



# 825News

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 2 ISSUE 6

## 825Calendar

NOTE: All District Meetings begin at 7 p.m.

### NOVEMBER

- 6 Election Day**
- 7 District 2 Meeting:**  
Days Inn, 1260 Rt. 22 East,  
Bridgewater, NJ
- 8 District 1 Meeting:**  
Kerri Brooke Caterers, 755 S. White  
Horse Pike, Hammonton, NJ
- 11 Veteran's Day**
- 12 Union Holiday**
- 13 District 3 Meeting:**  
Holiday Inn 1000 International Dr.,  
Mt. Olive, NJ
- 14 District 4 Meeting:**  
Holiday Inn 68 Crystal Run Rd.,  
Middletown, NY
- 22 Thanksgiving. Union Holiday**

### DECEMBER

- 3 District 1 Meeting:**  
Grand Versailles, 531 Rt. 38 West,  
Maple Shade, NJ
- 5 District 2 Meeting:**  
Sheraton Edison, 125 Raritan  
Center Parkway, Edison, NJ
- 8 Hanukkah**
- 10 District 3 Meeting:**  
Russian Hall, 464 Outwater Lane,  
Garfield, NJ
- 12 District 4 Meeting:**  
Holiday Inn, 68 Crystal Run Rd.,  
Middletown, NY
- 25 Christmas. Union Holiday**
- 26 Kwanzaa**

## Upcoming elections provide a clear choice to shape the future of labor

**A**s we prepare to vote in the upcoming presidential election, we also look ahead to the 38th national convention in April. Both are important for our future.

**For the presidential election,** our choice this year couldn't be clearer. We endorse Barack Obama for reelection. From when he took the oath of office, the president has consistently advocated for workers' rights and the middle class. For example:

- He issued an Executive Order encouraging the use of Project Labor Agreements (PLAs), reversing a prohibition on PLAs from the Bush presidency.
- He enacted an economic recovery plan that invested \$100 billion in the construction of bridges, roads and schools, which included prevailing wage requirements for construction and service workers.



• He presided over a slow but steadily improving economy with construction industry prospects looking more positive as we approach 2013.

So, in line with our international union, we endorse Barack Obama for reelection.

**For our state and local elections,** we have once again spent months vetting candidates, to see if their voting records, their views and their willingness to hear our concerns align with our interests.

Rather than simply state what we think about these candidates, we have consistently brought them in front of our membership to allow you to hear their views first hand. From these and many other meetings throughout the year, we have formulated our endorsements and they appear on Page 2.

*Continued on p 6 (back cover)*

### Combined Notice of Nominations and Election

To review the procedures for the nomination and election of delegates to the gen-

eral international convention, please turn to pages 4 and 5 of this issue.

### Spectra pipeline fuels jobs

**A**bout 80 of our operating engineers are at work on the Spectra Energy pipeline expansion project in Linden, Bayonne and Jersey City.

Working as part of a small army of tradesmen, these members will be on the job for months to come. Another, smaller group of members is at work on a second Spectra project in New York state, making our relationship with Spectra very productive.

This is a primary reason we put such an emphasis on pipeline training, to ensure that we deliver the best product, safely and efficiently ... so when work opportunities come along, Local 825 members are sought out for their special skills and experience.



**Pride, Professionalism and Integrity**

[www.iuoe825.org](http://www.iuoe825.org)

# Local 825 Endorsed Candidates NJ/NY

**President:** Barack Obama

## U.S. Senate

Robert Menendez, N.J. (D)

Kirsten Gillibrand, N.Y. (D)

## U.S. House of Representatives

### New Jersey

District 1 - Rob Andrews (D)  
District 2 - Frank LoBiondo(R)  
District 3 - Jon Runyan(R)  
District 4 - Chris Smith(R)  
District 6 - Frank Pallone(D)  
District 7 - Leonard Lance(R)  
District 8 - Albio Sires(R)  
District 9 - Bill Pascrell(D)  
District 10 - Donald Payne(D)  
District 12 - Rush Holt(D)

### New York

District 17 - Nita Lowey(D)  
District 18 - Sean Maloney(D)  
District 19 - Chris Gibson(R)

## State Legislatures

### New Jersey (Assembly)

4th District - Gabriella Mosquera  
16th District - Donna Simon  
26th District - Betty Lou DeCrose

### New York (State Senate)

38th District - Dave Carlucci  
39th District - William Larkin  
42nd District - John Bonacic

### New York (Assembly)

94th District - Kenneth Zebrowski  
97th District - Annie Rabbit  
98th District - Aileen Gunther  
101st District - Kevin Cahill  
107th District - Cliff Crouch

## NJ County Freeholders

### Atlantic

Frank Giordano  
Frank Formica  
Jim Bertino

### Bergen

Tracey Zur

### Burlington

Bruce Garganio  
Mary Ann O'Brien

### Cumberland

Doug Long  
Joe Derella

### Middlesex

Ron Rios  
James Polos

### Union

Alex Mirabella  
Mohamed Jalloh  
Bruce Bergen

### Vineland

**Mayor:** Robert Romano  
**City Council:** Nelson Thompson

### Waterford Twp Committeeman

Tom Giangulio

### Perth Amboy Mayor

Wilda Diaz

### South Amboy Council

Christine Noble

### Lake Como Mayor

Mike Ryan

### Absecon City Council

Frank Phillips

### Buena Vista Twp. Committee

Teresa Kelly  
Jeffrey Marolda

### Egg Harbor Twp. Committeeman

John Carman

### Hamilton Twp. Council/SJ

Nelson Gaskill  
David Wigglesworth

### Upper Township Committee

Joe McSorley

### Weymouth Township Committee

Ken Haeser

### Berkeley Township Mayor

James J. Byrnes

## NJ - Boards of Education

Pete Castellano - Egg Harbor Twp  
Neil Anderson - Egg Harbor Twp  
Albert Becker - Somers Point  
Ira Stern - Piscataway

## New Jersey Higher Education Bond Referendum - Approval

## New York - Local

**Supervisor Town of Masonville**  
Michael Spaccaforno

# How we choose

**O**n an ongoing basis, we conduct a vetting process to identify candidates that help further our interests and support our issues.

Our PAC committee meets on a monthly basis. We look on both sides of the aisle. We meet people in Trenton, in their districts, in functions and events ... we go anywhere to have a dialogue with them and express what the important issues are to us. We examine how they respond and if they have a record that we can tie to our issues.



*Left, Congressman Frank A. LoBiondo, representative for New Jersey's 2nd congressional district. Right, Assemblywoman Donna Simon, representing New Jersey's 16th district.*



*Left, U.S. Senator Robert Menendez of New Jersey. Right, Congressman Albio Sires, the U.S. Representative for New Jersey's 8th congressional district.*

Most importantly, our strategy has been to make our elected officials accountable by putting them directly in front of you, our members. Over the past two years, we've brought many of the lawmakers you see here into our meetings, allowing members to speak directly with them and hear their responses first hand, without any filtering.

The photos you see here are just some of the lawmakers who we have chosen to endorse in this issue of 825 News.

When you enter the voting booth, know in advance whose lever you're going to pull.

# BenefitsCorner

By Christine Medich, Funds Administrator

## Flu shots, pneumonia shots—COVERED!

**W**e are entering the height of flu and pneumonia season. Either illness can knock you out of work and make you feel miserable for days and even weeks. Flu and pneumonia vaccines are easy and relatively painless ways to protect yourself, your co-workers and family members from unnecessary illness.

Our Welfare Fund makes it even easier to get this protection.

- If your vaccines are administered in conjunction with a physician visit, submit your receipt to MagnaCare for processing in accordance with the Plan.

- If you choose to obtain your vaccine at a pharmacy or supermarket and not in conjunction with a physician's visit, we will reimburse you 100% of the cost up to \$32 for the flu vaccine and up to \$80 for the pneumonia vaccine.

Submit your receipt to the Welfare Fund, Attn: Vaccine Reimbursement, 65 Springfield Ave., Second Floor, Springfield, NJ 07081. Be sure to write on it the patient's name and the member's name and Social Security number or the member's ID number from the MagnaCare card.

Take advantage of your Welfare benefits and stay healthy through the height of flu season.



## 2012 Safety Day

**M**embers of Local 825 joined with fellow tradesmen today to take part in the annual safety day sponsored by Building Contractors Association of New Jersey and Associated General Contractors of New Jersey. Hosted by the Railroad Construction Company in Edison, the event was held in and outdoors.

Following a video on general safety while driving, smaller group sessions were held on a variety of topics. More than a hundred people were in attendance. See photo on page 4.

# ContactInformation

### Local 825 Headquarters

65 Springfield Avenue, 3rd FL  
Springfield, NJ 07081  
(973) 671-6900  
(973) 921-2918 FAX

### District Offices:

5 Allison Drive  
Cherry Hill, NJ 08003  
(856) 470-1480  
(856) 470-1485 FAX

6 Wesley Court  
Middletown, NY 10941  
(856) 674-9020,  
(845) 674-9025 FAX

### Health & Welfare office

65 Springfield Avenue, 2nd FL  
Springfield, NJ 07081  
(973) 671-6800  
(973) 921-0706 FAX

### NJ Training Center

338 Deans Rhode Hall Rd.  
Dayton, NJ 08810  
(732) 798-2170  
(732) 798-2175 FAX

### NY Training Center

6 Wesley Court  
Middletown, NY 10941  
(845) 692-3393

# TrainingClasses

**Classes up through December 31, 2012 at the NJ Training Center, unless otherwise noted.**

## COURSE DATE

## TIME

### 8-Hour HAZMAT Refreshers

*(Only if you have already taken the 40 Hour class)*

#### NEW JERSEY TRAINING CENTER

(732) 798 - 2170

All Start Times are 7 a.m.

Saturday: **Nov. 17, Dec. 1**

#### NEW YORK TRAINING CENTER

(845) 692 - 3393

All Start Times are 7 a.m.

Wednesday: **Nov. 14, Dec. 5**

### 40-Hour HAZMAT Classes

*(Last in 2012)*

#### NEW JERSEY

Monday, **Nov. 26** – Friday, **Nov. 30**

7 a.m.

### Signalperson Qualification Class

*(Must have 6 or more people, or class will be cancelled)*

Saturday: **Nov. 17, Dec. 8**

8 a.m.

### O.E.C.P. Classes

**Operating Engineers Certification Program is a Crane Operator Certification**

#### STUDY DATES

Wednesday: **Oct. 31**

6 p.m.- 8 p.m.

Thursday: **Nov. 1**

6 p.m.- 8 p.m.

Saturday: **Nov. 3** *(note 8 a.m. start time)*

8 a.m.

Wednesday: **Nov. 7**

6 p.m.- 8 p.m.

Thursday: **Nov. 8**

6 p.m.- 8 p.m.

#### WRITTEN TEST DATES

8 a.m.

Saturday: **Nov. 10, Dec. 15**

#### PRACTICAL TEST DATES

8 a.m.

To Be Announced

### Winter Pipeline Classes

**Classes begin at the NJ Training Center Monday, January 7, 2013 and end Friday, February 22.**

*Contact the NJ Training Center at 732-798-2170 to sign up. Space is limited & classes will fill up quickly.*





*Greg Lalevee and Mark Longo (left of banner) were on hand along with fellow tradesmen at this year's Safety Day in Edison, sponsored by the Building Contractors Association of New Jersey and the Association of General Contractors of New Jersey.*

## INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 825 NOTICE OF NOMINATION AND ELECTION FOR DELEGATES TO THE GENERAL INTERNATIONAL CONVENTION

Members will choose Delegates to elect the General Officers of the International Union of Operating Engineers ("IUOE") at the General International Convention pursuant to Article IV, Section 3 of the International Constitution and other provisions of the International Constitution and Local Union Bylaws.

In accordance with Article III, Sections 3 & 5 of the International Constitution and Article XV of the Local Union's Bylaws, the Local Union will be sending thirteen (13) Regular and two (2) Alternate Delegates to the General International Convention. Six (6) Officers—the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer—are, in accordance with Local Union Bylaws, Regular Delegates by virtue of office. Each District may, as of right, send one Delegate to the Convention. Three (3) final District Delegates will be chosen, one per district, from the three (3) districts paying the greatest amount in per capita tax. With the exception of those nominated without opposition, District and Alternate Delegates are elected by mailed secret ballot.

Nominations will take place, at Regular District meetings, as follows:

**District No. 1** (Nominations for two District No. 1 Delegates and for the two at-large Alternate positions): On December 3, 2012 at 7:00 p.m. at Grand Versailles, 531 Route 38, Maple Shade, New Jersey 08052;

**District No. 2** (Nominations for two District No. 2 Delegates and for the two at-large Alternate positions): On December 5, 2012, at 7:00 p.m. Sheraton Hotel, Raritan Center, 125 Raritan Center Parkway, Edison, New Jersey 08837;

**District No. 3** (Nominations for two District No. 3 Delegates and for the two at-large Alternate positions): On December 10, 2012 at 7:00 p.m. at Russian Hall, 464 Outwater Lane, Garfield, New Jersey 07026;

**District No. 4** (Nominations for District No. 4 Delegate and for the two at-large Alternate positions): On December 12, 2012 at 7:00 p.m. at Holiday Inn, 68 Crystal Run Road, Middletown, New York 10941.

A mailed secret ballot election will be conducted to fill all positions other than those filled by members nominated without opposition.

### **Eligibility to Run for Delegate & Alternate Delegate**

Only a member in good standing at the time of the nomination may be nominated for District or Alternate Delegate. Any member who has not paid their dues and assessments within thirty (30) days after they become due will not be considered to have been in good standing. Since each of

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the four (4) District nomination meetings will be held in December 2012, a candidate must have paid all monies that come due on October 1, 2012 by no later than October 31, 2012, the end of a thirty-day grace period.

In compliance with Section 401(e) of the LMRDA, 29 U.S.C. § 481(e), no member on dues check-off at the time of nominations, however, will be denied, by virtue of the non-payment of dues, the right to (a) be nominated, (b) vote in the election or (c) nominate or second any candidacy for District or Alternate Delegate.

### **Conduct of Nominations**

The Local Union President will preside over the District Meeting nominations, which will be conducted from the floor. A nomination must be seconded to be valid. The nominating member, the seconding member and the nominee must all be affiliated with the District from which the nominee is being selected. No member can make more than one nomination for each time recognized. Before being recognized, all nominating and seconding members must present acceptable proof of identity, such as a driver's license or membership card.

Nominators must submit a written statement (which the Local will provide to nominators and seconders at the time of nomination and seconding) with the registration number of each nominated individual. If at the conclusion of nominations for any particular District, any nominee for Delegate from that District is unopposed, the Recording Corresponding Secretary will cast one ballot by which all said unopposed nominees will be duly elected. If at the conclusion of nominations at the District No. 4 meeting (and thus the conclusion of nominations for the Local as a whole), any nominee for Alternate is unopposed, the Recording Corresponding Secretary will cast one ballot by which all said unopposed nominees will be duly elected. Contested races are run at-large; although they may only nominate District and Alternate Delegates for their own District, all Local members are eligible to vote to choose District and Alternate Delegates both from their own, and from the other Districts. A mailed secret ballot election will be conducted in January 2013 so that members can choose between the candidates.

Slates and slate voting are allowable. If a nominee is a member of a slate, the nominator shall state the name of the slate at the time of nomination. Slates will be identified on the ballot, and ballot position will be in the order of full slate(s), partial slate(s) and individual candidates, with disputes between one or more full slates, and one or more partial slates, determined by coin toss. In accordance with Department of Labor rule 29 C.F.R. § 452.112, a voter has the right to choose, or not choose, to vote for an entire slate and the voting instructions shall state that voters may either vote an entire slate or vote for any slate or non-slate candidate.

A background check will be conducted for each member elected unopposed, and each candidate in the January 2013 election, and the results of said background check will be a factor in determining eligibility to serve as District or Alternate Delegate consistent with Section 504 of the LMRDA, 29 U.S.C. § 504.

All nominees will be advised of their eligibility to run for Delegate and Alternate Delegate by December 21, 2012. Any candidate who has been declared ineligible, may submit evidence to the Election Committee to support his/her claim of eligibility no later than 5:00 p.m. on December 24, 2012. The Election Committee will make a decision as to eligibility within forty-eight (48) hours of reviewing the evidence.

### **Election of Delegate & Alternate Delegates to the IUOE Convention**

The Local Union is sending six (6) Officer, seven (7) District and two (2) Alternate Delegates to the IUOE Convention. Unless all District and

Alternate Delegates are elected without opposition during nominations, a mailed secret ballot election will be conducted.

The Local Union will have ballots mailed on January 3, 2012 to all members in good standing. Each member in good standing will receive a ballot enclosed with voting instructions, a secret ballot envelope, and a postage paid ballot return envelope pre-addressed to a post office box specifically designated for the receipt of voted ballots. In order for your ballot to be counted, it must be received at this post office box no later than January 18, 2013. If you have not received a ballot within three to five business days after their January 3 mailing, you should contact the Local Union, at (973) 315-1757, by no later than close of business January 11, 2013, to request a duplicate ballot.

### **Eligibility to Vote**

A member must be in good standing at the time of the election in order to vote. Any member who has not paid their dues and assessments within thirty (30) days after they become due will not be considered in good standing. Since each of the four (4) District nomination meetings will be held in December 2012, and dues are paid on a quarterly basis, a candidate must have paid all monies that come due on October 1, 2012 by no later than October 31, 2012, the end of a thirty-day grace period. No member on dues check-off at the time of nominations, however, will be denied, by virtue of the non-payment of dues, the right to (a) be nominated, (b) vote in the election or (c) nominate or second any candidacy for District or Alternate Delegate.

### **Margin of Victory**

District and Alternate Delegates are elected by plurality, that is, by receiving a greater number of votes than others seeking the position. By way of example, if both Alternate Delegate positions are on the ballot, and there are three candidates, the top two vote getters will each be elected Alternate Delegate even though neither may have received a majority (that is, more than half) of all votes cast.

### **Observers**

The Local Union Bylaws prohibit candidates from acting as their own Observers. Each candidate for District or Alternate Delegate, however, may have a member in good standing, other than himself or herself, serve as an Observer. Observers have the right to observe all aspects of the election, including the printing, preparation and mailing of the ballots, transporting of the ballots from the post office to the tallying place, and the tallying of the ballots.

### **Tallying the Ballots**

The ballots will be tallied by Calibre CPA Group PLLC on January 19, 2013, at noon in the Conference Room on the third floor at 65 Springfield Avenue, Springfield, NJ 07081. Final selection will be by coin toss, performed by the President, in the event of any tie.

### **Protests**

Any member in good standing may protest the conduct of the nominations and election pursuant to the complaint and appeal procedures contained in Article VIII, Section 13 of the Local Union Bylaws, and Article XVII of the IUOE Constitution. In the event that the Local Union receives an election protest, the results of the election will remain in effect unless and until the protest is upheld, and a rerun is ordered by either the Local Union, the International Union or pursuant to the LMRDA or other relevant law.





## International Union of Operating Engineers Local 825

65 Springfield Avenue, 3rd Floor  
Springfield, NJ 07081  
(973) 671-6900  
(973) 921-2918 FAX  
[www.iuoe825.org](http://www.iuoe825.org)

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## Better Building Begins Here

### ViewFromTheTop

*Continued from page 1*

Beyond the November election, at our December District Meetings we nominate delegates to the 38th international convention, which will take place in April.

Accordingly, in this issue we provide you with a Combined Notice of Nominations and Election, which details the procedures for the nomination and election of delegates to the General International Convention, as required by our bylaws. This Combined Notice appears on pages 4 and 5 of this newsletter. It covers procedures for nominating delegates, casting your ballots and how ballots are counted. I encourage everyone to take the responsibility to read this information, which is provided for your benefit.

And although our focus in this issue is on voting, take advantage of your health benefit by getting a flu shot and, if you're due for one, a pneumonia vaccine as well.

We'll see you at the District Meetings. Meanwhile, exercise your right to vote!

Greg Lalevee  
*Business Manager*

## Build the Bridge Now needs your signature



**N**ow seven years past its intended life cycle, the Tappan Zee Bridge is functionally obsolete and no longer able to safely meet traffic demands. A new Hudson River crossing to replace the Tappan Zee Bridge

would create tens of thousands of jobs, directly and indirectly.

If you haven't already done so, support Build the Bridge Now and sign their petition to help us join the likes of the Chesapeake Bay Bridge in Maryland and Lake Pontchartrain Causeway in Louisiana as a dual-span bridge designed to meet the needs of the 21st century.

Estimates say it will take \$150 million a year for the next 10 years, just to maintain a bridge that is already obsolete. Let's stop throwing good money after bad.

- Sign the petition at:  
<http://buildthebridgenowny.org>
- LIKE their Facebook page at:  
<http://www.facebook.com/buildthebridgenow>
- Share their link on your own Facebook page
- Follow Build the Bridge Now on:  
Twitter @BuildTheBridge and tweet your thoughts and comments using #NewNY-Bridge