aisle. In our list of endorsements, you will notice there are candidates from both parties. We ask that you vote for people based on their positions and their records.

The Affordable Care Act

The Affordable Care Act (ACA), aka "Obama Care," took another step forward on Oct. 1 with the opening of the federal exchanges. The ACA has already increased our costs by requiring dependent coverage up to age 26 and by introducing new taxes.

Yet our members are much better off under our existing Welfare Plan coverage. See Christine Medich's column on page 6 to learn how ACA care compares to our own Welfare Fund's benefits.

Special thanks to our General President

We thank IUOE General President James Callahan for presiding over our installation of officers on Sept. 12, followed by a membership dinner at the New Brunswick Hilton. See page 4 for more information and photos.

Issues and candidates trump blind loyalty

For the past four years, we've advocated for candidates based on their positions on issues. We are more concerned with who is willing to give us time, hear our positions and understand our needs than party affiliation.

This has paid off. Candidates from both parties now seek our endorsement and engage with us on the issues. We've seen favorable outcomes on many issues that have been important to us, most recently:

- The enactment of the "retainage" bill, which caps at 2% the amount New Jersey colleges and universities can withhold from union contractors until a

HAPPY SAFE LABOR DAY FROM IUOE LOCAL 825

For the third year, Local 825 brought Labor Day greetings to beachgoers along the entire New Jersey shoreline. We benefitted from beautiful weather, which increased the number of people

who saw and snapped photos of our banner as it traveled south from the Atlantic Highlands all the way to Cape May for two flights, one on Saturday and another on Sunday..

NJ Legislature

District Name District Name District Name

NJ Governorship

Chris Christie*

NJ State Senate

1ST District - Van Drew

2ND District - Whelan

3RD District - Sweeney,
Ironworkers 350

4TH District - Madden

6TH District - Beach

7TH District - Allen

8TH District - Addiego

13TH District - Kyrillos

14TH District - Greenstein

15TH District - Turner

16TH District - Bateman

18TH District - Barnes

19TH District - Vitale

20TH District - Lesniak

22ND District - Scutari

24TH District - Oroho

26TH District - Pennachio

27TH District - Codey

28TH District - Rice

29TH District - Ruiz

31ST District - Cunningham

32ND District - Sacco

33RD District - Stack

34TH District - Gil

35TH District - Pou

36TH District - Sarlo

37TH District - Weinberg

38TH District - Gordon

40TH District - O'Toole

* Incumbent

NJ Assembly

1ST District - Albano,
UFCW 152

- Andrzejczak

2ND District - Amodeo,
IUOE 825

- Brown

3RD District - Burzichelli
- Riley

4TH District - Moriarity,
AFTRA/SAG
- Mosquera

5TH District - Fuentes
- Wilson

6TH District - Greenwald
- Llampitt

7TH District - Singleton,
UBC 255
- Conaway

8TH District - Brown
- Rodriguez-Gregg

12TH District - Clifton
- Dancer

14TH District - D'Angelo,
IBEW 269
- Benson

15TH District - Gusciora
- Coleman

16TH District - Simon

17TH District - Egan,
IBEW 456
- Chivikula

18TH District - Pinkin
- Deignan

19TH District - Coughlin
- Wisniewski

20TH District - Cryan
- Quiano

21ST District - Bramnick

- Munoz

22ND District - Green

- Stender

24TH District - McHose

- Space

26TH District - DeCroce

27TH District - Jasey

28TH District - Caputo

- Tucker

29TH District - Spencer

30TH District - Kean

- Ribble

31ST District - Mainor

- O'Donnell

32ND District - Jiminez

- Prieto

33RD District - Garcia

- Mukherji

34TH District - Giblin,
IUOE 68

- Oliver

35TH District - Wimberly

- Sumpter

36TH District - Caride

- Schaer

37TH District - Huttle

- Johnson

38TH District - Lagana

- Eustace

39TH District - Shepisi

40TH District - Rumana

Training Classes

NOTE: Beginning in December, members are encouraged to call the N.J. training center to sign up for winter classes that will begin in early January 2014.

All classes begin at 8 a.m., unless otherwise noted. Call in advance to verify class dates and availability.

October

New Jersey

40 Hr. Hazmat: Mon. 10/21 – Fri. 10/25

November

New Jersey

8 Hr. Hazmat Refresher: Sat. 11/9

New York

8 Hr. Hazmat Refresher: Wed. 11/13

December

New Jersey

8 Hr. Hazmat Refresher: Sat. 12/7

New York

8 Hr. Hazmat Refresher: Wed. 12/11

Both the New Jersey and the New York Training Centers will be closed on Thursday and Friday, Nov. 28 & 29, and on Wednesday, Dec. 25.

Eagle Award recognizes achievements

The N.J. Alliance for Action honored Local 825 and Business Manager Greg Lalevee by presenting an Eagle Award on October 2.

Greg received the Sigurd Lucassen Labor Award and was honored alongside of other award recipients, including Walter Rand, Acting Executive Director of the South Jersey Transportation Authority, winner of the South Jersey Award; Ralph Izzo, Chairman and CEO of



PSE&G, winner of the Richard M. Hale Chairman's Award; J. Fletcher Creamer, Jr., CEO of J. Fletcher Creamer & Son, winner of the President's Award; and Nancy Myers, President of QWIC, Inc., winner of the Ellis S. Vieser Lifetime Achievement Award.

Gov. Christie attended and gave the keynote address. Leaders from Business, Labor and government from around the state attended.

General President Callahan Seats New Officers



At our installation of officers on Sept. 12, Business Manager Greg Laveve introduced General President James Callahan to preside over the ceremony.

Greg thanked Jim for his leadership:

“For his immediate response after Superstorm Sandy, making National Charity Funds available to our members, at the same time that he was dealing with flooding in his own home on Long Island.

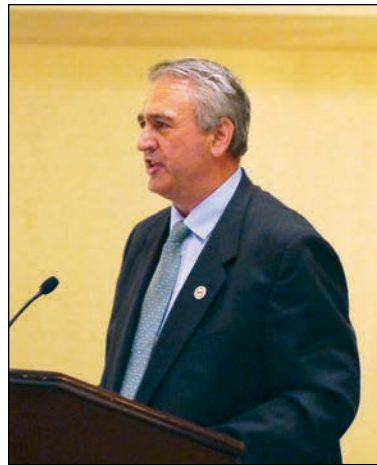
At the recent AFL-CIO Convention, where the President of the National Building Trades sought Jim’s counsel to help advance his agenda;

And when he broke the news to the convention that an Indiana judge had just thrown out that state’s right-to-work law, as the Operating Engineers had stood alone in opposing it.”

Greg reasserted his vision of making the Operating Engineers the model of trade unionism across America, citing many achievements over the past three years, including:

- Building a more positive reputation for Local 825, reflecting the good work we do in our communities.
- Strategic alliances with entities that work with us.
- Strengthening our funds and reducing administrative expenses.
- Investing in technology and training.
- Emphasizing to politicians the importance of Federal and State prevailing wage laws, supporting the right to work without diluting collective bargaining rights.

In closing, Greg asked members to engage on the issues and help elect politicians who will support these efforts.



NJ and NY County and Local Elections

Name

Union

Office

Name

Office

New Jersey

Latham Tiver IUOE 825 Southampton Council
Mike Minarchenko IUOE 825 Linden Council
James Galvin* IUOE 68 Egg Harbor Twp. BOE
Mike McGlynn* IUOE 68 Fairfield Council
Tim Dougherty* IUOE 68 Morristown Mayor
Thomas Mitchell IUOE 94 Park Ridge Council
David Gierak AFT 3977 Saddle Brook Bd. of Ed.(BOE)
Mark Schmitz* AFT 4531 Black Horse Pike Reg. BOE
Tony DePrince* AFT 4907 Magnolia Council
Jon Erickson* AFT/CNJSCS Highland Park Council
James Bannar* IAFF 2663 Cherry Hill Council
George Fecanin* IBEW 94 Rutherford Council
Chris Barranco IBEW 102 Passaic Freeholder
Robert Rutan* IBEW 102 Dover Alderman
Keith Misciagna* IBEW 164 Park Ridge Council
Pat Lepore* IBT 802 Passaic County Freeholder
Gerald Owens* ILA Essex County Feeholder
Will Pauls Ironworkers 350 Atlantic County Freeholder
Dave Duncan* Ironworkers 399 Bellmawr Council
Ronald Coleman IUEC 5 Monroe Twp. BOE
Edward Falatto NALC 120 Ramsey Council
Ed White* OPCMIA 592 Runnemedede Council
Lois Cuccinello OPEIU 32 Hawthorne Mayor
George Tibbitt* Roofers 30 Atlantic City Council
David Bander* SEIU 1199NJ Plainsboro Council
Thomas Fischbach SMWIA 22 Lapatcong Twp. Council
Kenneth Utter UA 475 Somerville Council
George Caruso* UBC 8 Monroe Twp. BOE.
Dan Christy UBC 255 Gloucester County Freeholder
Michael Ring UBC 255 Absecon Council
Joe Speyerer* UBC 255 Egg Harbor City Council
Kevin Brown* UBC 255 Lenape Regional BOE
Helen Bruno-Ruccia* UFT 2 Sayreville BOE
Lester Taylor East Orange Mayor
Anibal Ramos Newark Mayor
James Barberio* Parsippany Mayor
Michael Venezia Bloomfield Mayor
Doug Long* Cumberland Freeholder

Kelly Yaede Hamilton Township Mayor (Mercer County)
Tom Lankey Edison Mayor
Catherine Cassidy* Wood-Ridge Council
Joseph DiMarco* Wood-Ridge Council
Mildred Scott* Middlesex County Sheriff
Blanquita Valenti* Middlesex Freeholder
Ken Armwood* Middlesex Freeholder
Charles Kenny Middlesex Freeholder
Joe Donnelly* Burlington Freeholder
Nancy Drumm Woodbridge Council
Rick Palina* Woodbridge Council
Michele Charmello* Woodbridge Council
James Major* Woodbridge Council
Debbie Meehan* Woodbridge Council
Jeff Gardner Hawthorne Council
Joe Wojtecki* Hawthorne Council
Naomi Collier Hawthorne Council
Carol Daniele Paramus Council
Michael DeLamater Paramus Council
Joan Goldstein Fair Lawn Council
Cristina Cutrone Fair Lawn Council
Sean Brennan Glen Rock Council
Amy Martin Glen Rock Council

New York

Richard Sush* Thompson Council
John Pavese Monticello Council
Marty Miller Monticello Judge
David Donaldson Ulster Legislature District 6
Elisa Bell Kingston Alderman Ward 6
Christina Dawson Kingston Alderman Ward 4
Steve Schabot Kingston Alderman Ward 8
Lynn Johnson Kingston Alderman Ward 9
Mark Coyne Orange Legislature District 18
Steve Neuhaus Orange County Executive
David Hoovler Orange County DA
Scott Carlson Wawarsing Town Supervisor

* Incumbent

Introducing Community Health Charities

Our partner in wellness, charitable giving & community involvement



COMMUNITY
HEALTH CHARITIES

Community Health Charities makes it easy for people to connect with more than 60 of the nation's most trusted health organizations.

Check out its "Health Matters at Work®" program – featured on our Funds website

(www.825Funds.org) and stay tuned for more information on a giving campaign that allows you to pick the cause(s) most important to you.

BENEFITS: Welfare Fund benefits trump new health care reform plans

Under the Affordable Care Act, beginning in January, most people will be subject to the “individual mandate,” which requires them to maintain “minimum essential coverage” each month in the calendar year or pay a federal penalty when filing a tax return.



Minimum essential coverage includes employer-sponsored coverage – such as that through the Fund, coverage purchased on your own, and coverage through a government-sponsored program, like Medicare. Individuals who do not have coverage or who wish to check whether more affordable options are available will have the option to purchase health coverage through state or federally facilitated Health Insurance Marketplaces (also referred to as “exchanges”).

Exchanges are online shopping sites for health insurance, which will allow individuals to choose a plan that best fits their needs. The government will offer financial assistance to qualifying individuals who purchase coverage through the exchange. Enrollment in the exchanges began October 1, 2013, with initial coverage beginning January 1, 2014.

So you may be asking: – Do I need to shop for coverage in the Marketplace?

When you are eligible for coverage from the Fund, you do not need to shop for health insurance in the Marketplace, because coverage under the Fund satisfies the individual mandate standard – and coverage is free. Additionally, because the coverage you have is considered affordable and meets minimum value standards, you would not qualify for financial assistance offered through the Marketplace.

There may be circumstances when you would qualify for financial assistance through the Marketplace. These include:

- When you initially become employed by a contributing employer.
- When you do not work enough hours.
- When you are laid off.
- When you have exhausted eligibility to self-purchase coverage under the Welfare Plan’s Level of Benefit Program.

HEALTH
CARE
REFORM

As to lapses in coverage, the law provides for one “short coverage gap” per calendar year, during which the individual mandate penalty will not apply. In general, a gap in coverage that lasts less than three consecutive months qualifies as a short coverage gap. If an individual does not have coverage for a continuous period of three or more months, then none of the months included in the continuous period qualify for an exemption from the federal penalty.

How does Fund coverage compare to Marketplace coverage?

- Generally, the Welfare Fund will provide better benefits than the Marketplace (i.e., disability, life insurance, survivor benefits and eligibility extensions).

- Coverage through the Fund is tax free (you are not taxed on the value of employer contributions made on your behalf to the Fund. By comparison, premiums for Marketplace coverage will be paid with after-tax dollars).

- Uniform cost of coverage: Fund cost is the same, regardless of age or family size.

- The Fund provides coverage continuation during periods of unemployment (excess contributions are used to continue your coverage under the Fund. In the Marketplace, you are required to continue premium payments even if you are not working).

For all of the reasons stated above – plus the uncertainty regarding the premiums, the types of coverage, and the provider networks in the Marketplace – you are far better off under the benefits provided by the Fund.

— Christine Medich

ELEC & LEGISLATIVE

ELEC sponsors contractor health and safety planning



ELEC rolled out the red carpet on October 10 and hosted a workshop for union contractors on health and safety planning.

Held at the Local 825 New Jersey Training Center, the October event brought together industry experts from OSHA, the Army Corps of Engineers, the Railroad Construction Company, the New Jersey State Police and Local 825’s own trainers. These experts provided first-hand lessons about why health and safety planning is not only potentially life saving but also how it can protect contractors from potentially crippling fines.

SWAC certifications increase by 500%

After hosting three registration sessions with representatives of major credentialing agencies, the number of SWAC certifications has increased more than five times over 2012 levels. All credentials are increasing but none as dramatically as SWAC.

ELEC will continue its efforts to encourage more members to obtain credentials to give them an edge over non-credentialed operators.

Advocacy and Lobbying Support

We’re pleased to report that the 2% “retainage” bill, which we reported on in the last issue of 825 News, was signed into law by Gov. Christie on September 19.

This new law amends the State College Contracts Law and caps the amount of money that can be withheld from a contractor until a project has been completed at 2%. Many state college contracts had increased their retainage provisions to as high as 10% and 15%, which will no longer be permitted.

— Mark Longo

Investments in training highlight its importance

Construction begins on NJ and NY Training Centers

Following a period of planning and permitting, ground preparation began in August at the New Jersey training center and steel was erected in September.

The new center will consist of a 3,000-square-foot administrative addition, a new instructor's room, a conference room, office space, a reception area, mechanical room, locker room and a kitchenette. Completion is expected in the first quarter of 2014.

In New York, pre-construction work continues on the new training center in Wawayanda.

Architectural plans and renderings were being prepared to present in October. If approvals are granted, the first work would include excavation, digging retention ponds, building berms and ground preparation.

Members who wish to volunteer to help with pre-construction work should contact training staff.



Stripping topsoil, locating utilities, excavating for new footings.



Steel goes up, with the goal of enclosing the new offices before winter.



Foundation is prepared.

Backhoe simulators latest investment in training

Two new John Deere backhoe simulators are now in use at the New Jersey Training Center.

The simulators are available for members to learn and refresh their skills. The simulators come with lessons on maneuvering through a job site while carrying a full bucket of dirt, learning proper carry heights while

avoiding obstacles and safety hazards, learning how to quickly and accurately load dump trucks, learning the proper techniques to unload a flatbed truck with construction forks, craning and more.

Contact the training center staff at any time beginning now to schedule your time on the simulators.

Contact Information

Local 825 Headquarters

Hours: 8 a.m. to 5 p.m.

65 Springfield Ave., 3rd FL
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX

Health & Welfare Office

Hours: 8:30 a.m. to 4 p.m.

65 Springfield Ave., 2nd FL
Springfield, NJ 07081
(973) 671-6800
(973) 921-0706 FAX

NJ District Office

5 Allison Drive
Cherry Hill, NJ 08003
(856) 470-1480
(856) 470-1485 FAX

NJ Training Center

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY District Office

6 Wesley Court
Middletown, NY 10941
(845) 674-9020
(845) 674-9025 FAX

** NEW LOCATION **

Wawayanda Office

96 Bates/Gates Road
Wawayanda, NY 10958
(845) 374-2559
(845) 374-2564 FAX

NY Training Center

Middletown Training Center

6 Wesley Court
Middletown, NY 10941
(845) 692-3393





**International Union of
Operating Engineers Local 825**

65 Springfield Avenue, 3rd Floor
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX
www.iuoe825.org

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Local 825 operator Pete Cerniglia drives the first pile for the future Tappan Zee Bridge.

Better Building Begins Here

Testifying to Keep New Jersey Energy Strong

On Monday, Sept. 15, Business Manager Greg Lavee went to bat for PSE&G's Energy Strong program.

We support PSE&G's proposed \$4 billion investment in modernizing and fortifying our electric and gas operating systems.

Greg testified that during Hurricane Sandy, our entire headquarters was put out of business for a week. The year before that, Hurricane Irene knocked us out for days. These two destructive storms will not be the last ones we see, Greg said.

Being without power for any period of time is more than an inconvenience, it is a threat to our business as well as our health and safety. It threatens our livelihoods by closing businesses and bringing the economy to a halt. He urged the panel to approve PSE&G's plan to Keep New Jersey Energy Strong!

Habitat volunteers raze Union Beach house



Local 825 and its members donate equipment, their time and experience to help Habitat for Humanity demolish a home in Union Beach. Their efforts make way for other volunteers to construct a new home. Thanks to all those involved, including Instructor George Wallis and Rod Piper. Our members were planning to demo yet another house, on Ocean Ave. in Sea Bright, during the final days of September.