

825. NEWS



- View From The Top..... P 2
- Semiannual Meeting..... P 3
- Training Calendar..... P 6
- ELEC Updates P 7
- New Billboards..... P 8

SERVING THE LOCAL 825 MEMBERS OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS

VOL. 9 ISSUE 4

US Army takes Training Center by storm Thank you for your service and Happy Fourth of July!



Members of U.S. Army 417th Engineer Company train at the Dayton Training Center in May. Pictured above from left to right (top row) are Dana Doyle, Alvin Collins, Joseph Bove, Ricardo Rios and Enico Lebron. (Second row): Angel Ferrer, Christopher Falltik, Tyler Dobbins, Collin Beard,

Jean Delfino, Brian Gallagher, Quadri Ajibulu and Lupita Torres. Local 825 staff members are Joseph Glova, Christopher Szpila, Pete Stieglitz, Dan Seig, Vic Grigoriev and Thomas Lewicki. Not shown in photo is Matt Devine, who also participated.

CALENDAR

Note, all district meetings begin at 7 p.m. unless noted otherwise.

JULY

4 – Independence Day – UNION HOLIDAY

8 – District 1

Elks Lodge 1875
600 Washington St., Toms River

10 – District 2

FairBridge Hotel
195 Davidson Ave., Somerset

15 – District 3

Russian Hall
464 Outwater Lane, Garfield

17 – District 4

NY Training Center
96 Bates Gates Road, New Hampton, NY

AUGUST

**No events scheduled.
Enjoy the summer.**

VIEW FROM THE TOP

Greg Lavee, Business Manager



Scholarships, expo, drills all focus on learning

It's no accident that several stories focused on learning dominate this issue. They all show that the future will favor those who keep up with changing times.

Our scholarship winners and their families were treated to a dinner in their honor in June. As in years past, we were joined by the faculty members of Rutgers University who evaluated the entries and determined the winners. See page 4.

These families underscore the importance of our fundraising programs. We now pay out \$100,000 in scholarships a year, largely funded by a series of enjoyable activities. Our golf outing took place in May and was followed by the annual Clay Shoot in June. Upcoming, we have the motorcycle Poker Run on September 29 and a new event, a fishing trip aboard the Miss Belmar, on July 21. Details of the trip are on page 5.

Our members also reached out to High School students at the annual Construction Career Day Expo in Edison. The expo exposes students to the worthwhile career choices available to them in the construction trades, without the expenses associated with college.

The training center hosted the NJ Task

Force One and Urban Search and Rescue, both now part of FEMA. Proud to be part of this training, we are also comforted to know these professional volunteers have our back in times of emergency. Page 6.

Semiannual meeting

A large turnout at our semiannual meeting shows that members understand the importance of staying informed about our performance, activities and future plans. A full house at the latest meeting didn't disappoint. See coverage on page 3.

With the second semiannual meeting behind us, we know that July 4 is on the way. While we look forward to the barbecues, beaches, parades and fireworks, we also stop to think about what goes on behind the scenes to keep our independence safe and secure. That is why we were happy to open our training center to the U.S. Army 417th Engineer Company. Our own U.S. Army Corporal Joey Bove requested this opportunity and the red tape was worked out between us and Army representatives.

Enjoy the Fourth of July holiday with your loved ones and have a great summer.

Contact Information

Local 825 Headquarters
65 Springfield Avenue, 3rd FL
Springfield, NJ 07081
(973) 671 - 6900
(973) 921 - 2918 FAX

District Offices:
3242 Route 206
Building A Unit 6
Bordentown, NJ 08505
Tel. 856-470-1480
Fax 856-470-1485

96 Bates Gates Road
New Hampton, NY 10958
845-674-9020 - Phone
845-674-9025 - Fax

Health & Welfare office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 671 - 6800
(973) 921 - 0706 FAX

96 Bates Gates Roads
Suite 70
New Hampton, NY 10973
(845) 374-2559
(845) 374-2564 FAX

NJ Training Center
338 Deans Rhode Hall Rd.
Dayton, NJ 08810
(732) 798-2170
(732) 798-2175 FAX

NY Training Center
Wawayanda location
96 Bates Gates Road
New Hampton, NY 10958
845-673-3154 - Phone
845-674-9025 - Fax

ELEC Office
65 Springfield Avenue, 2nd FL
Springfield, NJ 07081
(973) 630-1010
(973) 630-1013 FAX

Union Plus®
(Offered through Wells Fargo Home Mortgage)
Debra Botulinski
(908) 608-2013

Members unanimously elect leadership team

The state of the local is growing in numbers and stature

Local 825 members unanimously elected the leadership slate headed by Business Manager Greg Lavee at the second semi-annual meeting.

Business Manager Lavee assured the more than 400 members in attendance at the June meeting that the union funds “are strong and in great financial condition.”

In advance of National Flag Day on June 14, members were given American flags and asked to display them at their homes or on their equipment.

Greg reported how the local is growing in numbers, influence and stature in both New Jersey and New York state.



Members listen as officers provide reports

ACV Enviro

In early June, Local 825 ratified four contracts and welcomed 181 employees of ACV Enviro as new members. Several were in attendance.

Technical College

The effort to win certification to make our training center an institute of higher learning keeps moving forward. Following a Council on Occupational Education audit in May, we are expecting approval in the coming weeks. By the end of the year, we also expect a positive response from the state of New Jersey.

The Scholarship Fund

This year’s golf outing drew more than 130 members to Gambler Ridge Golf Course in Cream Ridge, NJ.

Next up for the scholarship fund are the clay shoot at Lehigh Valley Sporting Clays (which



Members receive flags in advance of National Flag Day

took place on June 23 after this newsletter went to press); and the seventh motorcycle Poker Run ride on September 29.

A new event has been added to this year’s fundraisers. A fishing trip aboard the Miss Belmar will set sail on July 21. More information is on page 5.

Member reimbursements

ELEC, our labor-management organization continues to expand the popular credential reimbursement program, adding the NY/NJ asbestos license to our list of credentials now eligible for reimbursement.

So far this year, \$94,000 has been paid

to members to obtain or maintain their credentials. Since the program began, ELEC has returned \$820,000 to members for this purpose. A total of eleven credentials are now eligible for reimbursement through ELEC.

Work anniversaries

In addition to recognizing 40-year members at a dinner on May 4, longer-serving members were honored at the meeting. One-hundred-twenty-five members were recognized for service anniversaries ranging from 45 to 70 years.

The 70-year anniversary members were unable to attend. They are Samuel Dellasala, Sr. Richard Young and Albert Disario.



John Hammond, 55 years of service



James Abel, 55 years of service

Winners are all smiles as they head toward college

Ten children or grandchildren of Local 825 members have been awarded \$10,000 scholarships over four years. Three of the ten won awards in specific categories. Seven were awarded scholarships based on academic criteria. Here are this year's winners. For additional detail on each of them, visit the Local 825 website iuoe825.org.

Julianna Crespo of Long Branch, the daughter of Manuel D. Crespo, is the winner of the Outstanding Student Service Scholarship.

Lacey Greenamyre of Middlebury, VT, the granddaughter of Harley Greenamyre, is the winner of the Outstanding Student Athlete Scholarship.

Nicholas Rocha of Union is the son of Orlando Rocha and a graduate of Roselle Catholic High School. He is the winner of the Outstanding Understanding and Appreciation of Unionism and Labor Movement Scholarship.

The following seven students were awarded academic scholarships.

Carson Becker of Lynchburg VA, the grandson of Joseph J. Scarpone.

Louis Franco III of Mahwah, the son of Louis Franco II.

Ryen Hagg of Piscataway, the daughter of Jason Hagg.

Caitlyn Pawlek, the daughter of Michael



LEFT TO RIGHT, Seated: Franklin Praschil, Louis Franco, Lacey Greenamyre, Caitlyn Pawlek, Julianna Crespo. **Standing:** Carson Becker, Willie Vaccaro, Jim McGowan, Greg Laveve, John Wood, Bob Davis, Joe Logan, Evan Smith.

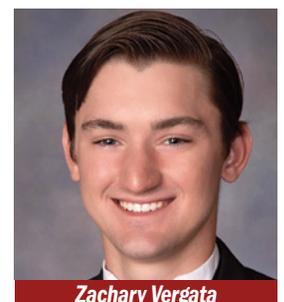
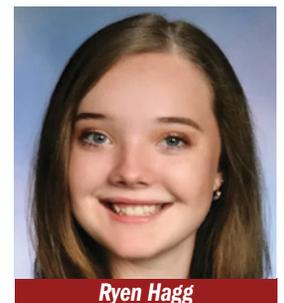
Pawlek and resident of East Brunswick.

Franklin Praschil, the son of Franklin K. Praschil of Emerson.

Evan Smith of Holmdel, the son of Donald A. Smith.

Zachary Vergata of Mays Landing, the son of Michael Vergata.

We wish all of our graduates and scholarship winners the best college experience and success in their studies.



High schoolers eye construction careers

“A lot of kids have no idea what a union is or what an operating engineer does,” said Willie Vaccaro at the second day of this year’s Construction Industry Career Day at the NJ Convention & Expo Center in Edison.

“This is a way for us to reach out to a new generation.”

The Local 825 team reached out to approximately 2,000 high school juniors, veterans and adults to highlight the construction industry’s educational opportunities and occupations.

“More women are expressing interest than in the past,” said Shana Grace. “But a lot of them think they can’t do this work. I tell them, ‘Why not?’”

Desiree LaLuz, a third-year apprentice and backhoe operator counseled many of the women who are curious about the field. “I like working outdoors, I like to work with my hands and I encourage them to go for it.”

The Local 825 team passed on information, literature and answered questions about the Spyder Crane on display and the crane simulator outside.

The expo was considered a success by the organizers and had all of the major trades organizations on hand.



High school students line up for a turn at the crane simulator, under the guidance of Tom Lewicki and Mike Wagner.



Chris Szpila outlines the range of opportunities offered by Local 825.



Left to right, Desiree LaLuz, Shana Grace, Willie Vaccaro, Chris Szpila and Joe Urbanovich.

Scholarship fishing trip departs July 21



The Miss Belmar heads to sea

The first Local 825 sea fishing trip is set to sail from Belmar on July 21 to benefit the scholarship fund.

This trip is being organized by Joe Graham of the Training Center. It is a natural fit to round out the other fundraising activities that take place each year.

The Miss Belmar – docked at 905 Route 35 in Belmar – will ship out at 7 a.m. and return around 2:30 p.m. on July 21. The

vessel can accommodate up to 90 anglers, personal coolers and all. There is also a cash galley on board.

A fee of \$125 includes the boat, rod & reel, rigs, bait, event shirt, gratuity and a contribution to the scholarship fund.

To participate, send a check in advance for \$100 to:

Local 825 Fishing Trip
3rd Floor
65 Springfield Ave.
Springfield, NJ 07081.

The balance of \$25 may be paid by debit or credit card the morning of the event.

For information, call the union hall at 973 671-6900 ext. 6911 or 6917.

FEMA units rappel from tower in mock rescue

Members of NJ Task Force One and Urban Search and Rescue (USAR) units took part in rescue drills at the Training Center in June. The groups are part of the Federal Emergency Management Agency (FEMA).

The men, who are all volunteers, came from several towns and cities throughout New Jersey to hone their skills in preparation for actual crises.

Captain Victor Petrucelli of the Jersey City Department of Fire and Emergency Services explained that the men could someday be

called on to rescue a sick or injured operator. Rescues also could be needed on cell towers and other structures.

The exercises took place over three days. The mock victim was a dummy made of fire hoses, weighing about 120 pounds.

Business Manager Greg Lavee praised the group for its dedication and help in times of crisis, such as they provided following past garage collapses and devastation from Hurricane Sandy. He also credited Al Zabicki, who coordinated the training.



TRAINING CENTER CALENDAR

NEW JERSEY TRAINING CENTER

All classes start at 7 a.m. unless otherwise noted. Call (732) 798-2170 to have your name put on the class list.

JULY & AUGUST

8-Hour Hazmat Refresher

Saturday, July 20
Saturday, August 24

Signal Person Class

Saturday, August 3

Rigger Class

Saturday, August 10

Asbestos Awareness

Saturday, August 17

CCO (4 Study Saturdays)

July 6 - Registration 7 a.m. followed by TSS

July 13 - TWR at 7 a.m. / TLL at 8 a.m.

July 20 - OVR at 7 a.m. / LBT at 8 a.m.

July 27 - LBC & Review at 7 a.m.

July 28 - Written test at 7 a.m.

OSHA 10 (Must attend both days)

July 6 - Mod 1

July 13 - Mod2

Combo Loader Class (Monday through Friday)

Mon., August 5 through Fri., August 9

Mon., August 12 through Fri., August 16

40-Hour Hazmat Class (Must attend all 5 days)

Mon., August 19 through Fri., August 23

NEW YORK TRAINING CENTER

(845) 673-3154

CLASSES PENDING INCLUDE:

8-Hour Hazmat Refresher

OSHA 10

OSHA 30

CPR Certification

40-Hour Hazmat Class

Please contact Craig Boyd 845-673-3154 or Chris Rumsey 845-674-9020 to put your name on a list for a class or certification. Once we have enough members for a class, you will be notified.

ELEC launches *Energy Reality Check*

Excerpts taken from ELEC Director Mark Longo's article in ROI-NJ magazine

ELEC has launched an education campaign to promote smart energy policy while refuting false claims from special interest groups.

The campaign features television, radio, digital advertising and social media to alert the public about the dangers of shortsighted energy policy that could cripple our economic future, raise prices and lead to energy shortages.

"Our goal is to foster a sustainable economic future through a balance of clean and safe energy sources," said Mark Longo, ELEC Director. "In addition to providing jobs, this is also



about attracting and keeping businesses in New Jersey and our five counties in New York."

"The path to 2050 begins with clean natural gas and our capacity to transport it," Mark said. "We need to look no further than Westchester and New York City as cautionary tales of what could happen in New Jersey without intelligent energy policy that accounts for New Jersey's needs."

Clean natural gas and carbon-free nuclear are smart, science-based investments that will improve the state's economy and reduce emissions.

The campaign will also debut a new, dedicated energy section on the RoadtoRepair.com website, which includes pages on transportation and water infrastructure.

MAP is a new route to find help

If you're experiencing a work-related or personal crisis or if you have a co-worker who is, there's a new MAP to find help.

The Member Assistance Program (MAP) offers strictly confidential help to brothers and sisters who may be experiencing emotional distress due to depression, alcohol or drug misuse, workplace issues, PTSD, family relationships, divorce, sickness or the loss of a loved one or even suicidal thoughts.

Why MAP?

MAP consists of members who are trained to refer other members to the proper professionals at the right time. Sometimes members avoid their Employer Assistance Programs because of concern over confidentiality. MAP members ensure complete confidentiality and help find assistance quickly.

Whether problems are domestic or work-related, they may affect job performance, safety and security. The earlier issues are confronted, the less likely they will involve employers, disciplinary proceedings or loss of a job.

Local 825 MAP representatives are spe-

cially trained and available by district. There are male and female reps, so members can find one they feel comfortable with. Here is a list of MAP representatives. Additional reps may be added from time to time.

If you want to discuss an issue that is bothering you, call a rep. Don't wait for an issue to get beyond your control.

MAP REPS	PHONE
Bob Kangas	856-986-4914
Rob McGrady	609-969-0245
Kelly Raeuber	609-992-6000
Jessica Sandberg	609-289-9736
Matt Walker	856-297-4162
Nick Agolio	732-757-5419
Joe Grace	609-781-2054
Heather Coles	732-233-9683
Joe Graham	908-472-3201
Chris Laveve	732-770-8485
Willie Vaccaro	908-413-3458
Bob Spirito	973-980-1870
Christene Carman	908-343-8008
Diane Papa	908-305-3777
Brian Ferguson	908-343-3018



Some of life's hills are steeper than others.



International Union of Operating Engineers Local 825

65 Springfield Avenue, 3rd Floor
Springfield, NJ 07081
(973) 671-6900
(973) 921-2918 FAX

www.IUOE825.org

Non-Profit Org.
U.S. Postage
PAID
???, NJ
Permit No. ???



BETTER BUILDING BEGINS HERE

Three new billboards heading to West Long Branch

Over the next few months, Local 825 will be unveiling three new billboards in West Long Branch.

The boards, pictured here, highlight our role in improving and maintaining the infrastructure vital to our quality of life.

We also share our sense of pride in our work by announcing to all that "We dig the future!"

