



825.News

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 3 ISSUE 2

Rebuilding Belmar's Boardwalk

Story & Photos p. 4

LOCAL 825 JOINS CONSTRUCTION TEAM TO SAVE SUMMER SEASON



Governor Chris Christie, Belmar Mayor Matt Doherty and residents watch Local 825 Operating Engineer Walter Kuhlthau drive the first pile, marking the beginning of the reconstruction of Belmar's boardwalk. Crews from Local 825 and the Northeast Regional Council of Carpenters are working with Epic Management, Inc., toward the completion date in advance of Memorial Day weekend. (Photo courtesy of the Governor's office / Tim Larsen.)



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Calendar

April 4.13

- 1 District 1 Meeting**
Knights of Columbus
135 S. Black Horse Pike,
Williamstown, NJ
- 3 District 2 Meeting & Blood Bank (4-7 p.m.)**
Ramada Plaza, 160 Frontage Road,
Newark, NJ
- 8 District 3 Meeting & Blood Bank (4-7 p.m.)**
Holiday Inn, 1000 International Dr.,
Mt. Olive, NJ
- 10 District 4 Meeting**
Holiday Inn, 68 Crystal Run Road,
Middletown, NY
- 12 Local 825 Scholarship**
Deadline to submit applications

May 5.13

- 6 District 1 Meeting & Blood Bank (4-7 p.m.)**
Runnemedede Inn & Suites,
109 9th Avenue, Runnemedede, NJ
- 8 District 2 Meeting**
VFW Post 2179, 1200 Veterans Lane,
Port Monmouth, NJ
- 11 Spring Scholarship Golf Tournament**
Gambler Ridge Golf Club
121 Burlington Path Road,
Cream Ridge, NJ
- 13 District 3 Meeting**
Russian Hall, 464 Outwater Lane,
Garfield, NJ
- 15 District 4 Meeting**
Holiday Inn, 68 Crystal Run Road,
Middletown, NY
Health Fair (3-7 p.m.)
Ramada Plaza, 160 Frontage Road,
Newark, NJ
- 27 Memorial Day**
Union Holiday

VIEW From The Top

Greg Lalevee | Business Manager

Members' work attracts recognition, Legislative, Jobs Advocacy continues

We began 2013 with an aggressive campaign to continue building our reputation as a strong advocate for construction projects and jobs.

In addition to continuous updates to our website, we launched a 12-month advertising program in key business and trade publications in New Jersey and New York state. Simultaneously, we place editorial stories in key media outlets throughout our area (see page 3.)

Our efforts have gotten positive coverage. Recently, our work has been featured in our International's current magazine and on the cover of the Jersey City Reporter. These stories have focused on the Hudson River pullback that is part of the Spectra Energy Expansion project.

Work in progress

- Our members are on the job building a new Belmar Boardwalk. The CBS-TV local visited the construction site and interviewed our members, who were working in 10-degree weather and happy to be on the job, dedicated to finishing the boardwalk in advance of the summer season.
- Spectra pipeline work continues.
- We recently received approval to reconstruct the administrative offices of our New Jersey Training Center in Dayton,



which were destroyed by fire in 2005 and site development work on our New York Training Center in Middletown is beginning.

Political Action

On the legislative front, we've taken strong positions in select races where we believe we have a stake in the outcome.

At the top of the list, our members voted in January to endorse Chris Christie's reelection. We joined with the Northeast Regional Council of Carpenters to endorse Steven Fulop for mayor of Jersey City in his bid to defeat incumbent Jerome Healey, who has consistently opposed the Spectra Energy pipeline and even still is suing to halt the project.

Our International convention is coming up...be sure to review the IUOE Local 825 Combined Notice of Nominations and Election 2013 which begins on page 5.

Final Thoughts...

If you have a family member graduating high school and entering college, you have until April 12 to apply for the Local 825 scholarship program. For eligibility, instructions and an application, go to our website - www.iuoe825.org - click the Public Affairs tab, then "Scholarships" in the drop-down menu. See our calendar and give the gift of life at our upcoming Blood Bank.

1st Golf Outing to Benefit 825's Scholarship Fund

We have been increasing scholarship assistance to help the children of Local 825 members offset the high cost of a college education. At the same time, we also must bring in new money to keep our scholarship fund healthy and growing.

On Saturday, May 11, we will host the First Annual Spring Scholarship Golf Tournament to do just that. It will

be held at Gambler Ridge Golf Club, 121 Burlington Path Road, Cream Ridge, N.J. The cost is \$200 per golfer and there are a number of sponsorships available as well.

If you know of anyone who would like to take part and help our scholarship fund continue to grow, call Melissa at the union on her direct line, (973) 671 - 6911.



ELEC launches ad campaign, advocacy & boosts credentialing benefits

Local 825's Engineers Labor-Employer Cooperative (ELEC) has launched an extensive marketing campaign to promote jobs and is expanding its credentialing benefit to ensure that members are ready to work on "day one."

In addition to an online presence, ELEC has placed traditional and digital advertising in key business and construction publications in New Jersey and New York. And against this advertising backdrop, ELEC is orchestrating events and meetings on a weekly basis.

"We have meetings continually with public entities at every level throughout New Jersey and the five counties of New York state," says Mark Longo, ELEC Director. Mark says the meetings provide timely information about new construction plans and that gives us an opportunity to become engaged in the earliest stages.

Expanding Credentialing Benefits

ELEC has attracted attention with its "day one" worker availability promise. This is made possible by our policy of reimbursing for licensing and security clearances, such as TWIC, SWAC and the Delaware Valley Safety Council clearance (also known as the South Jersey Chemical Card).

By ensuring that our members are credentialed in advance, we give them an

advantage over workers who have not yet obtained their credentials.

The program has been so well received, ELEC is expanding it to include reimbursement for New Jersey and New York state crane licenses, if the operator has completed Operating Engineers Certification Process (OECF) training through the International Union of Operating Engineers.



Collaborating in job safety, productivity and efficiency.

Local 825 Operating Engineers working together with employers to provide the highest quality construction.

ELEC is a non-union, non-partisan organization. Local 825 Operating Engineers and employers work together to ensure quality, productivity, job safety and profitability. All ELEC members are eligible for membership.

ELEC works to provide the best possible working conditions for all employees. All ELEC members are fully credentialed. This means you have access to the job opportunities when you need them.

No lead time. No down time. Ready to work on Day One.

Engineers Labor-Employer Cooperative (ELEC) is composed of:

- International Union of Operating Engineers, Local 825
- Associated General Contractors of New Jersey
- Building Contractors Association of New Jersey
- Construction Industry Council of Wallingford & Rutledge Parks
- Construction Contractors Labor Education of New Jersey

Learn how we can help you. Contact ELEC Director Mark Longo at 973-671-8888 or visit us online. WWW.ELEC825.ORG

ELEC

Building On Common Ground

Robust Legislative Advocacy Program

On the legislative front, we are monitoring two bills.

The first is an effort to clear red tape and kick start large-scale building projects. It would establish a revolving fund within the N.J. Environmental Infrastructure Trust to be known as the State Transportation Infrastructure Bank Program.

"Ideally, this would streamline the review process of construction projects, while providing another funding base through the DOT," Mark said. "Additionally, the DOT is going to select a number of local projects per year that it wants approved, which should help usher projects into the approvals pipeline."

The second item is design-build legislation, which includes "responsible bidders language." This language will help ensure that highly skilled craft workers are being used for these projects and that would be a positive for the contractor, the public entity and ultimately, the taxpayers.

In all, we are focused on our mission of promoting union contractors and expanding job opportunities for our members.

— Mark Longo,
Director



Contact Information

Local 825 Headquarters

65 Springfield Ave., 3rd FL
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX

Health & Welfare Office

65 Springfield Ave., 2nd FL
Springfield, NJ 07081
(973) 671-6800
(973) 921-0706 FAX

District Offices

5 Allison Drive
Cherry Hill, NJ 08003
(856) 470-1480 (-1485 fax)

6 Wesley Court
Middletown, NY 10941
(845) 674-9020 (-9025 fax)

Training Centers

338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170 (-2175 fax)

6 Wesley Court
Middletown, NY 10941
(845) 692-3393

Training Classes

All Classes begin at 8 a.m.

April

New Jersey Classes

OSHA 30: Weekday class

- Tues. 4/2: *Mod 1*
- Wed. 4/3: *Mod 2*
- Thurs. 4/4: *Mod 3*
- Fri. 4/5: *Mod 4*

Sat. 4/6: *8-hr Refresher*

Mon. 4/8 – Fri. 4/12: *40-hr Hasmat*

Sat. 4/13: *DSW (Day 1)*

Sun. 4/14: *DSW (Day 2)*

(Must complete both days)

Sat. 4/20: *8-hr Refresher*

Sat. 4/20: *Signal Person*

Sat. 4/27: *OCEP Written*

Sat. 4/27: *May CCO Begins*

New York Classes

8-hr Refresher

- Sat. 4/6
- Wed. 4/10
- Sun. 4/21

Sat. 4/20: *Signal Person*

May

New Jersey Classes

CCO Classes & Tests:

- Sat.: April 27, May 4, 11 & 18
- Sun. 5/19: *Test*

Sat. 5/4: *8-hr Refresher*

Sat. 5/4: *Qualified Rigger*

Sat. 5/11: *Signal Person*

Sat. 5/11: *OCEP Study Date*

Sat. 5/18: *OCEP Written*

New York Classes

Sat. 5/11: *Signal Person*

Wed. 5/15: *8-hr Refresher*

Sat. 5/18: *Qualified Rigger*

June

New Jersey Classes

Sat. 6/8: *8-hr Refresher*

Sat. 6/15: *OCEP Practical*

Sat. 5/11: *Health Fair at Training Center*

New York Classes

Sat. 6/8: *Signal Person*

Wed. 6/10: *8-hr Refresher*

Sat. 6/22: *Qualified Rigger*

Belmar Boardwalk Rises Again



FROM CBS NEWS CLIP: Jason Guenther and Work in Progress



The Governor's Office / Tim Larsen

CBS New York showed up in Belmar during winter's cold snap and watched Local 825 members driving piles in 10-degree weather.

They interviewed fellow worker Jason Guenther, who was upbeat and proud to be on the job, despite the cold weather.

Belmar's Mayor Matt Doherty complimented the workers, noting that they showed up at 7 a.m. even though the wind chill made it feel like minus 10 degrees.

"It makes complaining for the rest of us seem pretty silly. They're out here making sure the boardwalk is completed for our small businesses and middle class families in time for this summer."

The total cost of rebuilding the boardwalk in Belmar alone is estimated at \$6.6 million.

So far, the project is ahead of schedule and Local 825 members are doing everything they can to keep it that way.

825 Sends 11 to WILD Conference

This year Local 825 sent 11 women members to the N.J. AFL-CIO Women in Leadership Development (WILD) Conference at the East Brunswick Hilton.

"The conference is designed to ensure that union women have every opportunity to be educated, develop leadership skills, and build diversity within the labor movement," said Business Manager Greg Laveve.

This year's attending members were: Sandy Ellis, Kelly Reuber, Tara Anderson, Robin Castimore, Heather Goldsmith, Tracy Anzano, Tammy Goode, Chao I Chen, Karen Frostick, Shana Grace & Lisa Lascelle.

According to AFL-CIO's Laurel Brennan, who organizes the conference, more than 200 women

attended this year.

"The conference fosters a great deal of solidarity and an understanding of how we have to support each other," she said.

The Conference is always held in March in honor of Women's History Month.



Local 825 International Union of Operating Engineers

COMBINED NOTICE OF NOMINATIONS AND ELECTION

NOTICE OF NOMINATIONS

Pursuant to the International Union of Operating Engineers (“IUOE”) Constitution and Article XIII of IUOE Local 825 Bylaws, notice is hereby given to all members of Local 825, that nomination and election dates have been established with respect to the following Local 825 offices and positions: Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer (all of whom, by virtue of their office, shall also serve on the Executive Board), four (4) Executive Board Members, (one from each of the four (4) Local 825 Districts), three (3) Trustees, three (3) Auditors, a Conductor, and a Guard.

Pursuant to Article XIII, § 10 of the Local Bylaws, the Election Committee has chosen Election Services Solutions LLC (“ESS”) to supervise the Election, including with respect to the nominating process.

Nominations will take place at Local 825’s Semi-Annual Meeting on June 10, 2013 at 7:00 p.m. at the Ramada Plaza, Frontage Road, Newark, New Jersey.

Voting has been scheduled for August 3, 2013 at the times and polling places identified below.

The term of each office or position is three (3) years. Installation of those elected will take place at the first September regular meeting unless an earlier installation is otherwise directed by the General President.

Definition of “Good Standing”

Only members in good standing may nominate, second, vote or be eligible to run for an office or position. “Good standing” is defined as having paid all dues to Local 825 within thirty (30) days after such become due and payable, as evidenced by the member’s proper dues receipt or other evidence indicative of good standing. No member whose dues have been withheld by the member’s employer for payment to Local 825 pursuant to the member’s voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote or a candidate for office by reason of alleged delay or default in the payment of dues.

Eligibility for Office

No member shall be eligible for election, be elected, nor hold office unless he or she has been a member of Local 825 for two years immediately prior to the election. Members of the present Election Committee are likewise not eligible for office.

Officers or Positions other than the Business Manager: No member may be nominated for President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Trustee, Auditor, Conductor or Guard unless such member has been in continuous good standing in Local 825 for not less than one (1) year immediately preceding the month of nominations – that is, for the time period of June 1, 2012 through May 31, 2013. In addition to meeting the requirement of one year continuous good standing, in order to be nominated for District Executive Board Member, one must have been affiliat-

ed with the District within the meaning of Article IV Section 5A or 5B for at least one (1) year immediately preceding the month of nominations.

Business Manager: No member shall be eligible for nomination or election for the position of Business Manager unless such member has been in continuous good standing in Local 825 for not less than two (2) years immediately preceding the month of nominations – that is, for the time period from June 1, 2011 through May 31, 2013.

Regular Meeting Attendance: All candidates must be in regular attendance at all regularly scheduled Local Union membership meetings held after the nomination and before the election, subject, however, to a reasonable excuse based upon good cause, such as physical incapacity or a death in the family.

Ineligibility of Owner/Operators and of Supervisors

No member who is an owner/operator of an entity that employs operating engineers is eligible for nomination, election or to nominate another member. Further, to be eligible for and to hold elective office, a member, at the time of nomination and continuing through the term of any elective office, shall not have the power to employ or discharge or effectively recommend such action as regards a company directly connected with the craft jurisdiction of the Local Union, nor shall such individual customarily exercise the functions exercised by supervisors within the meaning of the National Labor Relations Act, as amended, for such company. This shall not apply to a Master Mechanic, Lead Engineer or Craft Foreman.

Employment at the Trade

To nominate or be eligible for nomination or election, a member must be, as of June 2012, continuously employed at the trade or have been actively seeking continuous employment at the trade for two (2) years in the case of Business Manager and one year in all other cases. This restriction shall not, however, apply to any member employed by or working for Local 825 or the International Union in any capacity, or any member who has been assigned by Local 825 or the International Union to perform work in furtherance of the interests of organized labor, where, in either case, the employment or assignment is sufficiently time-consuming so as to preclude the member from meeting the requirement for continuous employment or actively seeking continuous employment at the trade. No member retired from work at the trade shall be eligible for nomination or election. This restriction, however, shall not be applicable to any member so retired who, at least for one (1) year and, in the case of one seeking the office of Business Manager, at least for two (2) years immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade.

Background Check

A background check will be conducted for each nominee, and, consistent with Section 504 of the

LMRDA, 29 U.S.C. § 504, the results of said background check will be a factor in determining eligibility.

Nominating Petitions

Each nomination must be accompanied by an official Local 825 nominating petition in support of the nominee signed by the lesser of either (a) two hundred (200) other members in good standing or (b) members in good standing equaling two percent (2%) of the entire membership of the Local or, in the case of District Executive Board Member, of the District. Petitions will be made available by ESS under the auspice of the Election Committee at Local 825’s headquarters located at 65 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 (the “Springfield Headquarters”) beginning on May 1, 2013. A candidate and/or his or her representative must present identification and sign for the petition package received.

Only Local 825 members in good standing may sign nominating petitions. Therefore, in order to receive or sign a petition, a member **must have paid all monies that come due on April 1, 2013, by no later than April 30, 2013, the end of a thirty day grace period.**

Petitions must be returned on or before June 10, 2013. Completed petitions can be (1) mailed by registered or certified mail, return receipt requested, addressed to the Recording-Corresponding Secretary at the Springfield Headquarters, as long as they are received no later than June 10, 2013 at 4:00 p.m., (2) filed in person at the Springfield Headquarters no later than June 10, 2013 at 4:00 p.m., or (3) filed in person with ESS, acting on behalf of the Recording-Corresponding Secretary, for at the June 10 Semi-Annual Membership Meeting before the meeting is called to order. **ONLY OFFICIAL NUMBERED NOMINATION FORMS MAY BE USED. ALL RETURNED PETITIONS MUST HAVE ORIGINAL SIGNATURES. PHOTOCOPIES OF PETITIONS WILL NOT BE ACCEPTED. A PETITION RECEIVED OR FILED LATER THAN THE AFOREMENTIONED SHALL BE NULL AND VOID.**

It is suggested that potential candidates submit more signatures than the minimum required inasmuch as ineligible members and/or unreadable signatures may be challenged and not count towards the requisite number.

Procedure for Nominations Meeting

NOMINATORS AND SECONDEES MUST BE MEMBERS IN GOOD STANDING (HAVING PAID ALL MONIES THAT COME DUE ON APRIL 1, 2013, BY NO LATER THAN APRIL 30, 2013, THE END OF A THIRTY DAY GRACE PERIOD). THEY MAY NOT BE OWNER/OPERATORS OF AN ENTITY THAT EMPLOYS OPERATING ENGINEERS.

Nominations Will Be Called In The Following Order: As directed by the Election Committee, an ESS representative will chair the Nominations Meeting. Before being recognized, all nominators and

continued from p. 6

BENEFITS

Health Fair Set for May 15

At Local 825 Funds, our annual health fair will include health screenings for cholesterol, triglycerides, glucose levels and PSA (prostate specific antigen) testing for men.



You will also have the opportunity to meet with employees of the Welfare Fund, MagnaCare and Caremark, who will be on hand to answer your benefits questions.

The fair will take place from 3 p.m. to 7 p.m. on Wednesday, May 15, at the Ramada Plaza, 160 Frontage Road, Newark, NJ.

Changes in 2013 drug benefit

Our mission at the Local 825 is to help you and your family stay healthy, while keeping our funds healthy for future use.

The 2013 prescription drug benefit will include changes to the formulary effective April 1. A small number of drugs that were previously included will no longer be available. This will require a switch to a generic or alternative brand medication.

Also, a change to the 2013 prescription drug benefit gives you the option of obtaining a 90-day supply of long-term medications at mail order pricing at any CVS retail pharmacy. This will eliminate the waiting period and allow you to pick up your medication when you need it, rather than waiting for it to be delivered by mail.

We remain committed to providing you with the best coverage programs while maintaining our ability to continue to fund these benefits in the future. Watch for more information to come to you by mail and on our website, www.825funds.org.

— Christine Medich

LEGISLATIVE

Everything is up for grabs in this year's election cycle

Spring is upon us, and 2013 will be an exciting campaign cycle, with the New Jersey's Governor's race and all 120 seats in the New Jersey Legislature up for election. This year's election has the potential to change the makeup of the state government and this could have a huge impact on the work we do.



We are also following races throughout the region on a county and municipal level. There are a number of non-partisan municipal elections coming up in May. One of the most important will be the race for Mayor of Jersey City. We have endorsed Councilman Steven Fulop and will be asking for your help in supporting his candidacy. Fulop is supportive of labor issues and has refreshing new ideas on how to help the renewal of the city.

As we approach the June primary and move towards the general election, we will be following each race closely. We are already working to review the positions and records of each candidate so that we can make endorsements of those who we believe will work to support the issues most important to us.

Elections at all levels matter to our members and we encourage everyone to stay informed and make sure that they are registered to vote. As the fall approaches, we will be reaching out with more information about endorsed candidates and ask that you consider supporting them.

— Erin Rice

Nominations/Elections continued from p. 5

seconders must present acceptable proof of identity, such as a driver's license or membership card. Nominators must submit a written statement (which the Local will provide to nominators and seconders at the time of nomination and seconding) with the registration number of each nominated individual. A nomination must be seconded to be valid. In the case of nominations for District Executive Board Members, the nominee must be affiliated with the District for which he or she is being nominated unless the nominations is part of a full slate nomination as discussed below. No member can make more than one nomination for each time recognized unless nominating an entire slate. Names of all candidates will be recorded by the Recording-Corresponding Secretary.

Members may run as part of a full slate or as individuals. Partial slates will not be recognized. Full Slate Nominations will be conducted first, followed by Individual Nominations for Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, three (3) Trustees, three (3) Auditors, Conductor, Guard, and four District Executive Board Members, one from each District. In order to nominate a Full Slate, the Nominator must nominate a candidate for each of the eighteen (18) offices and positions.

All Nominators shall confine their remarks, without campaigning, to nominating the candidates for their Slates or nominating independent candidates. A member can only be nominated for one (1) office. A member who is nominated for more than one (1) office or position and accepts both nominations will be presumed to have accepted the first office or position he or she was nominated for and to have declined the nomination to the second office or position.

Nominees must indicate their acceptance on an Acceptance Form which ESS, under the auspices of the Recording-Corresponding Secretary, will mail to each Nominee at the Nominee's last known home address within five (5) days after the nominations have been concluded. Acceptance forms will also be made available at the Semi-Annual Meeting for Nominees who are in attendance. The Recording-Corresponding Secretary must receive the completed Acceptance Form within ten (10) days of the date that the Local Union provides written notification of the Nomination. Written acceptance can be (1) filed in person or (2) mailed by registered or certified mail, return receipt requested, addressed to Recording-Corresponding Secretary at the Springfield Headquarters. The Acceptance Form must include the candidate's name as he or she wishes it to be placed on the ballot, home address, home phone number, Registration Number, and, for candidates who use email, an email address. **A written acceptance of nomination received or filed with the Recording Corresponding Secretary after the aforementioned ten (10) day period shall be null and void.** An eligible candidate must also complete a Slate Affiliation Form, if applicable. In addition, there will be a form for any candidate to decline the nomination.

The eligibility of each Nominee will be reviewed by the Election Committee; each Nominee will be advised by letter of the Nominee's eligibility or lack thereof. Any candidate who has been declared ineligible may submit evidence to the ESS, as designee of

Port Authority's Baroni addresses meeting

More than 300 members of Local 825 attended the semi-annual meeting in Newark. In addition to reporting on the status of funds, disaster-relief activities and welcoming 16 apprentice graduates, the group also heard from Bill Baroni, Deputy Executive Director of the Port Authority of New York and New Jersey. Baroni outlined the major infrastructure projects set to begin under the Christie administration.



the Election Committee, to support his/her claim of eligibility within ten days of receiving notice that s/he is ineligible. The Election Committee upon the recommendation of ESS will make a decision as to eligibility within forty-eight (48) hours of reviewing the evidence. Such Nominee may also appeal such decision as described at the bottom of this Notice. Any appeal regarding eligibility shall not be cause to delay the election.

Where all candidates duly nominated to elective office or positions are unopposed for election, the Election Committee shall dispense with a secret ballot vote and, at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominees who shall then be declared duly elected. Where any single candidate is duly nominated to an elective office or position, and s/he is unopposed for election to that office or position, the Election Committee shall dispense with a secret ballot vote for that office or position and at the end of the Semi-Annual Membership Meeting, shall direct the Recording-Corresponding Secretary to cast one ballot for the unopposed nominee who shall then be declared duly elected to their office. In such case, the Election Committee shall direct ESS to place the name of the unopposed candidate to that office on the regular ballot with "UNOPPOSED" printed on the box next to the candidate's name, signifying the election of the candidate.

Campaign Fundraising

No candidate or prospective candidate for Local 825 office or position, and no supporter thereof, may solicit or accept any direct or indirect financial support from any non-member of the International Union, from any other labor organization, or from any employer, corporation, other business entity or foundation.

Distribution of Campaign Literature

Local 825 will comply with any reasonable request by a candidate to distribute campaign literature. Distribution will be at the candidate's expense. Any candidate who wishes to mail campaign literature to Local 825's membership must bring such literature to the Springfield Headquarters in sealed, stamped envelopes. Local 825 will, at the candidate's expense, address each envelope containing the candidate's campaign literature. All expenses related to a mailing must be paid in advance of the mailing.

To avoid delays, all campaign literature must be delivered to the Springfield Headquarters no later than 4:30 PM, two (2) business days prior to the requested mailing date. All forms for requesting mailing dates by members seeking nomination or election must be submitted in writing and mailed or hand delivered to the Springfield Headquarters.

Inspection of Membership List

Each candidate may inspect a list containing the names and last known address of all Local 825 members one time within thirty (30) days of the election. No candidate is entitled to a copy of the list.

The membership list will be made available for inspection at the Springfield Headquarters, weekdays, excluding holidays, beginning from July 3, 2013 until August 2, 2013 between the hours of 9:00 a.m. to 5:00 p.m. Any candidate who wishes to inspect the list should notify ESS at least twenty-four (24) hours prior

to the requested inspection date and time by calling either 1-800-864-1263 or 516-384-5069 or by fax to 516-858-5977.

NOTICE OF ELECTION

The election of officers and positions of Local 825 referenced above in this notice will take place on **August 3, 2013, from 7:00 a.m. until 7:00 p.m.** at the polling sites listed below in this notice. Voting will be conducted in person by secret ballot.

Campaigning inside or within two hundred (200) feet of any of the designated polling location is strictly prohibited.

Except as noted above, all members in good standing have the right to vote. **Therefore, to be eligible to vote, a member must have paid all monies that come due on July 1, 2013, by no later than July 30, 2012, the end of a thirty day grace period.**

Members will be assigned to a voting location corresponding to the District where they are affiliated, as set out above. Since each District elects its own District Executive Board Member, if a member feels that he or she is incorrectly listed in a specific District, the member must notify the ESS immediately in order to vote a regular ballot rather than a challenged ballot. Members should consult the list of polling locations shown below to determine the location of their designated polling site.

Polling Location #1

All members who are in District 1 (Ocean, Burlington, Camden, Gloucester, Atlantic, Salem, Cumberland and Cape May Counties) will vote at:

**Runnemed Inn and Suites, 109 9th Street
Runnemed, NJ 08078**

Polling Location #2

All members who are in District 2 (Essex, Union, Middlesex, Somerset, Mercer and Monmouth Counties) will vote at:

**IUOE 825 Training Center,
338 Deans Rhode Hall Rd., Dayton, NJ 08810**

Polling Location #3

All members who are in District 3 (Sussex, Passaic, Bergen, Hudson, Warren, Morris and Hunterdon Counties) will vote at:

**Holiday Inn, 1000 International Drive
Mt. Olive, NJ 07828**

Polling Location #4

All members who are in District 4 (Delaware, Ulster, Sullivan, Orange and Rockland Counties) will vote at:

**IUOE 825 Branch Office
6 Wesley Court, Middletown, NY 10941**

The ballot will be designed to enable a member to have the option of either voting for a full slate of 18 candidates or voting for individual candidates. Full Slates of 18 candidates will appear on the ballot first, followed by individual candidates. In the case of individual candidates, the incumbent for the office or position will be listed first, and the other nominees for the same office or position in alphabetical order by last name. Full Slates will receive a "slate box" allowing a member to place one "X" mark in favor of all 18 candidates. In compliance with federal labor law, however, the ballot will also clearly indicate that members may vote for fewer than all of a Slate's candidates.

MEMBERS MUST PROVIDE VALID IDENTIFICATION (DRIVER'S LICENSE, UNION CARD, GOVERNMENT PHOTO I.D.) IN ORDER TO VOTE. IF A MEMBER DOES NOT HAVE PROPER IDENTIFICATION OR IF THE MEMBER REGISTERS AT A LOCATION NOT ASSIGNED TO HIM OR HER AS LISTED ABOVE, THE MEMBER WILL VOTE A CHALLENGED BALLOT.

ANY MEMBER ON LINE AT 7:00 PM WILL BE PERMITTED TO VOTE, BUT A MEMBER CANNOT JOIN THE LINE AT 7:01 PM OR LATER. AFTER CASTING HIS OR HER BALLOT EACH MEMBER MUST IMMEDIATELY LEAVE THE POLLING AREA.

Each candidate is entitled to have one (1) election observer present at each polling site to observe the casting of ballots. Each candidate shall also be entitled to one (1) observer per table at which ballots are being tallied. An observer must be a member in good standing of Local 825. No candidate may serve as his/her own observer. Observers will be required to present identification and to sign in on an observer register. Written observer rules will be provided to all candidates at a meeting to be scheduled and chaired by ESS prior to the election. Candidates unable to be present at such meeting may phone ESS at 1-800-864-1263 or 516-384-5069. Candidates must submit the names of their observers in writing to ESS, c/o Local 825, 65 Springfield Avenue, 3rd Floor, Springfield, New Jersey 07081 by Friday July 19, 2013, 4:00 p.m.

The tally of ballots for each of the four (4) locations will be conducted at the Springfield Headquarters. At the close of balloting, the ballot boxes will be sealed by ESS and the seal will be signed by the candidates' designated observers.

Under the direction and accompanied by a member of the Election Committee, ballots from the four (4) polling locations will be driven to the Springfield Headquarters by ESS representatives. No observer may ride in a vehicle that is transporting ballots. Ballot boxes will be unsealed and tallying will begin only after all observers have arrived at the tallying place.

Officers shall be elected by a plurality of the vote cast, except that the three (3) candidates receiving the highest number of votes for the offices of Trustee and the positions of Auditor shall be elected. In the event of a tie, a runoff election shall be conducted in the same manner as the regular election at such time as the Election Committee deems appropriate, but not less than thirty (30) days following the date of original election, with notice of election to be sent no less than fifteen (15) days preceding such election. Only candidates in an actual, numerical tie will participate in runoff elections.

PROTESTS AND APPEALS

Any protest relating to the conduct of the nominations and/or the election must be made in writing to the Election Committee at the Springfield Headquarters within thirty (30) days after the election. Such protest must set forth the specific reasons for its filing. Any member in good standing may file such a protest. Decisions of the Local Union may be appealed to the International General Executive Board and to the General Convention in accordance with the International Constitution.



International Union of Operating Engineers Local 825

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Local 825 helps support the Ulster County, N.Y., K9 program. (Left to right) Sheriff Paul VanBlarcum, Local 825 Business Agent Mike Ham, Sheriff's foundation chair Mary Ann DeGroot, K9 Sheriff Wallace Fulford, Local 825 Business Manager Greg Lalevee, President John Wood and K9-4, "Drago."

825.Briefs

Construction spending/ jobs hit 3-year high

Revised government data show the construction industry is contributing substantially to economic and employment growth, according to an analysis by the Associated General Contractors of America.

AGC officials noted that construction employment rose for the eighth consecutive month in January, while construction spending in December increased for the ninth month in a row. Both totals were the highest levels in more than three years.

"The new employment data show the industry lost even more jobs in the recession than previously estimated but has added almost 300,000 jobs in the past two years, including nearly 100,000 since September," said Ken Simonson, the association's chief economist.

"Meanwhile, the steady rise in construction spending since last March suggests contractors will be hiring even more workers in the months ahead."



16 graduates become journeymen and women

At its semi-annual meeting, Local 825 recognized its new journeymen and women (*photo above, not all shown*). They included Kevin Dupell, Ray Stiteler, Mike Zoldi, Rockey Johnson, Jeff Henderson, Nicholas Boyd, Rob Dube, Steve Reynolds, Mike Terranova, Tom Painchaud, Pasquale Morrocco, Larry Hill, Joe O'Donnell, Shawn Garvin, Christine Carman and Roy Huayunga.

25 vie for N.Y. apprenticeships

Twenty-five applications for the New York apprentice program went quickly in March as Operating Engineer hopefuls descended on the Middletown Training Center to be considered. Two applicants will be accepted into the spring program.