

825. NEWS



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SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 11 ISSUE 2

Members defy frosty weather, covid-19

Cold temperatures and 100-year virus not enough to halt training



Between 60 and 70 hearty members braved dropping temperatures and a mutating virus to maintain the annual routine of enhancing existing skills and learning new ones during the slower construction months from January through the first week in March. They took

advantage of new training classrooms, new equipment and a new course in utility training, while also benefitting from the staple, time-tested skills training. Instructors were active in both New Jersey and New York training centers. *Story and photos, pages 4 & 5.*

CALENDAR

Dates are subject to change. If changes are made they will be posted to the IUOE825.ORG website.

March

1 - District 1 Meeting

Please check website or FB page for updated information as date nears.

3 - District 2 Meeting

Please check website or FB page for updated information as date nears.

8 - District 3 Meeting

Please check website or FB page for updated information as date nears.

10 - District 4 Meeting

Please check website or FB page for updated information as date nears.

14 - Daylight Savings Time begins

17 - St. Patrick's Day

20 - First day of spring

April

2 - Good Friday

2 - 2021 Scholarship Applications due

5 - District 1 Meeting

Please check website or FB page for updated information as date nears.

7 - District 2 Meeting

Please check website or FB page for updated information as date nears.

12 - District 3 Meeting

Please check website or FB page for updated information as date nears.

13 - Retirement Planning

Maximize your retirement benefits.

*See details below.

14 - District 4 Meeting

Please check website or FB page for updated information as date nears.

*Make the most of everything your retirement plan offers. Go online for our second Prudential Retirement® webinar to help you prepare a workplace savings plan for a more secure retirement.

Set up your Prudential account online and log in at: www.prudential.com/explore-login. Then follow the directions on the screen. Once you've registered, Prudential will send a link to click for next steps.

VIEW FROM THE TOP

Greg Lalevee, Business Manager



Bipartisan view focuses on what's best for members

Like many of you, I was disappointed when President Biden canceled the permit for the Keystone pipeline. The decision put many of our, and other union members, out of work.

At the same time, the president also fired Peter Robb, the National Labor Relations Board (NLRB) general counsel and Alice Stock, his next in command.

The NLRB enforces private-sector workers' rights and as general counsel, Robb had sweeping authority to determine which cases the agency would pursue or not. Robb, who helped Ronald Reagan break the Professional Air Traffic Controllers Organization in 1981, had pushed an anti-labor agenda for four years.

Among many other things, he pronounced that employers are not obligated to consult with their unions on policies related to the covid-19 pandemic. He continually flouted well-settled law and years of judicial precedent to tilt rules against organized labor. President Biden's action puts a halt to the damage Robb did against workers' rights. So to have this trend reversed is also a big deal.

On the other hand, Biden's selection of Boston Mayor Martin Walsh as labor secretary is promising. Walsh is poised to restore rules that steered employment regulations toward

corporate interests and to push for new safety regulations and other benefits.

We also are buoyed by other policies we see taking shape and we await the infrastructure program that is being formulated. Meanwhile, we remain active in our own battles. ELEC has filed a brief with the Supreme Court advocating for the resumption of work on the Penn East pipeline.

Our policy is IUOE

Our unwavering focus is, and must be, what's in the best interests of our members. We must take a bipartisan approach. We're not going to bat a thousand with either party. Our policy is not democrat or republican, it is IUOE.

In the first week of March our annual winter training comes to completion. Photos and information about this year's program are on pages 4 and 5.

If you have a graduating high school senior in your family, be sure to apply for one of ten \$10,000 scholarships. Application deadline is April 2. More information on this is on page 3.

Finally, we mourn the loss of one of our union brothers, who died on January 28 while on the job in Linden. We share in the grief felt by his family members and pray that he may he rest in peace.

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Evergreen victory notches back-to-back win

Just three months after winning its election, engineers employed by Evergreen North American Industrial Services, Inc., voted to ratify their Initial contract negotiated by Local 825.

Working closely with the employees, the Local 825 team implemented aggressive tactics while simultaneously building leverage to successfully conclude the negotiations. Evergreen employees voted overwhelmingly in favor of the contract on Oct. 28, despite the company's efforts to dissuade them with the help of two union buster firms and well-known JacksonLewis law firm.

"In total, 20 employees joined our ranks, including one employee who we had reinstated after having been terminated for his involvement in the organizing process," said Kevin Young, director of special projects, who headed the negotiation team. "In addition to reinstatement, the employee was also awarded a financial settlement."

Kevin was supported by Local 825 organizers, Drew DiPalma, Evan Daniels and Ken Riley, as well as Business Agents, James McGowan, Alex Kolbasowski and Pat Hjelm.



Evergreen works primarily in refineries, providing environmental consultation, remediation assistance and hazardous waste management services to facilities throughout the country. The 20 new members all work in Phillips 66 Refinery in Elizabeth.

The successful effort follows the prior year's success organizing nearly 200 employees of ACV Enviro, Inc., who work in the same field of industrial cleaning, and who are part of a continuing effort to organize the entire industrial cleaning industry.

New ads drive infrastructure message

The 2021 advertising program will highlight the importance of infrastructure investments now and in the future. Ads will promote spending for programs in heavy highway (roads, bridges, trains and tunnels); water and sewer projects; and energy, including solar, wind and natural gas.

The ads will appear in business and trade publications and also online in web banners.

This is the first of three ads that will run throughout the year.

Infrastructure, now and the future

- Safe roads, bridges, trains and tunnels
- Healthy water and sewer systems
- Modern energy, including solar, wind and natural gas

BETTER BUILDING BEGINS HERE
WWW.IUOE825.ORG
GREG LALEVEE
IUOE General Vice President
Business Manager, Local 825

The answer is blowin' in the wind

Scholarships offer aid

The 2021 Scholarship Program is underway, offering \$10,000 scholarships over four years to up to 10 graduating high school seniors who are the children or grandchildren of Local 825 members.

Despite the cancellation of popular fundraisers last year, the same level of financial support is up for grabs. Eligible students are encouraged to download the scholarship application form and rules from www.iuoe825.org. Application deadline is April 2 but it's not too early to get started.

This is a significant benefit and helps make the high cost of college education more manageable.

Cold weather and covid-19 can't stop winter training

2021 program offers classes indoor and out

Local 825 members and apprentices are nearing completion of a two-month-long training period that ends in early March. They braved winter weather and a continuing pandemic to enhance their skills and learn new ones.

Between sixty and seventy participants carried on the seasonal training program at both New Jersey and New York training centers.

"This year we introduced a new utility training class that includes trench boxes and steel plates," said training director Willie Vaccaro. Other classes included basic crane, pile driving, milling and paving, foundation drill, micro pile drill, basic dozer, GPS dozer, robotic demolition, welding, pipe fusion and CDL.

Simulator training has been greatly

expanded. The old simulator room was converted into a welding simulator room containing two Miller augmented welding simulators capable of stick welding, MIG and TIG welding.

A new, larger room now accommodates several simulators. Two are John Deere combination backhoe simulators that offer programs in backhoe, loader, dozer and excavator. A new multi-crane, drill and pile-driving simulator from CM Labs has been added.

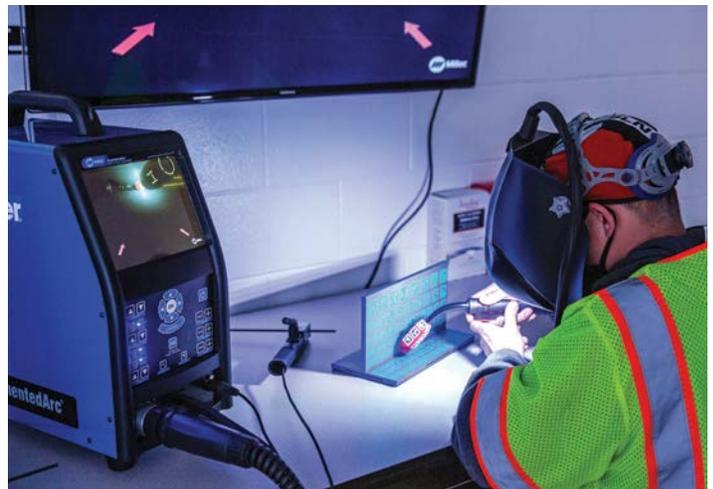
Also from CM Labs - the company that aspires to be the leader in digital transformation, from machine design to training - is a virtual reality concrete pump simulator.

In New York, classes include blacktop (paving, roller), rubber tire excavator and a utility class.

For training opportunities in March and April, check the training calendar on page 6.



The full range of heavy equipment training was on display as apprentices and members alike showed their skills and learned new ones despite typical winter weather in New Jersey and New York.



New simulators demonstrate Local 825's commitment to train toward the future. Members recognize the benefit and can't wait to begin their training.

NEW JERSEY TRAINING CENTER

All classes start at 7 a.m. Call (732) 798-2170 to register or request a certification.

MARCH

8-Hour Hazmat Refresher (Saturdays)

March 13, March 27

CCO – Four Study Saturdays

March 6 – Signup & TSS
March 13 – TWR at 7 a.m. / TLL at 8 a.m.
March 20 – OVR at 7 a.m. / LBT at 8 a.m.
March 27 – LBC & review
March 28 – Written test

OSHA 10 (Must attend ALL 4 days)

March 16 through 19

Tues. 3/16, Mod 1; Wed. 3/17, Mod 2
Thurs. 3/18, Mod 3; Fri. 3/19, Mod 4

40-Hour Hazmat (Must attend all 5 days)

Mon., March 22 through Fri., March 26

Tues. 3/16, Mod 1; Wed. 3/17, Mod 2
Thurs. 3/18, Mod 3; Fri. 3/19, Mod 4

New York Training Center

All classes start at 7 a.m. Call (845) 673-3154 to request a training program or certification.

MARCH/APRIL

8-Hour Hazmat Refresher (Saturdays)

March 13, March 27

OSHA 30 (Must attend all 4 days)

March 29 through April 1

Mon. 3/29, Mod 1; Tues. 3/30, Mod 2
Wed. 3/31, Mod 3; Thurs. 4/1, Mod 4

40-Hour Hazmat (Must attend all 5 days)

Mon. April 5 through Fri. April 9

Tues. 4/6, Mod 1; Wed. 4/7 Mod 2
Thurs. 4/8 Mod 3; Fri. 4/9 Mod 4

For last-minute updates at either training center, always visit the training center's Facebook page at www.facebook.com/iuoe825Training

D&R dredging complete after three-year project

In the early days of December, Local 825 Operating Engineers lifted a 45,000-pound dredger from the chilly waters of the D&R Canal in Franklin Township, completing a job started three years earlier.

A 350-ton Bay crane plucked the 45,000-pound dredger from the water and quickly dismantled into three pieces, each placed on a flatbed truck and removed. Next, members pulled a bulldozer off a barge in the canal and returned it to base.

The canal – a source of drinking water for up to 1,000,000 central New Jersey residents – had become clogged with sediment over decades, reducing the volume of water that could pass through it.

The New Jersey Water Supply Authority (NJWSA), responsible for maintaining the canal as a source of raw drinking water and recreational opportunities, awarded the three-year project to union contractor J.F. Brennan Company, Inc., of Wisconsin.

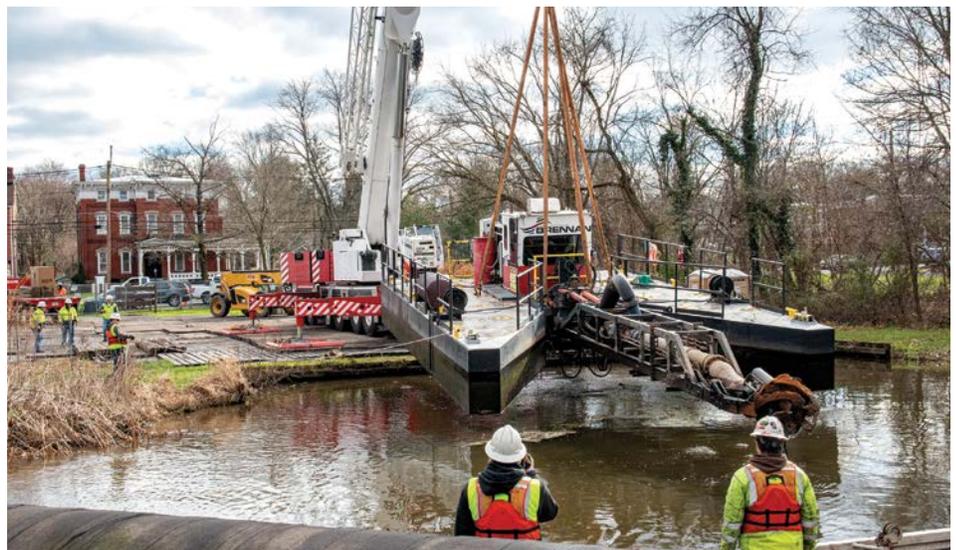
The canal itself runs 60 miles long. The



Operating Engineers, left to right: Doug Wolfe, Pat Rafferty, lead engineer Mike Corcoran and Angelo Nicita.

contract was to dredge a 10-mile section between Route 27 (Kingston) and Amwell Road (East Millstone) in Franklin Township.

Approximately 233,000 tons of sediment were removed over three years. The sediment was transported to the American Cyanamid site in Bridgewater and “detwatered.” Once dry enough, it will be stored there for beneficial reuse.



350-ton Bay Crane lifts 45,000-lb dredge from the canal.

CONGRATULATIONS

Welcome to our newest members. Despite a challenging year and the covid-19 pandemic, they stuck with their work and completed the program. They now become journeymen. We are hoping to be able to meet again as a group

for a semiannual meeting in July, during which we will present them with plaques.

Meanwhile, congratulations to each for your hard work and achievement and best wishes for a long and productive career.

**Timothy Hageman
Michael Criso
Nigel Lopes
James McDermott**

**Trevor Grieco
Tor Olav Haugland
Michael Guarraci**

ELEC urges public to evaluate energy policy and support natural gas

T rue to its mission to stimulate economic development, ELEC has embarked on a campaign to promote natural gas investments to create jobs and keep energy affordable for residents and businesses.

This is especially needed because it comes on the heels of NJ Gov. Phil Murphy's energy master plan, which threatens natural gas projects throughout the region.

**Follow
@AffordableENGNJ
on Facebook and Twitter
and like and share the
Affordable Energy
Report Cards.**

“We need to take a stand on this,” said ELEC Director Mark Long, “especially after the governor halted work on the Penn East Pipeline for the past three years.”

The new campaign is running on social media and alternate opportunities for publicity and exposure.

Here's how it looks.

Introducing the Affordable Energy Report Card

ELEC825's advocacy group, Affordable Energy for New Jersey, has introduced the “Affordable Energy Report Card,” a simple way to evaluate energy policy. The report cards will evaluate policy on three simple criteria:

Is the idea feasible?

Will this provide more reliable energy than we currently have?

How much will this cost?

By answering these three simple questions, New Jerseyans can easily understand if energy policy is making meaningful progress towards reducing greenhouse gases, while at the same time making the transition equitable and affordable for all.

All too often we see the Murphy Administration and environmental groups tout energy policy based on technology that either is not ready for prime time, doesn't even exist yet, or just too costly for working New Jerseyans to afford.

With over 141 miles of oceanfront and an aging water infrastructure that is vulnerable in large storms, New Jerseyans understand the existential threat of climate change to our state and the need to reduce our greenhouse gas emissions. Over the past ten years, we have already taken significant strides in reducing our state's carbon footprint via our transition away from dirty coal to cleaner, affordable natural gas, increased use of renew-

Affordable Energy Report Card
Evaluating the impact of energy policies on working New Jerseyans

Gibbstown LNG Terminal Investment

A planned Liquid Natural Gas Terminal in Gloucester County.

The Gibbstown LNG Terminal will create jobs and tax revenue in New Jersey and help reduce global greenhouse gases.

A Feasibility
Gibbstown Terminal is well-situated for East Coast LNG export to Europe.

A Economic Development
Economic development projects like the Gibbstown Dock will bring jobs and tax revenue to the state.

A Climate Impact
American LNG will help Europe reduce its dependence on dirty Russian crude oil and coal.

Learn more at www.NJAffordableEnergy.com

Affordable Energy Report Card

Grading New Jersey's Energy Policy

New Jersey energy policy needs to be evaluated based on how it affects energy costs for working class New Jerseyans.

AENJ will grade NJ energy policies based on the following criteria:

Feasibility
Is this idea feasible?

Reliability
Will this provide more reliable energy than we currently have?

Cost
How much will this cost?

Learn more at www.NJAffordableEnergy.com

ables, and conservation measures.

But as we make this transition to a greener future, we must ensure that energy policy is driven by facts and proven technologies and that the costs related to this transition are equitable and not unduly burdensome to working New Jerseyans.

How You Can Help

We want elected and appointed officials and

the media to start discussing energy policy based on feasibility, reliability and cost.

Please make sure to follow @AffordableENGNJ on Facebook and Twitter and like and share the Affordable Energy Report Cards.

To learn more about Affordable Energy for New Jersey, see current report cards, and stay up to date on NJ energy.



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BETTER BUILDING BEGINS HERE

Honeywell picks up stakes, buildings razed

A Local 825 crew demolishes buildings and removes debris from the Honeywell Corporation campus in Morristown in January.

Kelly Raeuber, Ben Stintson, Tom Costley and Bob Haftek are working off Route 510, Columbia Road for union contractor Brandenburg Industrial Services Company. Brandenburg is one of the nation's premier firms specializing in demolition and environmental remediation

Honeywell is moving its global headquarters from Morris Plains to Charlotte, North Carolina. The company announced it would keep about 1,000 employees in New Jersey, including 800 in Morris Plains. Upwards of 200 senior management positions are being transferred to North Carolina.

Earlier in January, Argent Ventures, a New York City real estate investment firm, purchased the site of the corporate headquarters.

